

Basic Information

Approval Year	: 2020	Region	: CID
Team Leader	: Kaplan, David Scott	Country	: Mexico
Taxonomy	: Operational Support	Department	: SCL
Fund	: ORC-SOC,SOC	Sector	: IS - Labor Policy
Approval Number	: ATN/OC-18113-ME	Sub Sector	: LPO
Execution Agency	: US-IDB		
Execution Status	: Closed		
Operation Objective	: Since 2017, the Government of Mexico has undertaken a series of ambitious constitutional and secondary reforms to improve labor justice and union democratization. These reforms have the potential to create the structural change necessary to significantly increase the quality of jobs in the Mexican labor market. In this context, this TC will address two strategic areas: (i) it will create and validate a flexible in-person and/or distance training program for Ministry of Labor staff who will be responsible for the operations of the new labor justice processes; and (ii) it will support the execution of this training program for all government officials identified by the Ministry of Labor.		

Financial Information

ME-T1435

ATN/OC-18113-ME:ORC	Original	Current	% of Current Amount Financed
Amount Financed	\$300,000.00	\$300,000.00	
Disbursed Amount	N/A	\$300,000.00	100.00 %
Commitments not yet disbursed Amount	N/A	-	0.00 %
Available Amount	N/A	-	0.00 %
Final Disbursement Date	Jul 17, 2023		

Associated Loan Operations:

ME-L1289 : Program to Improve the Quality of Employment in Mexico

Status Update

As mentioned in the prior report, the TC had essentially concluded in 2021, with one small outstanding payment in 2022. The TC has concluded delivering all promised products. The TC has been of very high impact, with the main products being the training courses that are fully integrated as a part of the day-to-day operations of the new Federal Center for Labor Registration and Conciliation. This institution is a key part of the implementation of the 2019 labor reform, which in turn is a key element for the USMC trade treaty.

Advance in the Achievement of Outcome and Outputs

Advance in the Achievement of Outcome

1 . Ministry of Labor public servants trained in new labor justice framework and functions. Labor justice reform requires retraining career civil servants in addition to recruiting and training new personnel, for new roles that require new skill sets. This supports the proper functioning of the new labor justice system.

The TC has been extremely succesful in not only delivering the training materials, but also in the fact that these training materials now consitute mandatory courses for personnel of the Federal Center for Labor Registration and Conciliation.

Advances in Execution

1. Support the creation and validation of training programs for government officials that will work in the Federal Conciliation and Registration Centers

Component Cost: \$178,096

Output Indicator	Indicator Detail	Unit Of Measure	Baseline	Baseline Year	Means Of Verification	Theme	Year	P	P(A)	A
1.1 ^s Training products developed	Training workshops developed (SOC)	Products (#)	0	2019	Final program curricula documents	Labor Markets	Physical			
							2020	2		3
							2021	3	2	3
							2022	1	0	
							EOP 2023	6	6	6
							Financial			
							2020	55000		15145.21
							2021	70000	97604.79	161301.98
							2022	55000	1648.55	
							EOP 2023	180000	178095.74	176447.19

Advances In Execution: All training courses have been delivered and fully integrated into the activities of the Federal Center for Labor Registration and Conciliation.

2. Support the execution of online training options for the Federal Conciliation and Registration Centers

Component Cost: \$121,904

Output Indicator	Indicator Detail	Unit Of Measure	Baseline	Baseline Year	Means Of Verification	Theme	Year	P	P(A)	A
2.1 ^s Training workshops delivered	Execution of validated training programs for government officials (SOC)	Workshops (#)	0	2020	Attendance lists	Labor Markets	Physical			
							2020	2		2
							2021	3	3	5
							2022	1	0	
							EOP 2023	6	7	7
							Financial			
							2020	10000		6125
							2021	40000	45000	65190.69
							2022	10000	0	
							EOP 2023	60000	71315.69	71315.69

Advances In Execution: Numerous training sessions have been delivered as a part of the courses provided through this TC. Workshops continue to be given on a regular basis.

Output Indicator	Indicator Detail	Unit Of Measure	Baseline	Baseline Year	Means Of Verification	Theme	Year	P	P(A)	A
2.2 ^s Webinars delivered	Execution of online training options (SOC)	Webinars (#)	0	2020	Attendance lists	Labor Markets	Physical			
							2020	2		5
							2021	3	1	1
							2022	1	0	
							EOP 2023	6	6	6
							Financial			
							2020	10000		6125
							2021	40000	45000	44463.57
							2022	10000	0	
							EOP 2023	60000	50588.57	50588.57

Advances In Execution: While we only uploaded proof of six webinars, in reality many more have been provided.