

Basic Information			
Approval Year	: 2019	Region	: CAN
Team Leader	: Rosas Shady, G. David	Country	: Peru
Taxonomy	: Client Support	Department	: SCL
Fund	: ORC-SOC,SOC	Sector	: IS - Labor Organizations
Approval Number	: ATN/OC-17684-PE	Sub Sector	: DER
Execution Agency	: US-IDB		
Execution Status	: Closed		
Operation Objective	: Support the efforts of the Government of Peru (GOP) to increase formality through more effective labor inspection. In particular, this Technical Cooperation will finance activities to strengthen SUNAFIL's internal management capacity to carry out labor inspections through Innovation and Digital Transformation.		

Financial Information			
PE-T1410			
ATN/OC-17684-PE:ORC	Original	Current	% of Current Amount Financed
Amount Financed	\$200,000.00	\$197,819.63	
Disbursed Amount	N/A	\$197,819.63	100.00 %
Commitments not yet disbursed Amount	N/A	\$0.01	0.00 %
Available Amount	N/A	(\$0.01)	0.00 %
Final Disbursement Date	Nov 1, 2022		

**Status Update**

First, the business architecture of Superintendencia Nacional de Fiscalizacion Laboral (SUNAFIL) was achieved in 2020. This architecture has served as a guide to decisions, a roadmap and implementation of technologies aligned to the vision and mission of SUNAFIL. Second,the structuring of the SUNAFIL project program, achieved 2021, has strengthened SUNAFIL capacities for Program and Project Management and Process Management. Finally, the Migration of the Information System of Labor Inspections (SIIT) from the Ministry of Labor and Employment Promotion (MTPE) to the SUNAFIL was finished as programmed in 2022. This last product has allowed SUNAFILto advance in the implementation of its digital strategy and improve itsinstitutional capacity. All these critical products have helped the SUNAFIL to advance in its process of digital transformation; in particular, to strengthen its labor inspection capacity.

**Advance in the Achievement of Outcome and Outputs**

**Advance in the Achievement of Outcome**

**1 . Strengthened Labor Inspection System**

The activities financed by this project have strengthened SUNAFIL Labor inspection System.

## Advances in Execution

## 1. Support the Development of SUNAFIL's Digitalization Strategy

**Component Cost: \$92,000**

Output Indicator	Indicator Detail	Unit Of Measure	Baseline	Baseline Year	Means Of Verification	Theme	Year	P	P(A)	A
1.1 <sup>s</sup> Strategies designed	Develop a Digitalization Strategy of SUNAFIL that entails a Blueprint of SUNAFIL, a proposal to digitalize processes, an information management model, and the identification of a hardware and software structure. (SOC)	Strategies (#)	0	2019	SUNAFIL Digitalization Strategy Approved by Superintendent	Labor Markets	Physical			
							2019	0	0	0
							2020	0	0	1
							2021	1	0	0
							2022		0	0
							EOP 2022	1	1	1
							Financial			
							2019	0	0	0
							2020	50000	50000	92000
							2021	50000	0	0
							2022		0	7998.9
							EOP 2022	100000	92000	99998.9

**Advances In Execution:** The Superintendencia Nacional de Fiscalización Laboral (SUNAFIL) enterprise architecture achieved in 2020 defined and represented the organization's business processes and their technological systems, their interrelationship, and the extent to which processes and systems are shared by different parts of the organization.

## 2. Strengthen SUNAFIL's institutional capacity

**Component Cost: \$93,567**

Output Indicator	Indicator Detail	Unit Of Measure	Baseline	Baseline Year	Means Of Verification	Theme	Year	P	P(A)	A
2.1 <sup>s</sup> Institutional capacity analysis conducted	Develop a change management strategy that enables the digitalization of the labor inspection (SOC)	Assessments (#)	0	2019	Roadmap to digitalize labor inspection	Labor Markets	Physical			
							2019	0	0	0
							2020	0	0	0
							2021	1	1	1
							2022		1	1
							EOP 2022	1	2	2
							Financial			
							2019	0	0	0
							2020	30000	30000	0
							2021	35000	65000	55850.08
							2022		37716.58	7144.57
							EOP 2022	65000	93566.66	62994.65
Advances In Execution: The Structuring of the Superintendencia Nacional de Fiscalización Laboral (SUNAFIL) project program, achieved 2021, provides SUNAFIL to have project files, with a schedule and financial plan analyzed for each one. In the same line, in 20202, the System of Labor Inspections (SIIT), at the database level, was migrated from the Ministry of Labor and Employment Promotion (MTPE) towards SUNAFIL. Also, the SIIT source code was modified to SUNAFIL connect to the migrated database.										