

Basic Information

Approval Year	: 2017	Region	: CSC
Team Leader	: Urquidi Zijderveld, Manuel Enrique	Country	: Paraguay
Taxonomy	: Client Support	Department	: SCL
Fund	: ORC-SOC,SOC	Sector	: IS - Labor Intermediation Systems
Approval Number	: ATN/OC-16588-PR	Sub Sector	: LIS
Execution Agency	: US-IDB		
Execution Status	: Closed		
Operation Objective	: This technical cooperation (TC) will contribute to the strengthening of labor policies in Paraguay. In particular, it will: (i) generate evidence to identify the intermediation and training needs and challenges of the Ministry of Labor and Social Security (MTESS) in the areas of labor information generation, labor intermediation and training; and (ii) analyze the role of the Ministry for the upcoming Social Security reform .		

Financial Information

PR-T1230

ATN/OC-16588-PR:ORC	Original	Current	% of Current Amount Financed
Amount Financed	\$180,000.00	\$179,910.01	
Disbursed Amount	N/A	\$179,910.01	100.00 %
Commitments not yet disbursed Amount	N/A	-	0.00 %
Available Amount	N/A	\$89.99	0.05 %
Final Disbursement Date	Aug 11, 2022		

Status Update

The TC has achieved all the activities and outputs established in the project on time. Between the outputs it is possible to mention: A document of analysis of the integration of systems of the Ministry of Labor of Paraguay was conducted in 2018. This document included a structural analysis of the quality of the structures of the database of the institution, and it was completed with a process improvement which finished with a report document in 2021. An institutional capacity analysis of the Ministry of Labor was executed in 2019 in Paraguay in which included a strategy proposal to promote improvements in the training and labor intermediation system of this country. To complement the previous outputs an institutional development plan was executed, in which it was possible to develop an institutional diagnosis of the fiscal system of Paraguay. This TC also supported the elaboration of the report on the results of the Labor Insertion Support Program (PAIL)PR-L1066 during 2019.

Advance in the Achievement of Outcome and Outputs

Advance in the Achievement of Outcome

1 . Fortalecer la relevancia de la formación provista por los institutos públicos de capacitación de Paraguay, respecto a las necesidades de la demanda por parte del sector privado.

The TC supported the activities of the Program to Support Job Placement (PR-L1066) that aimed to include the private sector in the design and update of curricula. The Program to Support Job Placement finished execution in 2020 having almost doubled the outcomes related to training designed and executed in coordination with the private sector.

2 . Fortalecer la capacidad de intermediación laboral de la Dirección General de Empleo, haciendo énfasis en mejoras a los sistemas de tecnologías de información que toman parte en el proceso de intermediación

The TC supported the implementation of Artificial Intelligence in the Labor Intermediation System in Paraguay. It also provided technical advice on how to implement other systems and integrate them.

3 . Proporcionar opciones para la transferencia de buenas prácticas de otros países hacia Paraguay

Best practices of how to implement information systems were implemented through the Program to Support Job Placement with support of this TC.

4 . Analizar el rol de la Dirección General de Seguridad Social dentro la próxima reforma de Seguridad Social y proponer opciones para fortalecer sus capacidades de supervisión, coordinación, evaluación y ejecución de políticas.

The TC supported the implementation of the integration of systems that strengthened the capacities of the Dirección General de Seguridad Social through access to constantly updated administrative data from the Ministry of Labor and other institutions.

Advances in Execution
1. Componente 1. Estudios de mercados laborales.
Component Cost: \$139,751

Output Indicator	Indicator Detail	Unit Of Measure	Baseline	Baseline Year	Means Of Verification	Theme	Year	P	P(A)	A
1.1 ^s Institutional capacity analysis conducted	Propuesta de estrategia para promover mejoras en el sistema de formación e intermediación laboral de Paraguay (SOC)	Assessments (#)	0	2017	Documento entregado al Gobierno	Labor Markets	Physical			
							2017	0	0	0
							2018	0	0	0
							2019	1	1	1
							2020		0	0
							2021		0	0
							EOP 2022	1	1	1
							Financial			
							2017	0	0	0
							2018	20000	20000	19028.74
							2019	20000	20971.26	19742
							2020		11761.26	11761.26
							2021		0	0
							EOP 2022	40000	50532	50532
Advances In Execution: An institutional capacity analysis of the Ministry of Labor was executed in 2019 in Paraguay in which included a strategy proposal to promote improvements in the training and labor intermediation system of this country										

Output Indicator	Indicator Detail	Unit Of Measure	Baseline	Baseline Year	Means Of Verification	Theme	Year	P	P(A)	A
1.2 * Management information systems (MIS) designed	Estudio de apoyo a la integración de sistemas del Ministerio de Trabajo, Empleo y Seguridad Social (SOC)	Systems (#)	0	2016	Documento entregado al Gobierno	Labor Markets	Physical			
							2017	0	0	0
							2018	1	1	0
							2019	0	1	1
							2020		1	1
							2021		0	0
							EOP 2022	1	2	2
							Financial			
							2017	0	0	0
							2018	30000	30000	10000
							2019	10000	30000	5635
							2020		24000	24388
							2021		0	0
							EOP 2022	40000	40023	40023

Advances In Execution: Integration of systems within the Ministry of Labor was finished with funding from the Program to Support Job Placement (PR-L1066). A final analysis of processes and how the integration worked was prepared with funds from this TC conducted in 2018. This analysis included a structural review of the quality of the structures of the database of the institution, and it was completed with a process improvement which finished with a report document in 2021.

Output Indicator	Indicator Detail	Unit Of Measure	Baseline	Baseline Year	Means Of Verification	Theme	Year	P	P(A)	A
1.3 Informe de resultados del Programa de Apoyo a la Inserción Laboral elaborado	SOC	Report	0	2017	Documento entregado al Gobierno	Labor Markets	Physical			
							2017	0	0	0
							2018	0	0	0
							2019	1	1	1
							2020		0	0
							2021		1	1
							EOP 2022	1	2	2
							Financial			
							2017	0	0	0
							2018	20000	20000	20000
							2019	10000	10000	19322
							2020		13252	0
							2021		9874.01	12774.01
							EOP 2022	30000	49196.01	52096.01

Advances In Execution: This TC also supported the elaboration of the report on the results of the Program to Support Job Plaement (PAIL) PR-L1066 during 2019.

2. Componente 2. Estudios sobre seguridad social

Component Cost: \$37,259

Output Indicator	Indicator Detail	Unit Of Measure	Baseline	Baseline Year	Means Of Verification	Theme	Year	P	P(A)	A
2.1 * Institutional development plan designed	Estudio para determinar alternativas de desarrollo institucional de la seguridad social. (SOC)	Plans (#)	0	2017	Documento entregado al Gobierno	Labor Markets	Physical			
							2017	0	0	0
							2018	0	0	0
							2019	1	1	1
							2020		0	0
							2021		0	0
							EOP 2022	1	1	1
							Financial			
							2017	0	0	0
							2018	30000	30000	3200
							2019	40000	26800	34059
							2020		0	0
							2021		0	0
							EOP 2022	70000	37259	37259
Advances In Execution: To complement the previous outputs an institutional development plan was executed, in which it was possible to develop an institutional diagnosis of the fiscal box of Paraguay										