

PMR Public Report

Operation Number	BO-L1121	Chief of Operations Validation Date	04/17/23
Year- PMR Cycle	Second period Jan-Dec 2022	Division Chief Validation Date	04/18/23
Last Update	03/29/23	Country Representative Validation Date	04/20/23
PMR Validation Stage	Validated by Representative		

Basic Data

Operation Profile

Operation Name	Program to Support Employment II	Loan Number	3822/BL-BO, 3822/BL-BO-1, 3822/BL-BO-2
Executing Agency	MINISTERIO DE TRABAJO, EMPLEO Y PREVISIÓN SOCIAL	Sector/Subsector	SOCIAL INVESTMENT-LABOR INTERMEDIATION SYSTEMS
Team Leader	URQUIDI ZIJDERVELD, MANUEL ENRIQUE	Overall Stage	Disbursing (From eligibility until all the Operations are closed)
Operation Type	Loan Operation	Country	Bolivia
Lending Instrument	Investment Loan	Convergence related Operation(s)	
Borrower	ESTADO PLURINACIONAL DE BOLIVIA		

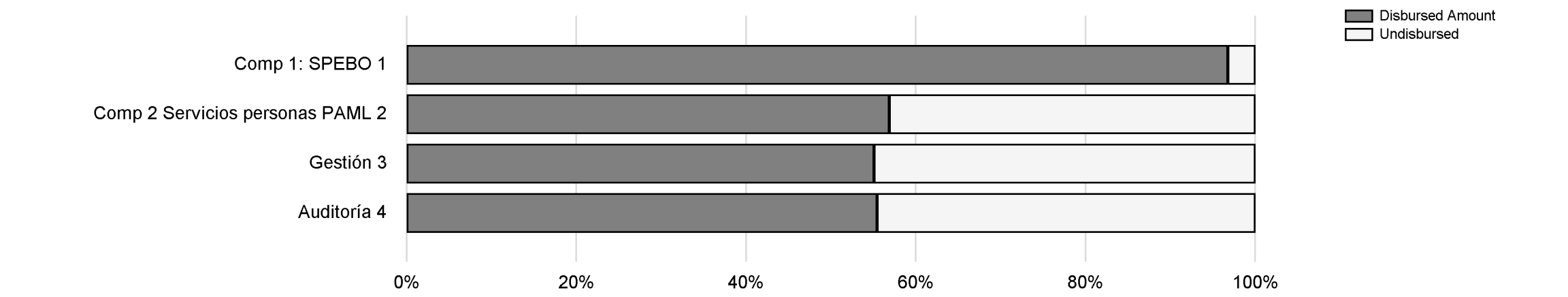
Environmental and Social Safeguards

Impacts Category	C	Was/Were the objective(s) of this operation reformulated?	NO
Safeguard Performance Rating		Date of approval	
Safeguard Performance Rating - Rationale			

Financial Data

	Total Cost and Source					Available Funds (US\$)			
Operations	Original IDB	Current IDB	Local Counterpart	Co-Financing / Country	Total Original Cost	Current IDB	Disb. Amount to Date	% Disbursed	Undisbursed Amount
BO-L1121	40,000,000	40,000,000	0	0	40,000,000	40,000,000	31,700,999.56	79.25%	8,299,000.44
Aggregated	40,000,000	40,000,000	0	0	40,000,000	40,000,000	31,700,999.56	79.25%	8,299,000.44

Expense Categories by Loan Contract (cumulative values)



Please note that inactive indicators and outputs are not displayed; totals in the actual cost table may not match the sum of the cost of the outputs displayed, due to the cost of inactive outputs.

RESULTS MATRIX

General Development Objectives

General Development Objectives Nbr. 0: Mejorar la inserción laboral de buscadores de empleo que acceden al Servicio Plurinacional de Empleo de Bolivia (SPEBO) en unidades económicas formales.

Observation:

Indicator		Unit of Measure	Baseline	Baseline Year	Expected Year of Achievement	EOP 2023	
0.0	Beneficiarios que obtienen empleo formal con relación al grupo control	Porcentaje	0	2015	2023	P	-
						A	-

Details

Means of Verification: Evaluación de impacto

Observations: Diferencia en puntos porcentuales

The General Development Objective indicator target is expected to be observed by the operation's "Fully Justified" date in Convergence (CO): No

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator					
Indicator				Unit of Measure	Baseline	Baseline Year	Expected Year of Achievement	EOP 2023	
0.1	Incremento de ingreso laboral de los beneficiarios con relación al grupo control			Porcentaje	0	2015	2023	P	-
								A	-
Details									

Means of Verification: Evaluación de impacto

Observations:

The General Development Objective indicator target is expected to be observed by the operation's "Fully Justified" date in Convergence (CO): No

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator			

RESULTS MATRIX												
Specific Development Objectives												
Specific Development Objectives Nbr. 0: 1. EFECTIVIDAD DEL SERVICIO PÚBLICO DE EMPLEO MEJORADA												
Observation:												
	Indicator	Unit of Measure	Baseline	Baseline Year		2018	2019	2020	2021	2022	2023	EOP 2023
0.0	1.1 Personas beneficiadas por intermediación directa	Personas	0	2017	P	-	-	-	-	-	-	-
					A	-	-	-	-	-	-	-
Details												
Means of Verification: Informes del proyecto/encuestas de seguimiento.												
Observations:												
Evaluation Methodology: -												
Pro-Gender	No	Pro-Ethnicity	No	CRF indicator								
	Indicator	Unit of Measure	Baseline	Baseline Year		2018	2019	2020	2021	2022	2023	EOP 2023
0.1	1.2 Incremento promedio en el ingreso de beneficiarios de intermediación directa	Porcentaje	0	2015	P	-	-	-	-	-	-	-
					A	-	-	-	-	-	-	-
Details												
Means of Verification: Informes del proyecto/encuestas de seguimiento.												
Observations: Línea de base (LB):Bs.2353, se actualizará con encuestas a beneficiarios												
Evaluation Methodology: -												
Pro-Gender	No	Pro-Ethnicity	No	CRF indicator								
	Indicator	Unit of Measure	Baseline	Baseline Year		2018	2019	2020	2021	2022	2023	EOP 2023
0.2	1.3 Incremento de la inserción laboral de beneficiarios de intermediación directa en unidades económicas formales	Puntos porcentuales	0	2015	P	-	-	-	-	-	-	-
					A	-	-	-	-	-	-	-
Details												
Means of Verification: Informes del proyecto/encuestas de seguimiento.												
Observations: El SPEBO utilizaba en 2015 estas vacantes principalmente para capacitación en planta												
Evaluation Methodology: -												
Pro-Gender	No	Pro-Ethnicity	No	CRF indicator								
Specific Development Objectives Nbr. 1: 2. INSERCIÓN LABORAL DE PERSONAS QUE BUSCAN EMPLEO QUE ACCEDEN AL SERVICIO PÚBLICO DE EMPLEO MEJORADA												
Observation:												
	Indicator	Unit of Measure	Baseline	Baseline Year		2018	2019	2020	2021	2022	2023	EOP 2023
1.0	2.1 Nivel de inserción en unidades económicas formales de buscadoras mujeres de empleo que reciben apoyo de capacitación in situ tres meses después de finalizar su capacitación	Porcentaje	42	2015	P	-	-	-	-	-	-	-
					A	-	-	-	-	-	-	-
Details												
Means of Verification: Informes del proyecto/encuestas de seguimiento.												
Observations: LB: Resultados del PAE I												
Evaluation Methodology: -												
Pro-Gender	Yes	Pro-Ethnicity	No	CRF indicator								

1.1	2.2 Nivel de inserción en unidades económicas formales de buscadores de empleo hombres que reciben apoyo de capacitación in situ tres meses después de finalizar su capacitación	Porcentaje	47	2015	P	-	-	-	-	-	-	-
					A	-	-	-	-	-	-	-
Details												
Means of Verification: Informes del proyecto/encuestas de seguimiento.												
Observations: LB: Resultados del PAE I												
Evaluation Methodology: -												
Pro-Gender	No	Pro-Ethnicity	No	CRF indicator								
Indicator		Unit of Measure	Baseline	Baseline Year	2018	2019	2020	2021	2022	2023	EOP 2023	
1.2	2.3 Incremento promedio del ingreso laboral de las mujeres beneficiarias de capacitación in situ	Porcentaje	0	2015	P	-	-	-	-	-	-	-
					A	-	-	-	-	-	-	-
Details												
Means of Verification: Informes del proyecto/encuestas de seguimiento.												
Observations: LB:Bs.2.147, se actualizará con encuestas a beneficiarios												
Evaluation Methodology: -												
Pro-Gender	Yes	Pro-Ethnicity	No	CRF indicator								
Indicator		Unit of Measure	Baseline	Baseline Year	2018	2019	2020	2021	2022	2023	EOP 2023	
1.3	2.4 Incremento promedio del ingreso laboral de hombres beneficiarios de capacitación in situ	Porcentaje	0	2015	P	-	-	-	-	-	-	-
					A	-	-	-	-	-	-	-
Details												
Means of Verification: Informes del proyecto/encuestas de seguimiento.												
Observations: LB:Bs.2.518, se actualizará con encuestas a beneficiarios												
Evaluation Methodology: -												
Pro-Gender	No	Pro-Ethnicity	No	CRF indicator								
Specific Development Objectives Nbr. 2: 3. EFECTIVIDAD DEL SERVICIO PÚBLICO DE EMPLEO MEJORADA												
Observation:												
Indicator		Unit of Measure	Baseline	Baseline Year	2018	2019	2020	2021	2022	2023	EOP 2023	
2.0	3.1 Vacantes registradas por unidades económicas formales por año	Número	4465	2015	P	-	-	-	-	-	-	-
					A	-	-	-	-	-	-	-
Details												
Means of Verification: Sistema informatico del proyecto/Informes del proyecto.												
Observations:												
Evaluation Methodology: -												
Pro-Gender	No	Pro-Ethnicity	No	CRF indicator								

RESULTS MATRIX

OUTPUTS: ANNUAL PHYSICAL AND FINANCIAL PROGRESS

Component Nbr. 1 Componente I: Mejorar la cobertura y posicionamiento del Servicio Público de Empleo de Bolivia

				PHYSICAL PROGRESS		FINANCIAL PROGRESS	
	Output	Unit of Measure		2022	EOP 2023	2022	EOP 2023
1.01	1. Estrategia de acercamiento al sector productivo implementada	Estrategia	P	-	1	652,113.75	2,708,455
			P (a)	-	1	158,214.52	2,708,455
			A	-	1	281,701	2,831,941.48
1.02	2. Estrategia de comunicación implementada	Estrategia	P	-	1	31,545	291,545
			P (a)	-	1	65,598	291,545
			A	-	1	6,879	139,697.43

Component Nbr. 2 Componente II: Fortalecer los servicios a buscadores de empleo y mejorar y diversificar la oferta de PAML

				PHYSICAL PROGRESS		FINANCIAL PROGRESS	
	Output	Unit of Measure		2022	EOP 2023	2022	EOP 2023
2.01	3. Modelo de perfilamiento de buscadores de empleo instaurado	Modelo	P	-	1	-	500,000
			P (a)	-	1	250,000	500,000
			A	-	-	93,834.78	168,958.78
2.02	4. Esquema de integración de servicios establecido	Esquema	P	-	1	-	200,000
			P (a)	-	1	57,376	200,000
			A	-	-	6,945.81	9,569.81
2.03	5. Sistema informático de intermediación laboral	Sistema	P	-	2	-	450,000
			P (a)	-	2	175,000	450,000
			A	-	-	-	90,940
2.04	6. Servicio de orientación vocacional y profesional establecido	Servicio	P	-	1	-	150,000
			P (a)	-	1	50,000	150,000
			A	-	-	-	17,876
2.05	7. Beneficiarios de programas de capacitación en el trabajo (mujeres)	# of beneficiaries	P	3,500	12,500	5,700,000	17,650,000
			P (a)	3,000	13,453	3,865,889	17,650,000
			A	4,018	13,453	2,112,297.37	10,024,371.55
2.06	8. Beneficiarios de programas de capacitación en el trabajo (hombres)	# of beneficiaries	P	3,500	12,500	5,600,000	17,350,000
			P (a)	2,913	12,500	3,568,513	17,350,000
			A	3,649	13,236	2,042,788.37	10,270,288.92

Other Cost				
	Unidad ejecutora	P	70,000	350,000
		P (a)	5,209	350,000
		A	17,726	181,303.3
	Gastos operativos	P	30,000	150,000
		P (a)	5,225	150,000
		A	5,225	75,104.48
	Auditorías	P	80,000	200,000
		P (a)	25,000	200,000
		A	17,476	88,783
Total Cost				
	Total Cost	P	12,163,658.75	40,000,000

	Total Cost	P (a)	8,226,024.52	40,000,000
		A	4,584,873.33	23,898,834.75

CHANGES TO THE MATRIX					
Section	Name	Type of Change	Sub type	Modified By	Entered in System
Output	7. Beneficiarios de programas de capacitación en el trabajo (mujeres)	Modify Output	Modify Physical EOP P(a) value - caused by a change in the Physical P(a).	ALEJANDROQ	3/27/2023

RISKS AND PLANNED RESPONSES

Risk ID	Risk Status		Risk Taxonomy
1	Inactive		Economic and Financial Environment
	Response Actions		
	1.01	Management Strategy	Status
		MITIGATE	COMPLETE

Risk ID	Risk Status		Risk Taxonomy		
2	Inactive		Organizational Structure		
	Response Actions				
	2	Management Strategy		Status	

Risk ID	Risk Status		Risk Taxonomy		
3	Active		Political Environment		
	Response Actions				
	3	Management Strategy		Status	

Risk ID	Risk Status		Risk Taxonomy		
4	Active		Planning		
	Response Actions				
	4.01	Management Strategy		Status	
		MITIGATE		COMPLETE	

Risk ID	Risk Status		Risk Taxonomy		
5	Active		Integrity		
	Response Actions				
	5	Management Strategy		Status	

Risk ID	Risk Status		Risk Taxonomy
6	Active		Natural Environment
	Response Actions		
	6.01	Management Strategy	Status
		MITIGATE	ACTIVE
	6.02	Management Strategy	Status
		ACCEPT	COMPLETE

Risk ID	Risk Status		Risk Taxonomy
7	Active		Planning
	Response Actions		
	7.01	Management Strategy	Status
		MITIGATE	COMPLETE

Risk ID	Risk Status		Risk Taxonomy
8	Active		Political Environment
	Response Actions		
	8	Management Strategy	Status

Risk ID	Risk Status		Risk Taxonomy
9	Active		Human Resources
	Response Actions		
	9.01	Management Strategy	Status
		MITIGATE	COMPLETE
	9.02	Management Strategy	Status
		MITIGATE	INACTIVE

IMPLEMENTATION STATUS AND LEARNING

Lesson Learned - Categories
Intra/Inter Coordination
Stakeholder Priorities