

CSD-HUD Climate Change Consultant (component 1)**Location**

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position

The IDB launched a new initiative to forge sustainable development models based on the human capital, natural wealth and cultural heritage of the Amazon region. At the II Presidential Summit of the Leticia Pact, eight Amazonian countries asked the IDB to define a financial and operational framework to promote economic development models in the area for the next five years. The initiative, which will receive \$20 million in seed capital from the IDB, will be implemented in close coordination with the Amazonian countries and the Amazon Cooperation Treaty Organization (OCTA).

The IDB will also work hand in hand with partners from the private sector, non-governmental organizations and funds from the Green Climate Fund and the Global Environmental Facility to adopt more modern, productive, and inclusive development models.

Specifically, the initiative will focus on four thematic areas: 1) bioeconomy; 2) sustainable agriculture, livestock and forest management; 3) human capital; and 4) sustainable cities and infrastructure.

Each of these four thematic areas integrates three essential themes: institutional strengthening, with emphasis on the efficient use of resources and the creation of fiscal space; gender and diversity integration; and forest conservation.

The Amazon is critically important for global ecosystems: it provides between 35% and 40% of Latin America's freshwater, regulates air quality, stores net carbon emissions, and regulates nutrient and hydrological cycles for the South American continent. The Amazon region is also home to more than 30 million people, including approximately 1.5 million indigenous people and more than 5 million Afro-descendants.

The IDB Cities Network is seeking a consultant to support the development of a strategy for the creation of an Amazon Cities Network.

What you'll do:

The objective of the Amazon Cities Network will be to give Amazon cities a platform to share knowledge, solutions, generate and put together programs/projects that will allow them to leverage resources. The ultimate goal/vision is to promote sustainable development of the cities in the region to protect the Amazon.

To support the creation of an Amazon Cities Network, the activities to be carried out by the consultant are:

- Explore relevant initiatives that can serve to inspire, collect lessons learned or generate synergies (i.e. other city networks, initiatives in the Amazon, etc.).
- Collaborate in identifying common challenges and particularities of cities across the region (size, geography, others to be defined) and potential agendas with the IDB.

- Identify and propose clear benefits for different stakeholders such as Amazon River and Region, Planet/Climate, National and local Governments, IDB, Partners.
- Advise IDB on opportunities, themes, and imperatives to develop an Amazon Cities Network.
- Prepare a paper for the Presidential Summit with input from across IDB.
- Support engagement in the region with National and City representatives to assess appetite and interest on the network.
- Support the development of an illustrative work program for the network
- Engagement participation, including activities such as remote and in person meetings with relevant stakeholders, support in the preparation of meetings, organization of focus groups, etc.

Deliverables and Payments Timeline:

The selected candidate must submit reports of the activities carried out as described above, and others that are necessary.

- Each report will be delivered in a provisional version, subject to IDB comments, before the final version is edited.
- Deliveries and reports will be made electronically, in editable formats.
- Each report must contain a minimum of 2 pages and may include annexes.

Deliverable #	Percentage	Planned Date to Submit
1	25	submitting the presentation on background information and analysis of initiatives elsewhere in the world
2	25	submitting the paper for the Presidential Summit
3	25	completion of the Report on Network launching
4	25	Work program proposal for the Amazon network

For each consultation entrusted to this contract, the consultant and the responsible coordinator will previously agree on the number of days required to answer it. The consultant will remain available to answer any questions or clarifications HUD may have until the end of the contract.

Payments will be made upon the consultant's submission of invoices for each deliverable along with HUD's acceptance of the associated individual deliverables. The invoices will account for the number of days worked on a given deliverable, the activities performed, and the results delivered.

What you'll need

- **Education:** Master's degree in the areas of urban planning, environment, climate change, public policy, economics, sociology, civil engineering and/or architecture.
- **Experience:** At least five years of proven relevant work experience implementing an agenda on green infrastructure, climate change planning and governance, GHG emissions measurement, and/or the vertical integration of NDCs. Experience working in operations and/or research in bilateral or international organizations.

- **Languages:** Proficiency in Spanish and English, spoken and written, is required. Additional knowledge of French and Portuguese is preferable.

Key skills:

- Learn continuously
- Collaborate and share knowledge
- Focus on clients
- Communicate and influence
- Innovate and try new things
- Experience designing and implementing development projects, knowledge of IDB procedures, field experience in Latin American and the Caribbean, and familiarity with the international climate change finance partners will be considered a plus.
- Excellent written and verbal communication skills, in English and Spanish; proven ability to communicate complex concepts and prepare clear and concise reports; proven experience as problem solver at the project level; analytic capacity and proven ability to carry a research agenda; excellent team player.

Requirements:

- **Citizenship:** You are a citizen of one of our 48-member countries.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.
- **COVID-19 considerations:** the health and safety of our employees are our number one priority. As a condition of employment, IDB/IDB Invest requires all new hires to be fully vaccinated against COVID-19.

Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum
- **Length of contract:** 253 days in a period of 12 months.

What we offer

The IDB group provides benefits that respond to the different needs and moments of an employee's life. These benefits include:

- A **competitive compensation** package.
- A flexible way of working. You will be evaluated by deliverable.

Our culture

At the IDB Group we work so everyone brings their best and authentic selves to work, willing to try new approaches without fear, and where they are accountable and rewarded for their actions.

Diversity, Equity, Inclusion and Belonging (DEIB) are at the center of our organization. We celebrate all dimensions of diversity and encourage women, LGBTQ+ people, persons with disabilities, Afro-descendants, and Indigenous people to apply.



HRD Terms of Reference

ANNEX A

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please e-mail us at diversity@iadb.org to request reasonable accommodation to complete this application.

Our Human Resources Team reviews carefully every application.

About the IDB Group

The IDB Group, composed of the Inter-American Development Bank (IDB), IDB Invest, and the IDB Lab offers flexible financing solutions to its member countries to finance economic and social development through lending and grants to public and private entities in Latin America and the Caribbean.

About IDB

We work to improve lives in Latin America and the Caribbean. Through financial and technical support for countries working to reduce poverty and inequality, we help improve health and education and advance infrastructure. Our aim is to achieve development in a sustainable, climate-friendly way. With a history dating back to 1959, today we are the leading source of development financing for Latin America and the Caribbean. We provide loans, grants, and technical assistance; and we conduct extensive research. We maintain a strong commitment to achieving measurable results and the highest standards of integrity, transparency, and accountability.

Follow us:

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https://twitter.com/the_IDB

Consultor para la construcción de la red de ciudades amazónicas (componente 2)**Ubicación: Estados Unidos de América, Remoto.**

El Grupo BID es una comunidad de personas diversas, versátiles y apasionadas, unidas para mejorar vidas en América Latina y el Caribe. Aquellos que trabajan con nosotros encuentran un propósito y hacen lo que más les gusta en un entorno inclusivo, colaborativo, ágil y gratificante.

Acerca de este puesto de trabajo

El BID lanzó una nueva iniciativa para forjar modelos de desarrollo sostenible basado en el capital humano, la riqueza natural y el acervo cultural de la región amazónica. En la II Cumbre Presidencial del Pacto Leticia, ocho países amazónicos solicitaron al BID definir un marco financiero y operativo que fomente modelos de desarrollo económico en la zona para los próximos cinco años¹. La iniciativa, que contará con US\$20 millones en capital semilla del BID, se implementará en estrecha coordinación con los países amazónicos y la Organización del Tratado de Cooperación Amazónica (OTCA).

Asimismo, el BID trabajará de la mano con socios del sector privado, organizaciones no gubernamentales y fondos como el Fondo Verde del Clima (Green Climate Fund) y el Fondo para el Medio Ambiente Global (Global Environmental Facility) para adoptar modelos de desarrollo más modernos, productivos e inclusivos.

En concreto, la iniciativa se enfocará en cuatro áreas temáticas: 1) la bioeconomía; 2) la gestión sostenible de la agricultura, la ganadería y los bosques; 3) el capital humano y 4) las ciudades e infraestructuras sostenibles.

Cada una de estas cuatro áreas temáticas integra tres temas esenciales: el fortalecimiento institucional, con énfasis en el uso eficiente de recursos y la creación de espacio fiscal; la integración de género y diversidad; y la conservación forestal.

La Amazonía tiene una importancia crítica para los ecosistemas a nivel mundial: proporciona entre el 35% y el 40% del agua dulce de América Latina, regula la calidad del aire, almacena las emisiones netas de carbono, y regula los ciclos de nutrientes e hidrológicos para el continente sudamericano. La región amazónica es además hogar de más de 30 millones de personas, que incluyen a aproximadamente 1,5 millones de indígenas y más de 5 millones de afrodescendientes.

Las ciudades sostenibles son fundamentales para el proceso de conservación de la amazonia, por esta razón se decidió construir una red de ciudades amazónicas que estará liderada por la Red de ciudades del BID. El objetivo de esta Red será darles a las ciudades amazónicas una plataforma para compartir conocimiento, soluciones, generar y armar programas/proyectos que les permita apalancar recursos. Como objetivo último/visión se busca promover un desarrollo sostenible de las ciudades de la región para proteger el Amazonas.

Para este propósito se está buscando un/a consultor/a proactivo/a, tenga experiencia en políticas públicas, investigación y análisis de datos, y que pueda identificar las ciudades amazónicas, construir un diagnóstico y brindar información relevante para la construcción de la Red

Trabajarás con el equipo de la Red de Ciudades, que forma parte de la División de Desarrollo Urbano y Vivienda (CSD/HUD).

Esto es lo que harás

- Identificar fuentes de información, publicaciones, herramientas y recursos relevantes.
- Explorar sobre iniciativas relevantes que puedan servir para inspirar, recoger lecciones aprendidas o generar sinergias (i.e. otras redes de ciudades, iniciativas en la Amazonía, etc.).
- Sintetizar información conceptual de base: qué es una ciudad en cada país amazónico, cuáles son las características de ciudades amazónicas a partir una revisión rápida de información secundaria. Identificar, analizar y sistematización información disponible relevante para las ciudades amazónicas las cuales deben incluir por lo menos información básica como localización, población, área, características socioeconómicas.
- Construir un mapa de las ciudades amazónicas y las características socioeconómicas.
- Identificar desafíos comunes y particularidades de las ciudades a lo largo de la región (tamaño, geografía, otros a definir).
- Identificar clústeres de actividades económicas de las ciudades.
- Identificar / revisar planes de desarrollo- Estrategia de planificación de mediano/largo plazo
- Identificar proyectos estratégicos
- Armar un mapa de actores.

Cronograma de Entregas y Pagos

Entregable	Porcentaje	Fecha Entrega Estimada
1) Plan de trabajo	10%	7 días contrato de la firma del contrato
2) Mapa de ciudades amazónicas: el consultor deberá presentar un documento que incluya las ciudades amazónicas relevadas en los países: Brasil, Bolivia, Colombia, Ecuador, Guyana, Perú, Surinam, Venezuela. Asimismo, deberá incorporar la definición "ciudad amazónica" para cada uno de estos países. El consultor colaborará con el BID para elaborar un mapa de ciudades amazónicas con las ciudades seleccionadas. Priorización de ciudades amazónicas. El consultor propondrá una priorización de ciudades amazónicas de acuerdo a diferentes criterios a los fines de avanzar con el entregable 3.	15%	45 días de la firma del contrato
3) Elaboración de síntesis sobre redes de ciudades alrededor de reservas. El consultor revisará información relevante, identificará y caracterizará dichas redes.	10%	60 días de la firma del contrato

Entregable	Porcentaje	Fecha Entrega Estimada
4) Clusters de temas prioritarios de ciudades y clusters de actividades económicas	40%	130 días de la firma contrato del
5) Mapa de actores	15%	150 días de la fecha contrato del
6) Informe sobre las estrategias de planificación de mediano y largo plazo de las ciudades y un informe de línea de base, incluyendo todas las fuentes relevantes y acceso a los documentos consultados (vía enlace electrónico o adjuntos), sintetizando el trabajo realizado y los principales hallazgos.	10%	160 días a la firma del contrato

Esto es lo que necesitas

- **Educación:** Profesional en ciencias económicas con maestría en áreas relacionadas.
- **Experiencia:** Por lo menos 5 años de experiencia progresiva en políticas públicas incluyendo investigación
- **Idiomas:** Se requiere dominio de español y de inglés, oral y escrito. Se prefiere tener conocimientos adicionales de francés y portugués.

Habilidades claves**Campo técnico**

- Aprendizaje continuo
- Colaborar y compartir conocimientos
- Centrarse en los clientes
- Comunicar e influir
- Innovar y probar cosas nuevas

Requisitos

- **Ciudadanía:** Usted es ciudadano de uno de nuestros 48 países miembros.
- **Consanguinidad:** No tiene miembros de su familia (hasta el cuarto grado de consanguinidad y segundo grado de afinidad, incluido el cónyuge) que trabajen en el BID, BID Invest o BID Lab.
- **Consideraciones en cuanto a la COVID-19:** la salud y la seguridad de nuestros empleados son nuestra principal prioridad. Como condición de empleo, el BID/BID Invest requiere que todos los nuevos empleados tengan la vacunación completa contra la COVID-19.

Tipo de contrato y duración

- Tipo de Contrato: Consultor de Productos y Servicios Externos (PEC), suma alzada
- Duración: 6 meses

Qué ofrecemos

El Grupo BID ofrece beneficios que responden a las diferentes necesidades y momentos de la vida de un empleado. Estos beneficios incluyen:

- Un paquete de **remuneración competitiva**.
- Una manera flexible de trabajar. Se le evaluará por entregable.

Nuestra cultura

En el Grupo BID, trabajamos para todas las personas den lo mejor de sí y traigan a su verdadero yo al trabajo, estén dispuestas a intentar nuevos enfoques sin miedo, rindan cuentas de sus acciones y reciban una retribución por ellas.

La Diversidad, la Equidad, la Inclusión y el Sentido de Pertenencia (DEIB) son los pilares de nuestra organización. Celebramos todas las dimensiones de diversidad y animamos a que se postulen mujeres, LGBTQ+, personas con discapacidades, afrodescendientes e indígenas

Nos cercioraremos de que a las personas con discapacidades se les brinden adaptaciones razonables para participar en el proceso de las entrevistas laborales. Si usted es un candidato calificado que tiene una discapacidad, envíenos un correo electrónico a diversity@iadb.org a fin de solicitar adaptaciones razonables para poder completar esta solicitud.

Nuestro Equipo de Recursos Humanos revisa exhaustivamente cada solicitud.

Acerca del Grupo BID

El Grupo BID, compuesto por el Banco Interamericano de Desarrollo (BID), BID Invest y BID Lab, ofrece soluciones de financiamiento flexibles a sus países miembros para financiar el desarrollo económico y social a través de préstamos y subsidios a entidades públicas y privadas en América Latina y el Caribe.

Acerca del BID

El Banco Interamericano de Desarrollo tiene como misión mejorar vidas. Fundado en 1959, el BID es una de las principales fuentes de financiamiento a largo plazo para el desarrollo económico, social e institucional de América Latina y el Caribe. El BID también realiza proyectos de investigación de vanguardia y ofrece asesoría sobre políticas, asistencia técnica y capacitación a clientes públicos y privados en toda la región.

Síguenos:

<https://www.linkedin.com/company/inter-american-development-bank/>

<https://www.facebook.com/IADB.org>

https://twitter.com/the_IDB

CSD-HUD Learning and Communications Consultant (component 3)**Location**

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position

The Housing and Urban Development Division (CSD/HUD) supports national and local governments to promote sustainable urban development in the region. The Division designs and implements projects for sustainable urban development, neighborhood improvement, socio-urban integration, green housing production, and other investments that promote resilient and low-carbon growth of LAC cities and improve the quality of life of their populations. Climate change and resilience is led by a thematic group made of professionals throughout the IDB. In addition to the systematic inclusion of climate change in CSD/HUD financial operations (loans and technical assistance), this multisectoral group seeks to study, foster, operationalize, and enrich the policy and technical tools that can support better resilience in urban areas.

We are looking for a proactive, experienced climate change consultant who can support the HUD team in its activities. As a consultant, you will be responsible for (i) supporting the inclusion of climate change perspective in the design of HUD operations, (ii) enriching the knowledge agenda related to climate change and resilience to promote continuous improvement and make visible our efforts and results on the subject; and (iii) promoting dialogue, tools and coordination spaces with key actors for synergies and collaborative work to boost urban climate action.

You will work with the Resilience and Climate Change Working Group team, which is part of the Housing and Urban Development Division (CSD/HUD).

What you'll do:

In order to fulfill the objective of the consultancy, without excluding other activities not mentioned that may become necessary during the development of the consultancy, the selected candidate must carry out the following activities:

- Provide operational support to include a climate change perspective in the design of HUD operations, including conducting climate change assessments, estimating the climate finance contribution, green finance contribution and Alignment with the Paris Agreement following IDB's guidelines. Monitoring the portfolio in execution/preparation on climate finance and the Paris Agreement's issues.
- Strengthen and enrich HUD's knowledge agenda on climate change and urban resilience to promote continuous improvement and make visible our efforts and results on the subject. Identify and conceptualize opportunities for capacity building, knowledge dissemination and knowledge exchange to support urban climate action.
- Identify opportunities for knowledge exchange between subnational and national governments to promote climate action in cities, the implementation of NDCs in investment projects at the urban level, and the mobilization of resources for climate action in cities.

- Analyze and review how cities are planning and implementing climate solutions in line with the Paris Agreement, systematize good practices and lessons learned.
- Conduct research on i) concessional resources from climate or green funds, ii) coordination mechanisms for climate action between national and subnational governments, iii) initiatives attempting to fill the gap between resilient infrastructure needs and financing.

Deliverables and Payments Timeline:

The selected candidate must submit reports of the activities carried out as described above, and others that are necessary.

- Each report will be delivered in a provisional version, subject to IDB comments, before the final version is edited.
- Deliveries and reports will be made electronically, in editable formats.
- Each report must contain a minimum of 2 pages and may include annexes.

<u>Deliverable #</u>	<u>Percentage</u>	<u>Planned Date to Submit</u>
<u>Activity report #1</u>	20%	2,5 months after signing the contract
<u>Activity report #2</u>	20%	5 months after signing the contract
<u>Activity report #3</u>	20%	7,5 months after signing the contract
<u>Activity report #4</u>	20%	10 months after signing the contract
<u>Activity report #5</u>	20%	12 months after signing the contract

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What you'll need

- **Education:** Master's degree in the areas of urban planning, environment, climate change, public policy, economics, sociology, civil engineering and/or architecture.
- **Experience:** At least five years of proven relevant work experience implementing an agenda on green infrastructure, climate change planning and governance, GHG emissions measurement, and/or the vertical integration of NDCs. Experience working in operations and/or research in bilateral or international organizations.
- **Languages:** Proficiency in Spanish and English, spoken and written, is required. Additional knowledge of French and Portuguese is preferable.

Key skills:

- Learn continuously
- Collaborate and share knowledge

- Focus on clients
- Communicate and influence
- Innovate and try new things
- Experience designing and implementing development projects, knowledge of IDB procedures, field experience in Latin American and the Caribbean, and familiarity with the international climate change finance partners will be considered a plus.
- Excellent written and verbal communication skills, in English and Spanish; proven ability to communicate complex concepts and prepare clear and concise reports; proven experience as problem solver at the project level; analytic capacity and proven ability to carry a research agenda; excellent team player.

Requirements:

- **Citizenship:** You are a citizen of one of our 48-member countries.
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Type of contract and duration:

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What we offer

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