




Results Matrix

Outcomes										
Outcome:	1 Ministry of Labor public servants trained in new labor justice framework and functions. Labor justice reform requires retrainin g career civil servants in addition to recruiting and training new personnel, for new roles that require new skill sets. This su pports the proper functioning of the new labor justice system.									
Indicators	Flags*	Unit of Measure	Baseline	Baseline Year	Means of verification		2020	2021	2022	EOP
1.1 High-level career civil servants trained		People	0.00	2019	Attendance registry	P	5.00	10.00	5.00	20.00
						P(a)				0.00
						A	0.00			0.00
1.2 Labor conflict mediators trained		People	0.00	2019	Attendance registry	P	8.00	14.00	8.00	30.00
						P(a)				0.00
						A	0.00			0.00
1.3 Labor conflict attorneys and advisors trained		People	0.00	2019	Attendance registry	P	8.00	14.00	8.00	30.00
						P(a)				0.00
						A	0.00			0.00
1.4 Ministry of Labor staff that will need to utilize soft skills in their new responsibilities at the Federal Conciliation		People	0.00	2019	Attendance registry	P	25.00	50.00	25.00	100.00
						P(a)				0.00
						A	0.00			0.00

 CRF Indicator

Outputs: Annual Physical and Financial Progress

1 Support the creation and validation of training programs for government officials that will work in the Federal Conciliation and Registration Centers						Physical Progress					Financial Progress							
Outputs	Output Description	Unit of Measure	Baseline	Baseline Year	Means of verification		2020	2021	2022	EOP		2020	2021	2022	EOP	Theme	Fund	Flags
1.1 Training products developed	Training workshops developed	Products (#)	0	2019	Final program curricula documents	P	2	3	1	6	P	55000	70000	55000	180000	Labor Markets	SOC	
						P(a)				0	P(a)				0			
						A	0			0	A	0			0			
2 Support the execution of online training options for the Federal Conciliation and Registration Centers						Physical Progress					Financial Progress							
Outputs	Output Description	Unit of Measure	Baseline	Baseline Year	Means of verification		2020	2021	2022	EOP		2020	2021	2022	EOP	Theme	Fund	Flags
2.1 Training workshops delivered	Execution of validated training programs for government officials	Workshops (#)	0	2020	Attendance lists	P	2	3	1	6	P	10000	40000	10000	60000	Labor Markets	SOC	
						P(a)				0	P(a)				0			
						A	0			0	A	0			0			
2.2 Webinars delivered	Execution of online training options	Webinars (#)	0	2020	Attendance lists	P	2	3	1	6	P	10000	40000	10000	60000	Labor Markets	SOC	
						P(a)				0	P(a)				0			
						A	0			0	A	0			0			

Other Cost

Total Cost

	2020	2021	2022	Total Cost
P	\$75,000.00	\$150,000.00	\$75,000.00	\$300,000.00
P(a)				
A				

 CRF Indicator

 Standard Output Indicator