

IDB317-773/10

BAHAMAS

NEW PROVIDENCE TRANSPORT PROGRAM

consultants

INSTITUTIONAL AND ORGANIZATIONAL REVIEW OF THE DEPARTMENT OF  
PUBLIC WORKS; INDIVIDUAL CONSULTANT

Loan No. 1320/OC-BH & 1988/OC-BH

Invitation for Expression of Interest

Deadline: 10 May 2010

The Government of The Commonwealth of the Bahamas has received a loan from the Inter-American Development Bank (IDB) which includes the financing of an Institutional Development and Strengthening and Organizational Review for the Department of Public Works (DPW) in the Ministry of Works and Transport (MOWT).

The Government recognizes the need for institutional and organizational strengthening of the DPW. This need is particularly urgent given the large number of construction projects presently in progress and the limited technical resources within DPW available for administering and supervising major infrastructure projects and their subsequent maintenance.

The principal objective of this consultancy is to assist the DPW to become a more efficient and results oriented organization focused on the timely accomplishment of its mandate through the use of effective management techniques, technical and administrative practices and personnel practices.

The Government of The Commonwealth of The Bahamas through the Ministry of Works and Transport (MOWT) now invites interested individual consultants from any member country of the IDB to present their expression of interest in a sealed envelope to carry out an initial institutional and organizational review of Department of Public Works. The expression of interest must include detailed curriculum vitae emphasizing details of work performed of a similar nature.

Interested consultants should demonstrate that they have extensive experience to ensure that the services are performed to the highest standard.

It is expected that the successful candidate shall hold an appropriate degree in Engineering, Management or Public Administration (preferably post-graduate) with a minimum of 15 years experience with public service organizations responsible for infrastructure construction and management, of which a minimum of five years should have been in carrying out institutional and organizational reviews and analysis of public works departments.

The consultant should preferably have experience in developing and implementing change management plans in developing countries in particular in the Caribbean region.

The total duration of the consultancy should not exceed 35 days.

The consultant will be based in Nassau Bahamas and throughout the undertaking of the assignment; the consultant will be holding consultations with relevant Officers of the DPW.

The terms of reference for this consultancy as well as any further information could be obtained from the Project Coordinator, Project Execution Unit, 2nd Floor North Wing (Tel: 302-9538, Fax: 326-0470) of the address below.

Expressions of interest must be enclosed in a sealed envelope, bearing no identity of the applicant, and be delivered to the address below no later than 10 May 2010, at 15:00 hours (Bahamas time), clearly marked at the top left hand corner: “Ministry Of Works And Transport – Individual Consulting Services for The Institutional and Organizational Review of the Department of Public Works – Do not open before 10 May 2010, at 15:00 hours (Bahamas time)”.

The expressions of interest will be evaluated based on the qualifications, relevant experiences as mentioned above and availability of the individual.

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