

Consultancy to Assess the Digital Situation of the Tax Administration in Brazil

Background of this search:

The Fiscal Management Division of the Department of Institutions for Development (IFD/FMM) at the IDB is looking for a fiscal and technology expert to support the team with the strengthening and modernization of Brazil's institutional capacity, specifically the digital transformation of the tax administration.

In the last years, the Federal Revenue Agency of Brazil (*Receita Federal do Brasil*, RFB) has undertaken substantial fiscal reforms with the aim of improving its performance. Nevertheless, despite the advances, several challenges remain to be solved, mainly related to digital and data analysis technologies and technological systems, that could lead to the digital transformation of activities and processes, tax litigation processes and taxpayers' risk management.

At the beginning of 2020, an assessment using Tax Administration Assessment Tool (TADAT) was conducted at the RFB with participation of the IDB, which identified four main areas to be developed to reach good international standards, as follows: (i) Performance Outcome Area (POA) 2 – Effective Risk Management; (ii) POA 5 – Timely Payment of Tax; (iii) POA 6 – Accurate Reporting in Declarations; and (iv) POA 7 – Effective Tax Dispute Resolution.

Attending to the RFB request, the Bank has provided technical assistance to improve these weaknesses. In order to continue the activities, the RFB has requested new technical cooperation, mainly focusing on the administrative tax litigation process, risk management and assessing the state of the computer system of the RFB.

Furthermore, in January 2022, Brazil received the official invitation from OECD to start the formal accession process, bringing up new challenges to adapting tax legislation and RFB procedures to the OECD guidelines, that also will also need implementation support.

This TC brings the opportunity to support Brazil in its digital transformation and to adapt the country's tax legislation and RFB procedures to good international standards, which includes technology and state of digitization.

The team's mission:

IFD/FMM supports the governments of Latin America and the Caribbean in their efforts to strengthen fiscal policy and management at both the national and subnational levels, to promote economic growth and reduce inequality and poverty.

What you will do:

Assess the current technological and digital situation of Brazil's tax administration.

Deliverables and payments timeline:

- **Product 1:** Work plan
- **Product 2:** Preliminary version of paper: assessment of current technological and digital situation of Brazil's tax administration.
- **Product 3:** Final version of paper: assessment of current technological and digital situation of Brazil's tax administration, including a presentation and an executive summary.

The payments will be processed according to the following deliverables:

- 20% upon submission of Product 1.
- 40% upon submission of Product 2.
- 40% upon submission of Product 3.

What you will need:

Citizenship: You are a citizen of one of our 48-member countries.

Consanguinity: You have no family members (up to fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB Group.

Education: Master's in Information Technology (IT) or Postgraduate degree or related areas.

Experience: Have a minimum of 10 years of professional experience working with technology and digital transformation, with a focus on fiscal policy. Solid understanding of fiscal management policies.

Languages: Fluency in oral and written Portuguese are required, knowledge of English and/or Spanish are desired.

Core and Technical Competencies:

- Excellent operational, analytical, oral and writing communication skills, and mastery of new technologies.
- Ability to communicate complex concepts and prepare documents for different target audiences in a clear, concise and meaningful way.
- Works collaboratively with others, regardless of their background (gender, ethnicity, religion, disability, sexual orientation) or role in the organization, and adopts a teamwork and inclusion approach to both projects and decision making.
- Develops ideas and ingenious solutions through creativity and critical thinking.
- Communicates effectively and relies on relationships and strategies to influence people.
- Understands customer needs and provides services that meet their expectations in terms of quality and performance, meeting the Bank's expectations for ethical behavior.
- Able to work independently in an agile environment.
- Adept at meeting tight deadlines.
- Knowledge of fiscal programs.
- Knowledge of technology and digital solutions.

Opportunity Summary:

- **Type of contract and modality:** Individual Consultant. Products and External Services Contractual (PEC). Lump-sum contract.
- **Length of contract:** 5 months.
- **Starting date:** July 2023.
- **Location:** Place of residence of the consultant.
- **Responsible person:** Maria Cristina Mac Dowell (mmacdowell@iadb.org), Lead Specialist Fiscal Management Division (IFD/FMM) and Monica Calijuri (monicasc@iadb.org), Lead Specialist Fiscal Management Division (IFD/FMM).
- **Requirements:** You must be a citizen of one of the IDB's 48 member countries and have no family members currently working at the IDB Group.

Our culture: Our people are committed and passionate about improving lives in Latin-America and the Caribbean, and they get to do what they love in a diverse, collaborative and stimulating work environment. We are the first Latin American and Caribbean development institution to be awarded the EDGE certification, recognizing our strong commitment to gender equality. As an employee you can be part of internal resource groups that connect our diverse community around common interests.

Because we are committed to providing equal opportunities in employment, we embrace all diversity and encourage women, LGBTQ+, persons with disabilities, afro-descendants, and indigenous people to apply.

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Our team in Human Resources carefully reviews all applications.

Consultancy to Elaborate Comparative Studies Regarding the IT Systems of the Tax Administration in Brazil

Background of this search:

The Fiscal Management Division of the Department of Institutions for Development (IFD/FMM) at the IDB is looking for a fiscal and technology expert to support the team with the strengthening and modernization of Brazil's institutional capacity, specifically the digital transformation of the tax administration.

In the last years, the Federal Revenue Agency of Brazil (*Receita Federal do Brasil*, RFB) has undertaken substantial fiscal reforms with the aim of improving its performance. Nevertheless, despite the advances, several challenges remain to be solved, mainly related to digital and data analysis technologies and technological systems, that could lead to the digital transformation of activities and processes, tax litigation processes and taxpayers' risk management.

At the beginning of 2020, an assessment using Tax Administration Assessment Tool (TADAT) was conducted at the RFB with participation of the IDB, which identified four main areas to be developed to reach good international standards, as follows: (i) Performance Outcome Area (POA) 2 – Effective Risk Management; (ii) POA 5 – Timely Payment of Tax; (iii) POA 6 – Accurate Reporting in Declarations; and (iv) POA 7 – Effective Tax Dispute Resolution.

Attending to the RFB request, the Bank has provided technical assistance to improve these weaknesses. In order to continue the activities, the RFB has requested new technical cooperation, mainly focusing on the administrative tax litigation process, risk management, and assessing the state of the computer system of the RFB.

Furthermore, in January 2022, Brazil received the official invitation from OECD to start the formal accession process, bringing up new challenges to adapting tax legislation and RFB procedures to the OECD guidelines, that also will also need implementation support.

This TC brings the opportunity to support Brazil in its digital transformation and to adapt the country's tax legislation and RFB procedures to good international standards, which includes technology and state of digitization.

The team's mission:

IFD/FMM supports the governments of Latin America and the Caribbean in their efforts to strengthen fiscal policy and management at both the national and subnational levels, to promote economic growth and reduce inequality and poverty.

What you will do:

Elaborate a cross-country comparative study regarding the IT systems used by the tax administration in the region and prepare the publication of the report.

Deliverables and payments timeline:

- **Product 1:** Work plan.
- **Product 2:** Preliminary version of paper: comparative study regarding the IT systems used by the tax administration in the region.
- **Product 3:** Final version of report ready to publish: comparative study regarding the IT systems used by the tax administration in the region.

The payments will be processed according to the following deliverables:

- 20% upon submission of Product 1.
- 40% upon submission of Product 2.
- 40% upon submission of Product 3.

What you will need:

Citizenship: You are a citizen of one of our 48-member countries.

Consanguinity: You have no family members (up to fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB Group.

Education: Master's in Information Technology (IT) or Postgraduate degree or related areas.

Experience: Have a minimum of 10 years of professional experience working with technology and digital transformation, with a focus on fiscal policy. Solid understanding of fiscal management policies.

Languages: Fluency in oral and written Portuguese are required, knowledge of English and/or Spanish are desired.

Core and Technical Competencies:

- Excellent operational, analytical, oral and writing communication skills, and mastery of new technologies.
- Ability to communicate complex concepts and prepare documents for different target audiences in a clear, concise and meaningful way.
- Works collaboratively with others, regardless of their background (gender, ethnicity, religion, disability, sexual orientation) or role in the organization, and adopts a teamwork and inclusion approach to both projects and decision making.
- Develops ideas and ingenious solutions through creativity and critical thinking.
- Communicates effectively and relies on relationships and strategies to influence people.
- Understands customer needs and provides services that meet their expectations in terms of quality and performance, meeting the Bank's expectations for ethical behavior.
- Able to work independently in an agile environment.
- Adept at meeting tight deadlines.
- Knowledge of fiscal programs.
- Knowledge of technology and digital solutions.

Opportunity Summary:

- **Type of contract and modality:** Individual Consultant. Products and External Services Contractual (PEC). Lump-sum contract.
- **Length of contract:** 9 months.
- **Starting date:** April 2023.
- **Location:** Place of residence of the consultant.
- **Responsible person:** Maria Cristina Mac Dowell (mmacdowell@iadb.org), Lead Specialist Fiscal Management Division (IFD/FMM) and Monica Calijuri (monicasc@iadb.org), Lead Specialist Fiscal Management Division (IFD/FMM).
- **Requirements:** You must be a citizen of one of the IDB's 48 member countries and have no family members currently working at the IDB Group.

Our culture: Our people are committed and passionate about improving lives in Latin-America and the Caribbean, and they get to do what they love in a diverse, collaborative and stimulating work environment. We are the first Latin American and Caribbean development institution to be awarded the EDGE certification, recognizing our strong commitment to gender equality. As an employee you can be part of internal resource groups that connect our diverse community around common interests.

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Our team in Human Resources carefully reviews all applications.

Consultancy to Monitor and Forecast Changes in the Tax Policy of the Tax Administration in Brazil

Background of this search:

The Fiscal Management Division of the Department of Institutions for Development (IFD/FMM) at the IDB is looking for a fiscal and technology expert to support the team with the strengthening and modernization of Brazil's institutional capacity, specifically the digital transformation of the tax administration.

In the last years, the Federal Revenue Agency of Brazil (*Receita Federal do Brasil*, RFB) has undertaken substantial fiscal reforms with the aim of improving its performance. Nevertheless, despite the advances, several challenges remain to be solved, mainly related to digital and data analysis technologies and technological systems, that could lead to the digital transformation of activities and processes, tax litigation processes and taxpayers' risk management.

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Attending to the RFB request, the Bank has provided technical assistance to improve these weaknesses. In order to continue the activities, the RFB has requested new technical cooperation, mainly focusing on the administrative tax litigation process, risk management, and assessing the state of the computer system of the RFB.

Furthermore, in January 2022, Brazil received the official invitation from OECD to start the formal accession process, bringing up new challenges to adapting tax legislation and RFB procedures to the OECD guidelines, that also will also need implementation support.

This TC brings the opportunity to support Brazil in its digital transformation and to adapt the country's tax legislation and RFB procedures to good international standards, which includes technology and state of digitization.

The team's mission:

IFD/FMM supports the governments of Latin America and the Caribbean in their efforts to strengthen fiscal policy and management at both the national and subnational levels, to promote economic growth and reduce inequality and poverty.

What you will do:

Proposal to develop a quantitative model for monitoring and forecasting the impact of changes in the tax policy in Brazil and pilot it.

Deliverables and payments timeline:

- **Product 1:** Work plan.
- **Product 2:** Preliminary version of the proposal: monitoring and forecasting the impact of changes in the tax policy.
- **Product 3:** Final version of the proposal: monitoring and forecasting the impact of changes in the tax policy.

The payments will be processed according to the following deliverables:

- 20% upon submission of Product 1.
- 40% upon submission of Product 2.
- 40% upon submission of Product 3.

What you will need:

Citizenship: You are a citizen of one of our 48-member countries.

Consanguinity: You have no family members (up to fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB Group.

Education: Master's in Information Technology (IT) or Postgraduate degree or related areas

Experience: Have a minimum of 10 years of professional experience working with technology and digital transformation, with a focus on fiscal policy. Solid understanding of fiscal management policies.

Languages: Fluency in oral and written Portuguese are required, knowledge of English and/or Spanish are desired.

Core and Technical Competencies:

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- Able to work independently in an agile environment.
- Adept at meeting tight deadlines.
- Knowledge of fiscal programs.
- Knowledge of technology and digital models.

Opportunity Summary:

- **Type of contract and modality:** Individual Consultant. Products and External Services Contractual (PEC). Lump-sum contract.
- **Length of contract:** 9 months.
- **Starting date:** January 2023.
- **Location:** Place of residence of the consultant.
- **Responsible person:** Maria Cristina Mac Dowell (mmacdowell@iadb.org), Lead Specialist Fiscal Management Division (IFD/FMM) and Monica Calijuri (monicasc@iadb.org), Lead Specialist Fiscal Management Division (IFD/FMM)
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Consultancy to Support Improvement of Tax and Customs Registries of the Tax Administration in Brazil

Background of this search:

The Fiscal Management Division of the Department of Institutions for Development (IFD/FMM) at the IDB is looking for a fiscal and technology expert to support the team with the strengthening and modernization of Brazil's institutional capacity, specifically the digital transformation of the tax administration.

In the last years, the Federal Revenue Agency of Brazil (*Receita Federal do Brasil*, RFB) has undertaken substantial fiscal reforms with the aim of improving its performance. Nevertheless, despite the advances, several challenges remain to be solved, mainly related to digital and data analysis technologies and technological systems, that could lead to the digital transformation of activities and processes, tax litigation processes and taxpayers' risk management.

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Attending to the RFB request, the Bank has provided technical assistance to improve these weaknesses. In order to continue the activities, the RFB has requested new technical cooperation, mainly focusing on the administrative tax litigation process, risk management, and assessing the state of the computer system of the RFB.

Furthermore, in January 2022, Brazil received the official invitation from OECD to start the formal accession process, bringing up new challenges to adapting tax legislation and RFB procedures to the OECD guidelines, that also will also need implementation support.

This TC brings the opportunity to support Brazil in its digital transformation and to adapt the country's tax legislation and RFB procedures to good international standards, which includes technology and state of digitization.

The team's mission:

IFD/FMM supports the governments of Latin America and the Caribbean in their efforts to strengthen fiscal policy and management at both the national and subnational levels, to promote economic growth and reduce inequality and poverty.

What you will do:

Prepare a plan to improve tax and customs registries and their integration with public registries, private individuals, and other cadastral bases, including mechanisms, procedures, and good practices.

Deliverables and payments timeline:

- **Product 1:** Work plan.
- **Product 2:** Preliminary version of plan on how to improve tax and customs registries and their integration with public registries, private individuals, and other cadastral bases, including mechanisms, procedures, and good practices.
- **Product 3:** Final version of plan on how to improve tax and customs registries and their integration with public registries, private individuals, and other cadastral bases, including mechanisms, procedures, and good practices. Prepare a presentation and an executive summary.

The payments will be processed according to the following deliverables:

- 20% upon submission of Product 1.
- 40% upon submission of Product 2.
- 40% upon submission of Product 3.

What you will need:

Citizenship: You are a citizen of one of our 48-member countries.

Consanguinity: You have no family members (up to fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB Group.

Education: Master's in Economics or Information Technology (IT) or Postgraduate degree on related areas.

Experience: Have a minimum of 10 years of professional experience working with registries and cadastral bases, with a focus on fiscal policy. Solid understanding of fiscal management policies.

Languages: Fluency in oral and written Portuguese are required, knowledge of English and/or Spanish are desired.

Core and Technical Competencies:

- Excellent operational, analytical, oral and writing communication skills, and mastery of new technologies.
- Ability to communicate complex concepts and prepare documents for different target audiences in a clear, concise and meaningful way.
- Works collaboratively with others, regardless of their background (gender, ethnicity, religion, disability, sexual orientation) or role in the organization, and adopts a teamwork and inclusion approach to both projects and decision making.
- Develops ideas and ingenious solutions through creativity and critical thinking.
- Communicates effectively and relies on relationships and strategies to influence people.
- Understands customer needs and provides services that meet their expectations in terms of quality and performance, meeting the Bank's expectations for ethical behavior.
- Able to work independently in an agile environment.

- Adept at meeting tight deadlines.
- Knowledge of fiscal programs.
- Knowledge of technology and digital solutions.

Opportunity Summary:

- **Type of contract and modality:** Individual Consultant. Products and External Services Contractual (PEC). Lump-sum contract.
- **Length of contract:** 9 months.
- **Starting date:** February 2023.
- **Location:** Place of residence of the consultant.
- **Responsible person:** Maria Cristina Mac Dowell (mmacdowell@iadb.org), Lead Specialist Fiscal Management Division (IFD/FMM) and Monica Calijuri (monicasc@iadb.org), Lead Specialist Fiscal Management Division (IFD/FMM)
- **Requirements:** You must be a citizen of one of the IDB's 48 member countries and have no family members currently working at the IDB Group.

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Our team in Human Resources carefully reviews all applications.

Consultancy to Support Update of Taxpayers Registries of the Tax Administration in Brazil

Background of this search:

The Fiscal Management Division of the Department of Institutions for Development (IFD/FMM) at the IDB is looking for a fiscal and technology expert to support the team with the strengthening and modernization of Brazil's institutional capacity, specifically the digital transformation of the tax administration.

In the last years, the Federal Revenue Agency of Brazil (*Receita Federal do Brasil*, RFB) has undertaken substantial fiscal reforms with the aim of improving its performance. Nevertheless, despite the advances, several challenges remain to be solved, mainly related to digital and data analysis technologies and technological systems, that could lead to the digital transformation of activities and processes, tax litigation processes and taxpayers' risk management.

At the beginning of 2020, an assessment using Tax Administration Assessment Tool (TADAT) was conducted at the RFB with participation of the IDB, which identified four main areas to be developed to reach good international standards, as follows: (i) Performance Outcome Area (POA) 2 – Effective Risk Management; (ii) POA 5 – Timely Payment of Tax; (iii) POA 6 – Accurate Reporting in Declarations; and (iv) POA 7 – Effective Tax Dispute Resolution.

Attending to the RFB request, the Bank has provided technical assistance to improve these weaknesses. In order to continue the activities, the RFB has requested new technical cooperation, mainly focusing on the administrative tax litigation process, risk management and assessing the state of the computer system of the RFB.

Furthermore, in January 2022, Brazil received the official invitation from OECD to start the formal accession process, bringing up new challenges to adapting tax legislation and RFB procedures to the OECD guidelines, that also will also need implementation support.

This TC brings the opportunity to support Brazil in its digital transformation and to adapt the country's tax legislation and RFB procedures to good international standards, which includes technology and state of digitization.

The team's mission:

IFD/FMM supports the governments of Latin America and the Caribbean in their efforts to strengthen fiscal policy and management at both the national and subnational levels, to promote economic growth and reduce inequality and poverty.

What you will do:

Prepare a plan to update the taxpayers' registries (individuals, legal entities), urban and rural properties, and customs agents managed by the RFB.

Deliverables and payments timeline:

- **Product 1:** Work plan.
- **Product 2:** Preliminary version of plan to update the taxpayers' registries, urban and rural properties, and customs agents managed by the RFB.
- **Product 3:** Final version of plan to update the taxpayers' registries, urban and rural properties, and customs agents managed by the RFB, including a presentation and an executive summary.

The payments will be processed according to the following deliverables:

- 20% upon submission of Product 1.
- 40% upon submission of Product 2.
- 40% upon submission of Product 3.

What you will need:

Citizenship: You are a citizen of one of our 48-member countries.

Consanguinity: You have no family members (up to fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB Group.

Education: Master's in Economics or Information Technology (IT), or Postgraduate degree on related areas.

Experience: Have a minimum of 10 years of professional experience working with technology and registries, with a focus on fiscal policy. Solid understanding of fiscal management policies.

Languages: Fluency in oral and written Portuguese are required, knowledge of English and/or Spanish are desired.

Core and Technical Competencies:

- Excellent operational, analytical, oral and writing communication skills, and mastery of new technologies.
- Ability to communicate complex concepts and prepare documents for different target audiences in a clear, concise and meaningful way.
- Works collaboratively with others, regardless of their background (gender, ethnicity, religion, disability, sexual orientation) or role in the organization, and adopts a teamwork and inclusion approach to both projects and decision making.
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- Communicates effectively and relies on relationships and strategies to influence people.
- Understands customer needs and provides services that meet their expectations in terms of quality and performance, meeting the Bank's expectations for ethical behavior.
- Able to work independently in an agile environment.
- Adept at meeting tight deadlines.
- Knowledge of fiscal programs.

- Knowledge of technology and digital solutions.

Opportunity Summary:

- **Type of contract and modality:** Individual Consultant. Products and External Services Contractual (PEC). Lump-sum contract.
- **Length of contract:** 9 months.
- **Starting date:** Abril 2023.
- **Location:** Place of residence of the consultant.
- **Responsible person:** Maria Cristina Mac Dowell (mmacdowell@iadb.org), Lead Specialist Fiscal Management Division (IFD/FMM) and Monica Calijuri (monicasc@iadb.org), Lead Specialist Fiscal Management Division (IFD/FMM)
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Our team in Human Resources carefully reviews all applications.

Consultancy to Support New Institutional and Risk Management Compliance for the Tax Administration in Brazil

Background of this search:

The Fiscal Management Division of the Department of Institutions for Development (IFD/FMM) at the IDB is looking for a fiscal and technology expert to support the team with the strengthening and modernization of Brazil's institutional capacity, specifically the digital transformation of the tax administration.

In the last years, the Federal Revenue Agency of Brazil (*Receita Federal do Brasil*, RFB) has undertaken substantial fiscal reforms with the aim of improving its performance. Nevertheless, despite the advances, several challenges remain to be solved, mainly related to digital and data analysis technologies and technological systems, that could lead to the digital transformation of activities and processes, tax litigation processes and taxpayers' risk management.

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Attending to the RFB request, the Bank has provided technical assistance to improve these weaknesses. In order to continue the activities, the RFB has requested new technical cooperation, mainly focusing on the administrative tax litigation process, risk management and assessing the state of the computer system of the RFB.

Furthermore, in January 2022, Brazil received the official invitation from OECD to start the formal accession process, bringing up new challenges to adapting tax legislation and RFB procedures to the OECD guidelines, that also will also need implementation support.

This TC brings the opportunity to support Brazil in its digital transformation and to adapt the country's tax legislation and RFB procedures to good international standards, which includes technology and state of digitization.

The team's mission:

IFD/FMM supports the governments of Latin America and the Caribbean in their efforts to strengthen fiscal policy and management at both the national and subnational levels, to promote economic growth and reduce inequality and poverty.

What you will do:

Develop methodologies for institutional and risk management compliance.

Deliverables and payments timeline:

- **Product 1:** Work plan.
- **Product 2:** Preliminary version of paper: methodologies for institutional and risk management compliance.
- **Product 3:** Final version of paper: methodologies for institutional and risk management compliance, including a presentation and an executive summary.

The payments will be processed according to the following deliverables:

- 20% upon submission of Product 1.
- 40% upon submission of Product 2.
- 40% upon submission of Product 3.

What you will need:

Citizenship: You are a citizen of one of our 48-member countries.

Consanguinity: You have no family members (up to fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB Group.

Education: Master's in Economics or Postgraduate degree or related areas.

Experience: Have a minimum of 10 years of professional experience working with risk management, with a focus on fiscal policy. Solid understanding of fiscal management policies.

Languages: Fluency in oral and written Portuguese are required, knowledge of English and/or Spanish are desired.

Core and Technical Competencies:

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- Ability to communicate complex concepts and prepare documents for different target audiences in a clear, concise and meaningful way.
- Works collaboratively with others, regardless of their background (gender, ethnicity, religion, disability, sexual orientation) or role in the organization, and adopts a teamwork and inclusion approach to both projects and decision making.
- Develops ideas and ingenious solutions through creativity and critical thinking.
- Communicates effectively and relies on relationships and strategies to influence people.
- Understands customer needs and provides services that meet their expectations in terms of quality and performance, meeting the Bank's expectations for ethical behavior.
- Able to work independently in an agile environment.
- Adept at meeting tight deadlines.
- Knowledge of fiscal programs.

Opportunity Summary:

- **Type of contract and modality:** Individual Consultant. Products and External Services Contractual (PEC). Lump-sum contract.
- **Length of contract:** 9 months.
- **Starting date:** April 2023.
- **Location:** Place of residence of the consultant.
- **Responsible person:** Maria Cristina Mac Dowell (mmacdowell@iadb.org), Lead Specialist Fiscal Management Division (IFD/FMM) and Monica Calijuri (monicasc@iadb.org), Lead Specialist Fiscal Management Division (IFD/FMM)
- **Requirements:** You must be a citizen of one of the IDB's 48 member countries and have no family members currently working at the IDB Group.

Our culture: Our people are committed and passionate about improving lives in Latin-America and the Caribbean, and they get to do what they love in a diverse, collaborative and stimulating work environment. We are the first Latin American and Caribbean development institution to be awarded the EDGE certification, recognizing our strong commitment to gender equality. As an employee you can be part of internal resource groups that connect our diverse community around common interests.

Because we are committed to providing equal opportunities in employment, we embrace all diversity and encourage women, LGBTQ+, persons with disabilities, afro-descendants, and indigenous people to apply.

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Our team in Human Resources carefully reviews all applications.

Consultancy to Support Studies on Administrative and Judicial Tax Litigation Models

Background of this search:

The Fiscal Management Division of the Department of Institutions for Development (IFD/FMM) at the IDB is looking for a fiscal and technology expert to support the team with the strengthening and modernization of Brazil's institutional capacity, specifically the digital transformation of the tax administration.

In the last years, the Federal Revenue Agency of Brazil (*Receita Federal do Brasil*, RFB) has undertaken substantial fiscal reforms with the aim of improving its performance. Nevertheless, despite the advances, several challenges remain to be solved, mainly related to digital and data analysis technologies and technological systems, that could lead to the digital transformation of activities and processes, tax litigation processes and taxpayers' risk management.

At the beginning of 2020, an assessment using Tax Administration Assessment Tool (TADAT) was conducted at the RFB with participation of the IDB, which identified four main areas to be developed to reach good international standards, as follows: (i) Performance Outcome Area (POA) 2 – Effective Risk Management; (ii) POA 5 – Timely Payment of Tax; (iii) POA 6 – Accurate Reporting in Declarations; and (iv) POA 7 – Effective Tax Dispute Resolution.

Attending to the RFB request, the Bank has provided technical assistance to improve these weaknesses. In order to continue the activities, the RFB has requested new technical cooperation, mainly focusing on the administrative tax litigation process, risk management and assessing the state of the computer system of the RFB.

Furthermore, in January 2022, Brazil received the official invitation from OECD to start the formal accession process, bringing up new challenges to adapting tax legislation and RFB procedures to the OECD guidelines, that also will also need implementation support.

This TC brings the opportunity to support Brazil in its digital transformation and to adapt the country's tax legislation and RFB procedures to good international standards, which includes technology and state of digitization.

The team's mission:

IFD/FMM supports the governments of Latin America and the Caribbean in their efforts to strengthen fiscal policy and management at both the national and subnational levels, to promote economic growth and reduce inequality and poverty.

What you will do:

Prepare comparative studies on administrative and judicial tax litigation models of other tax and customs administrations and proposals for improvement of the model currently in use, including the preparation of the study for publishing.

Deliverables and payments timeline:

- **Product 1:** Work plan.
- **Product 2:** Preliminary version of paper: administrative and judicial tax litigation models of other tax and customs administrations. Preliminary version of proposals for improvement of the model currently in use.
- **Product 3:** Final version of paper: administrative and judicial tax litigation models of other tax and customs administrations. Final version of proposals for improvement of the model currently in use. Prepare a presentation and an executive summary to publish.

The payments will be processed according to the following deliverables:

- 20% upon submission of Product 1.
- 40% upon submission of Product 2.
- 40% upon submission of Product 3.

What you will need:

Citizenship: You are a citizen of one of our 48-member countries.

Consanguinity: You have no family members (up to fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB Group.

Education: Master's in Economics or Postgraduate degree or related areas.

Experience: Have a minimum of 10 years of professional experience working with tax litigation in government agencies and/or multilateral institutions with a focus on fiscal policy. Solid understanding of fiscal management policies and excellent writing and editing skills.

Languages: Fluency in oral and written Portuguese are required, knowledge of English and/or Spanish are desired.

Core and Technical Competencies:

- Excellent operational, analytical, oral and writing communication skills, and mastery of new technologies.
- Ability to communicate complex concepts and prepare documents for different target audiences in a clear, concise and meaningful way.
- Works collaboratively with others, regardless of their background (gender, ethnicity, religion, disability, sexual orientation) or role in the organization, and adopts a teamwork and inclusion approach to both projects and decision making.
- Develops ideas and ingenious solutions through creativity and critical thinking.
- Communicates effectively and relies on relationships and strategies to influence people.

- Understands customer needs and provides services that meet their expectations in terms of quality and performance, meeting the Bank's expectations for ethical behavior.
- Able to work independently in an agile environment.
- Adept at meeting tight deadlines.
- Knowledge of fiscal programs and tax litigation.

Opportunity Summary:

- **Type of contract and modality:** Individual Consultant. Products and External Services Contractual (PEC). Lump-sum contract.
- **Length of contract:** 9 months.
- **Starting date:** April 2023.
- **Location:** Place of residence of the consultant.
- **Responsible person:** Maria Cristina Mac Dowell (mmacdowell@iadb.org), Lead Specialist Fiscal Management Division (IFD/FMM) and Monica Calijuri (monicasc@iadb.org), Lead Specialist Fiscal Management Division (IFD/FMM)
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Our team in Human Resources carefully reviews all applications.

Consultancy on Digital Monitoring to Support the Digital Transformation of the Tax Administration in Brazil

Background of this search:

The Fiscal Management Division of the Department of Institutions for Development (IFD/FMM) at the IDB is looking for a fiscal and technology expert to support the team with the strengthening and modernization of Brazil's institutional capacity, specifically the digital transformation of the tax administration.

In the last years, the Federal Revenue Agency of Brazil (*Receita Federal do Brasil*, RFB) has undertaken substantial fiscal reforms with the aim of improving its performance. Nevertheless, despite the advances, several challenges remain to be solved, mainly related to digital and data analysis technologies and technological systems, that could lead to the digital transformation of activities and processes, tax litigation processes and taxpayers' risk management.

At the beginning of 2020, an assessment using Tax Administration Assessment Tool (TADAT) was conducted at the RFB with participation of the IDB, which identified four main areas to be developed to reach good international standards, as follows: (i) Performance Outcome Area (POA) 2 – Effective Risk Management; (ii) POA 5 – Timely Payment of Tax; (iii) POA 6 – Accurate Reporting in Declarations; and (iv) POA 7 – Effective Tax Dispute Resolution.

Attending to the RFB request, the Bank has provided technical assistance to improve these weaknesses. In order to continue the activities, the RFB has requested new technical cooperation, mainly focusing on the administrative tax litigation process, risk management and assessing the state of the computer system of the RFB.

Furthermore, in January 2022, Brazil received the official invitation from OECD to start the formal accession process, bringing up new challenges to adapting tax legislation and RFB procedures to the OECD guidelines, that also will also need implementation support.

This TC brings the opportunity to support Brazil in its digital transformation and to adapt the country's tax legislation and RFB procedures to good international standards, which includes technology and state of digitization.

The team's mission:

IFD/FMM supports the governments of Latin America and the Caribbean in their efforts to strengthen fiscal policy and management at both the national and subnational levels, to promote economic growth and reduce inequality and poverty.

What you will do:

Develop a study containing analysis (quantitative and qualitative), recommendations and specification of tools for digital monitoring.

Deliverables and payments timeline:

- **Product 1:** Work plan.
- **Product 2:** Preliminary version of paper, with analysis, recommendations and specification of tools for digital monitoring.
- **Product 3:** Final version of paper, with analysis, recommendations and specification of tools for digital monitoring, including a presentation and an executive summary.

The payments will be processed according to the following deliverables:

- 20% upon submission of Product 1.
- 40% upon submission of Product 2.
- 40% upon submission of Product 3.

What you will need:

Citizenship: You are a citizen of one of our 48-member countries.

Consanguinity: You have no family members (up to fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB Group.

Education: Master's in Information Technology (IT) or Postgraduate degree or related areas

Experience: Have a minimum of 10 years of professional experience working with technology and digital transformation, with a focus on fiscal policy. Solid understanding of fiscal management policies.

Languages: Fluency in oral and written Portuguese are required, knowledge of English and/or Spanish are desired.

Core and Technical Competencies:

- Excellent operational, analytical, oral and writing communication skills, and mastery of new technologies.
- Ability to communicate complex concepts and prepare documents for different target audiences in a clear, concise and meaningful way.
- Works collaboratively with others, regardless of their background (gender, ethnicity, religion, disability, sexual orientation) or role in the organization, and adopts a teamwork and inclusion approach to both projects and decision making.
- Develops ideas and ingenious solutions through creativity and critical thinking.
- Communicates effectively and relies on relationships and strategies to influence people.
- Understands customer needs and provides services that meet their expectations in terms of quality and performance, meeting the Bank's expectations for ethical behavior.
- Able to work independently in an agile environment.
- Adept at meeting tight deadlines.
- Knowledge of fiscal programs.

Opportunity Summary:

- **Type of contract and modality:** Individual Consultant. Products and External Services Contractual (PEC). Lump-sum contract.
- **Length of contract:** 9 months.
- **Starting date:** April 2023.
- **Location:** Place of residence of the consultant.
- **Responsible person:** Maria Cristina Mac Dowell (mmacdowell@iadb.org), Lead Specialist Fiscal Management Division (IFD/FMM) and Monica Calijuri (monicasc@iadb.org), Lead Specialist Fiscal Management Division (IFD/FMM)
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Our team in Human Resources carefully reviews all applications.

Consultancy to Support the Digital Transformation of the Tax Administration in Brazil

Background of this search:

The Fiscal Management Division of the Department of Institutions for Development (IFD/FMM) at the IDB is looking for a fiscal and technology expert to support the team with the strengthening and modernization of Brazil's institutional capacity, specifically the digital transformation of the tax administration.

In the last years, the Federal Revenue Agency of Brazil (*Receita Federal do Brasil*, RFB) has undertaken substantial fiscal reforms with the aim of improving its performance. Nevertheless, despite the advances, several challenges remain to be solved, mainly related to digital and data analysis technologies and technological systems, that could lead to the digital transformation of activities and processes, tax litigation processes and taxpayers' risk management.

At the beginning of 2020, an assessment using Tax Administration Assessment Tool (TADAT) was conducted at the RFB with participation of the IDB, which identified four main areas to be developed to reach good international standards, as follows: (i) Performance Outcome Area (POA) 2 – Effective Risk Management; (ii) POA 5 – Timely Payment of Tax; (iii) POA 6 – Accurate Reporting in Declarations; and (iv) POA 7 – Effective Tax Dispute Resolution.

Attending to the RFB request, the Bank has provided technical assistance to improve these weaknesses. In order to continue the activities, the RFB has requested new technical cooperation, mainly focusing on the administrative tax litigation process, risk management and assessing the state of the computer system of the RFB.

Furthermore, in January 2022, Brazil received the official invitation from OECD to start the formal accession process, bringing up new challenges to adapting tax legislation and RFB procedures to the OECD guidelines, that also will also need implementation support.

This TC brings the opportunity to support Brazil in its digital transformation and to adapt the country's tax legislation and RFB procedures to good international standards, which includes technology and state of digitization.

The team's mission:

IFD/FMM supports the governments of Latin America and the Caribbean in their efforts to strengthen fiscal policy and management at both the national and subnational levels, to promote economic growth and reduce inequality and poverty.

What you will do:

Prepare the publication of a report and a blog on Digital Transformation of the Tax Administration in Brazil.

Deliverables and payments timeline:

- **Product 1:** Work plan.
- **Product 2:** Preliminary version of both report and blog: Digital Transformation of the Tax Administration in Brazil.
- **Product 3:** Final version of both report and blog ready to publish: Digital Transformation of the Tax Administration in Brazil.

The payments will be processed according to the following deliverables:

- 20% upon submission of Product 1.
- 40% upon submission of Product 2.
- 40% upon submission of Product 3.

What you will need:

Citizenship: You are a citizen of one of our 48-member countries.

Consanguinity: You have no family members (up to fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB Group.

Education: Master's in Economics or Postgraduate degree or related areas.

Experience: Have a minimum of 10 years of professional experience in communications and story telling working with fiscal management and digital transformation, with a focus on fiscal policy. Solid understanding of fiscal management policies.

Languages: Fluency in oral and written Portuguese are required, knowledge of English and/or Spanish are desired.

Core and Technical Competencies:

Excellent operational, analytical, oral and writing communication skills, and mastery of new technologies.

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- Communicates effectively and relies on relationships and strategies to influence people.
- Understands customer needs and provides services that meet their expectations in terms of quality and performance, meeting the Bank's expectations for ethical behavior.
- Able to work independently in an agile environment.
- Adept at meeting tight deadlines.
- Knowledge of fiscal programs.
- Knowledge of technology and digital solutions.

Opportunity Summary:

- **Type of contract and modality:** Individual Consultant. Products and External Services Contractual (PEC). Lump-sum contract.
- **Length of contract:** 4 months.
- **Starting date:** April 2023.
- **Location:** Place of residence of the consultant.
- **Responsible person:** Maria Cristina Mac Dowell (mmacdowell@iadb.org), Lead Specialist Fiscal Management Division (IFD/FMM) and Monica Calijuri (monicasc@iadb.org), Lead Specialist Fiscal Management Division (IFD/FMM).
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