



Results Matrix

Outcomes

Outcome:1 Closure plans developed for the Conciliation and Arbitration Boards, with pilot program to test their



Outputs: Annual Physical and Financial Progress

1 Strategies for Reducing the Lags in Labor and Arbitration Boards						Physical Progress					Financial Progress					Theme	Fund	Flags
Outputs	Output Description	Unit of Measure	Baseline	Baseline Year	Means of verification	2021	2022	2023	EOP	2021	2022	2023	EOP					
1.1 Methodologies designed/strengthened	Consultant's report proposing strategies for reducing the lags of the Conciliation and Arbitration Boards	Methodologies (#)	0	2020	Consultant's report	P	0	1	0	1	P	0	40000	20000	60000	Labor Markets	SOC	
						P(a)	0	1	0	1	P(a)	0	40000	20000	60000			
						A					A							
1.2 Pilot interventions implemented	Pilot program implemented to attempt to reduce the lags in an existing Conciliation and Arbitration Boards	Pilots (#)	0	2020	Consultant's report	P	0	0	1	1	P	0	60000	30000	90000	Labor Markets	SOC	
						P(a)	0	0	1	1	P(a)	0	60000	30000	90000			
						A					A							
1.3 Technical notes created	Technical note with the estimated fiscal cost savings due to the gradual elimination of the CABS	Notes (#)	0	2020	Consultant's report	P	0	0	1	1	P	0	14700	15000	29700	Labor Markets	SOC	
						P(a)	0	0	1	1	P(a)	0	14700	15000	29700			
						A					A							
1.4 Technical notes created	Technical note analyzing the quality with which the analyses and pilots have been conducted	Notes (#)	0	2020	Consultant's report	P	0	1	0	1	P	0	35300	0	35300	Labor Markets	SOC	
						P(a)	0	1	0	1	P(a)	0	35300	0	35300			
						A					A							
2 Legal and Institutional Analysis with Strategies for Terminating Efficiently the Labor and Arbitration Boards						Physical Progress					Financial Progress							
Outputs	Output Description	Unit of Measure	Baseline	Baseline Year	Means of verification	2021	2022	2023	EOP	2021	2022	2023	EOP	Theme	Fund	Flags		
2.1 Methodologies designed/strengthened	Estimated timeframe for the gradual closure of the Conciliation and Arbitration Boards.	Methodologies (#)	0	2020	Consultant's report	P	0	1	0	1	P	0	10000	10000	20000	Labor Markets	SOC	
						P(a)	0	1	0	1	P(a)	0	10000	10000	20000			
						A					A							
2.2 Methodologies designed/strengthened	Estimated fiscal cost savings associated with the recommended plan for closure of the Conciliation and Arbitration Boards	Methodologies (#)	0	2020	Consultant's report	P	0	0	1	1	P	0	15000	15000	30000	Labor Markets	SOC	
						P(a)	0	0	1	1	P(a)	0	15000	15000	30000			
						A					A							
2.3 Technical notes created	Technical note with the recommendations for closing the CABS	Notes (#)	0	2020	Consultant's report	P	0	0	1	1	P	0	15000	0	15000	Labor Markets	SOC	
						P(a)	0	0	1	1	P(a)	0	15000	0	15000			
						A					A							
2.4 Workshops organized	Workshop to present the findings of the plan to close the CABS.	Workshops (#)	0	2020	Attendance List for the workshop	P	0	0	1	1	P	0	5000	5000	10000	Labor Markets	SOC	
						P(a)	0	0	1	1	P(a)	0	5000	5000	10000			
						A					A							

Other Cost
Incidentals

	2021	2022	2023	Cost
P	\$0.00	\$5,000.00	\$5,000.00	\$10,000.00
P(a)	\$0.00	\$5,000.00	\$5,000.00	\$10,000.00
A				

Total Cost

	2021	2022	2023	Total Cost
P		\$200,000.00	\$100,000.00	\$300,000.00
P(a)		\$200,000.00	\$100,000.00	\$300,000.00
A				

