

PROCUREMENT PLAN FOR IDB-EXECUTED OPERATIONS														
Country: Mexico, through Ministry of Labor (Secretaría del Trabajo y Previsión Social - STPS)							Executing Agency: Interamerican Development Bank (IDB), through Social Sector, Labor Markets Division (SCL/LMK). The UDR is Country Off UDR: SCL/LMK							
Project number: ME-T1448						Project name: Support for a Successful Transition to the New Institutions created by the Labor Reform								
Period covered by the Plan: [36 months]						Total Project Amount: \$ 300,000								
Component	Procurement Type (1) (2)	Service type (1) (2)	Description	Estimated contract cost (US\$)	Selection Method (2)	Type of Contract	Source of Financing and Percentage				Estimated date of the procurement notice	Estimated contract start date	Estimated contract length	Comments
							IDB/MIF		Other External Donor					
							Amount	%	Amount	%				
Componente 1 y 2	A. Consulting services	Consulting Firm (GN-2765)	<b>Recommendation studies covering topics</b> to include: Analysis of the current situation of the Labor and Arbitration Boards, including the identification of the main causes of existing lags; Proposals for more efficient delivery of notifications; Proposals for more efficient conciliations processes, including the use of technological platforms to allow the conciliation to take place online; Proposals for quality control mechanisms that reduce the probability that the judgments are appealed; Proposals for the reassignment of personnel to the Boards with higher workloads; Estimates of the fiscal costs associated with the implementation of the proposals to reduce the lags. <b>Recommendation studies</b> on the effective closure of Labor and Arbitration Boards: covering topics to include: An estimated timeframe for the when different areas of the Boards could be closed; Recommendations for the gradual sale of existing physical and technological assets; Recommendations for the gradual reduction of personnel, guaranteeing full respect for labor rights; Estimates of the fiscal-cost savings that result from the gradual elimination of the Conciliation and Arbitration Boards.	\$ 200,000	SCS	Lump Sum	\$ 200,000	100%	\$ -	0%	1-Jul-21	16-Aug-21	12 months	
Componente 1 y 2	A. Consulting services	Individual Consultant (AM-650)	Consultor individual para monitorear todos los productos de la TC y asegurar su calidad. También se aseguraría de que la STPS esté satisfecha con todos los productos. El consultor ayudaría con la coordinación necesaria con el gobierno y con otros organismos internacionales.	\$ 80,000	SSS	Lump Sum	\$ 80,000	100%		0%	1-Jan-22	31-Dec-23	24 months	
Component 2	C. Non consulting services		Workshops organizad	\$ 10,000			\$ 10,000	100%	-	0%	-	-	-	
Other	C. Non consulting services		Incidentals	\$ 10,000			\$ 10,000	100%	-	0%	-	-	-	
Prepared by:	David Scott Kaplan		TOTALS	\$ 300,000			\$ 300,000	100%	\$ -	0%				

(1) Grouping together of similar procurement is recommended, such as publications, travel, etc. If there are a number of similar individual contracts to be executed at different times, they can be grouped together under a single heading with an explanation in the comments column indicating the average individual amount and the period during which the contract would be executed. For example: an export promotion project that includes travel to participate in fairs would have an item called "airfare for fairs", an estimated total value od US\$5,000, and an explanation in the Comments column: "This is for approximately four different airfares to participate in fairs in the region in years X and X1".

(2) (i) Individual consultants: ICQ: Individual Consultant Selection Based on Qualifications; SSS: Single Source Selection. Selection process to be done in accordance with AM-650.

(2) (ii) Consulting firms: Per GN-2765-1, Consulting Firm selection methods for Bank-executed Operations are: Single Source Selection (SSS); Simplified Competitive Selection (<=250K) (SCS); Fully Competitive (>250K) (FCS); and Framework Agreement Task Order (TO). All Consulting Firm selection processes under this policy must use the electronic module in Convergence.

(2) (iii) Goods: Per GN-2765-1, par. A.2.2.c: "The procurement of goods and related services, except when such goods and related services are necessary to achieve the objectives of the Bank-executed Operational Work and are included in the consulting services contract and represent less than ten percent (10%) of the consulting services contract value."