

# PROJECT STATUS REPORT

## JANUARY 2013 - JUNE 2013

### SECTION 1: PROJECT SUMMARY

**PROJECT NAME:** Creation of a Human financing model for higher education in Haiti

Project Number: HA-M1030 - Operation Number: ATN/ME-12633-HA

**Result:** The purpose of the project is to create a replicable and scalable model based in a sustainable financial mechanism. that provides access to higher education.

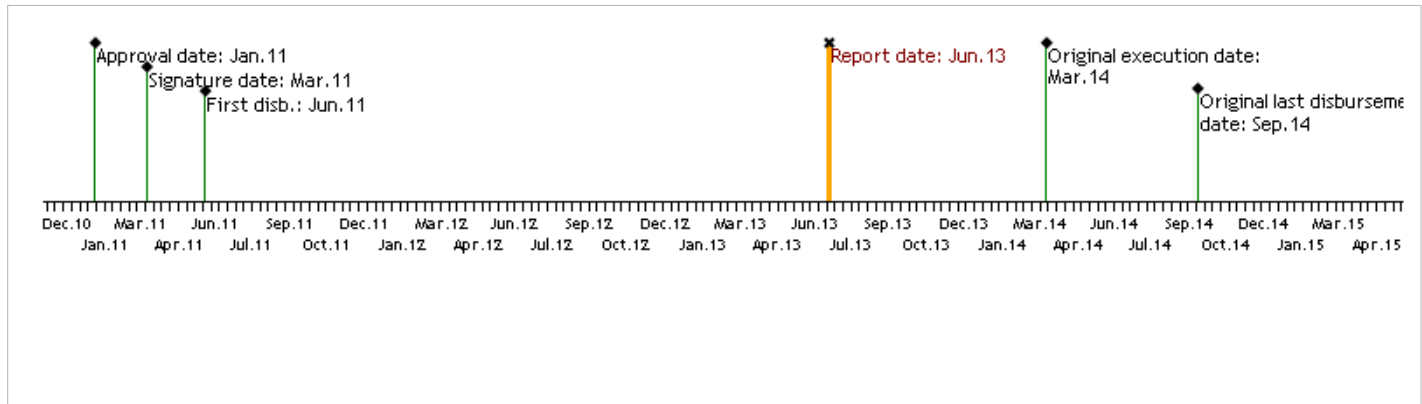
<b>Country Administrator</b> HAITI	<b>Beneficiary Country</b> HAITI	<b>Group</b> WSD - Worker Skills Development	<b>Subgroup</b> YTRG - Youth Training
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**Executing Agency:**

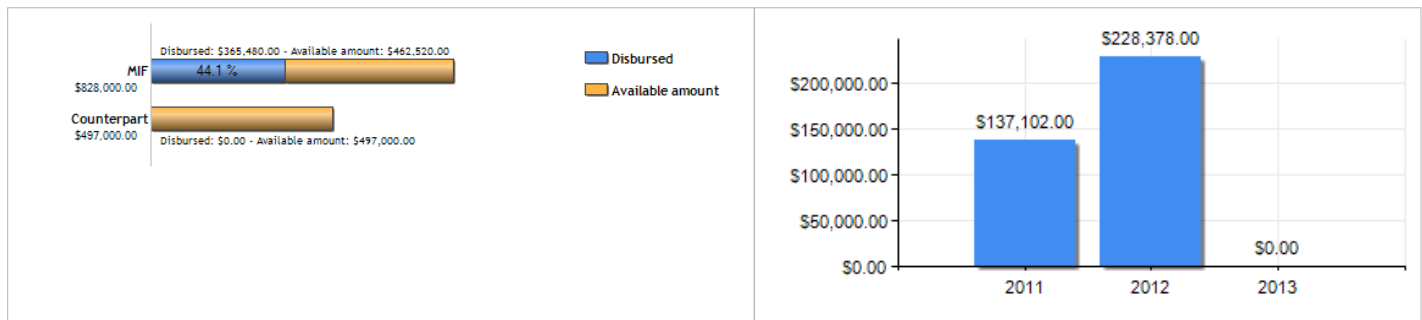
**Design Team Leader:** Buenadicha, Cesar M.

**Supervision Team Leader:** Denize, Ralph

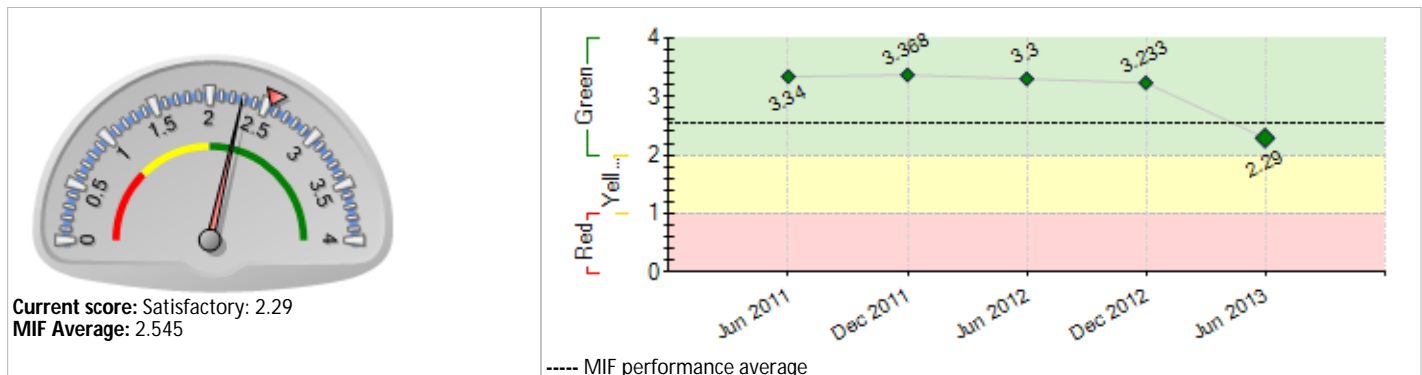
### TIMELINE



### FUNDS



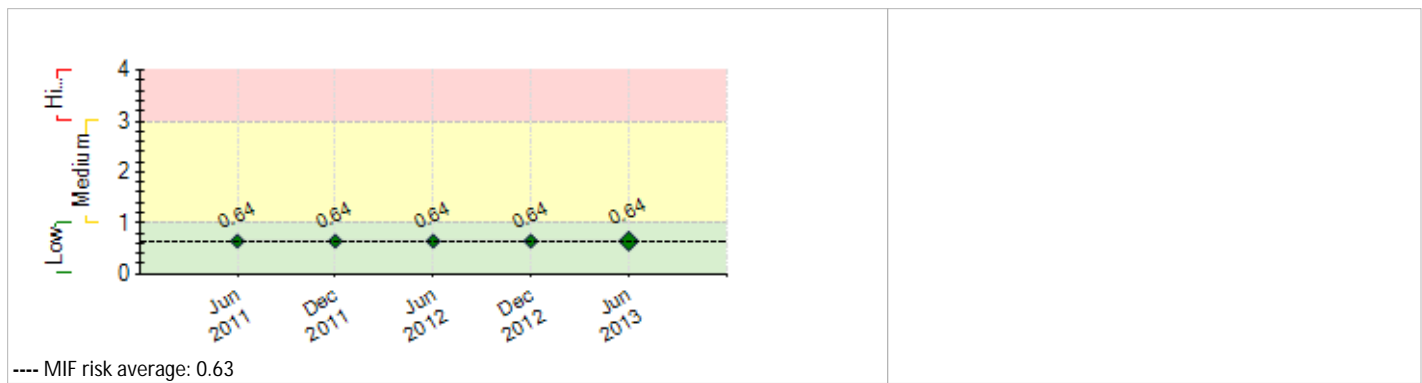
### PERFORMANCE SCORE



### EXTERNAL RISKS

### INSTITUTIONAL CAPACITY

	<b>Risk</b>
<b>Financial Management:</b>	Medium
<b>Procurement:</b>	Low
<b>Technical Capacity:</b>	Medium



## SECTION 2: PERFORMANCE

### Summary of project performance since inception

Overall, HELP is on target for achieving its milestones and indicators and highly optimistic that it will meet its final objectives.

- 81 students have signed the ACM contract committing to contribute 15% of their wages for 9 years following graduation.
- Since signing the contract 8 (9.8%) students have left the program either for personal reasons or because they failed to meet educational requirements for HELP.
- Of the 57 eligible alumni as of July 31<sup>st</sup>, 98% are currently employed and 86% are employed in Haiti.
- Of the 65 HELP graduates, 100% are part of the alumni network.
- Job placement strategy is in place and 23 local companies and organizations, such as CFI, Habitat for Humanity, Citi Bank, The Lambi Fund, Barbancourt, CARE and Ayiti Nexus have completed the perspective employment forms and several others have been in touch regarding interns and available graduates including E-Power, BRANA and Digicel.
- Since FY10, HELP has increased its donor support by 28% (not including IDB funding).

### Comments from the Supervision Team Leader

Agree with the Executing Agency comments

The project seems on track to achieve its goal. HELPr has exceeded target set for several milestones. The project is successful promoting the ACM model abroad increasing the donor support by 43 %. Job placement strategy is also working well, 23 local companies are collaborating with the project offering internships and jobs to HELPr graduates. HELPr is diligently working on the sustainability of the program. The signing of the ACM by 81 students committing 15% of their salary for 9 years following graduations is a strong indication of the students engagement and ownership of the program. A mid term evaluation is underway which will identify the project weaknesses and strenghts. The results of the evaluation will guide the future activities for the remaining of the project execution period. Kindly note Project attrition rate is 9.8% incorrectly input in the system as achieved unable to update to current value. Milestone about number of graduates amended from 150 to 120 inconsistent with Performance Indicator I.2 unable to change in system.

## Summary of project performance in the last six months

The impact assessment baseline study has been completed by FONKOZE and a final report has been submitted to HELP.

The ACM model was presented at the "Humanitarianism in Haiti: Vision and Practice" conference at Duke University, the 2013 Global Philanthropy Forum (Redwood, California) and to the Education Leadership Club at the University of California, Berkeley.

A meeting was held with all ACM students to allow them the opportunity to review the contract and ask questions. HELP is using this feedback to better address frequently asked questions and to revise the contract to assure that it is clear to all parties.

### Comments from the Supervision Team Leader

Agree with the Executing Agency comments  
see comments above.

## SECTION 3: INDICATORS AND MILESTONES

Indicators	Baseline	Intermediate 1	Intermediate 2	Intermediate 3	Planned	Achieved	Status
<b>Result:</b> The purpose of the project is to create a replicable and scalable model based in a sustainable financial mechanism. that provides access to higher education.							
<b>P.11</b> At the end of the project: A pioneer sustainable mechanism for financing higher education for low-income students (ACM model) has been created in Haiti that paired to HELPR experience formed a replicable and scalable model and has provided access to higher education to 150 low-income students.	0				1 Mar 2012	0 Aug 2011	
<b>P.12</b> The attrition rate of the program is below 10%	0				9 Mar 2014	9.8 Jun 2013	
<b>Component 1:</b> I. Design and implement the Alumni Contribution Model  <b>Weight:</b> 50% <b>Classification:</b> High Satisfactory							
<b>C1.11</b> At the end of the project: 1 fully tested financing mechanism is completely operational.	0				1 Mar 2014	0 Dec 2011	
<b>C1.12</b> At the end of the project: 150 students financed under the ACM model.	0	45 Mar 2012	90 Mar 2013		150 Mar 2014	81 Jun 2013	Delayed
<b>Component 2:</b> II. Strengthen the current student services, create an alumni network and develop a job placement system  <b>Weight:</b> 15% <b>Classification:</b> High Satisfactory							
<b>C2.11</b> At the end of the project: 95% of the new graduate students become members of the alumni network.	0	70 Mar 2012			95 Mar 2014	100 Jun 2013	
<b>C2.12</b> At the end of the project: At least 20 employers join the job placement system of HELPR.	0				20 Mar 2014	23 Jun 2013	Finished
<b>Component 3:</b> III. Reinforce fundraising capabilities  <b>Weight:</b> 25% <b>Classification:</b> High Satisfactory							
<b>C3.11</b> At the end of the project: HELPR supporters within USA increase in at least 20%	0	10 Mar 2013			20 Mar 2014	28 Jun 2013	
<b>C3.12</b> At the end of the project: At least 2 social investors invest in the financial mechanism.	0				2 Mar 2014	3 Jun 2013	Finished
<b>Component 4:</b> IV. Knowledge management and communication strategy of the initiative  <b>Weight:</b> 10% <b>Classification:</b> Satisfactory							
<b>C4.11</b> At the end of the project: A case study of the model is developed and disseminated	0				1 Mar 2014	0 Jan 2012	
<b>C4.12</b> At the end of the project: The HELPR financial mechanism has been presented in at least 4 national or international seminars or conferences.	0				4 Mar 2014	6 Jun 2013	

Milestones	Planned	Due Date	Achieved	Date achieved	Status
<b>M0</b> Conditions Prior	4	Sep 2011	4	May 2011	Achieved
<b>M1</b> Job placement system developed for program graduates	1	Mar 2013	1	Dec 2012	Achieved
<b>M2</b> Attrition rate of the program	9	Mar 2013	22	Mar 2012	Achieved
<b>M3</b> Cumulative amount of the Capital development funds created in USD	325000	Mar 2013	357489	Jun 2013	Not accepted
<b>M4</b> [*] Financial mechanism designed and implemented	1	Sep 2013	1	Jun 2013	Achieved
<b>M5</b> [*] Capital development Funds created	1	Sep 2013	1	Jun 2013	Achieved
<b>M6</b> Cumulative number of students financed under the HCC model	120	Mar 2014	81	Dec 2012	
<b>M7</b> Number of new social investors who invest in the financial mechanism	2	Mar 2014	3	Mar 2012	Achieved
<b>M8</b> % of graduated who have a formal job	90	Mar 2014	97	Mar 2012	Achieved

[\*] Indicate that the milestone has been reformulated

### CRITICAL ISSUES THAT HAVE AFFECTED PERFORMANCE

[None reported in this period]

## SECTION 4: RISKS

## MOST IMPORTANT RISKS AFFECTING FUTURE PERFORMANCE

	Level	Mitigation action	Responsible
1. The political and macroeconomic situation in Haiti is not altered.	Medium	N/A	Project Guest
2. Favorable labor market conditions facilitate continued high employment rates for higher education graduates.	Low	Maintain contact with employers	Project Guest

**PROJECT RISK LEVEL:** Low    **TOTAL NUMBER OF RISKS:** 4    **IN EFFECT RISKS:** 2    **NOT IN EFFECT RISKS:** 2    **MITIGATED RISKS:** 0

## SECTION 5: SUSTAINABILITY

**Likelihood of project sustainability after project completion:** P - Probable

## CRITICAL ISSUES THAT MAY AFFECT PROJECT SUSTAINABILITY

*[None reported in this period]*

## Actions related to sustainability which will be or have been implemented:

**Student Engagement** - During this period, HELP held a meeting with all ACM students to discuss the ACM contract and seek their feedback. The students offered valuable suggestions with which HELP is currently revising its contract. We expect student involvement and understanding to increase the sustainability of the program.

**Creation of Haitian Foundation & Alumni Ownership** - HELP is continuing to move forward with its application to create an Haitian Foundation. The vision for this foundation is that it will accept the alumni contributions and that alumni will have a direct role in managing the foundation and the funding through a presence on the board and through continuing engagement.

**Incentives and Payment Options** - Given the expected risks of default once collection starts. HELP is researching and developing modes of payment (automatic payment by employers, through bank transfers or credit card) and incentives for on-time payments to help reduce default as well as administrative burden.

## SECTION 6: PRACTICAL LESSONS

	Relative to Sustainability	Author
1. Engaging Students (and future Alumni) in ACM: HELP is working to engage the current students as much as possible in the development of ACM and is finding that this is creating a positive environment and ownership among students. For example: HELP organized a session for ACM students to review, ask questions and provide feedback on the current ACM contract. Several of their suggestions led to a revision of the contract to better clarify important points in the contract. In the next semester, as HELP presents ACM to incoming students, current student will present ACM in an information session. HELP expects that this "peer-to-peer" interaction will further reinforce the ownership and spirit of the ACM.		Walsh, Amber