

PROJECT STATUS REPORT

JULY 2013 - DECEMBER 2013

SECTION 1: PROJECT SUMMARY

PROJECT NAME: Creation of a Human financing model for higher education in Haiti

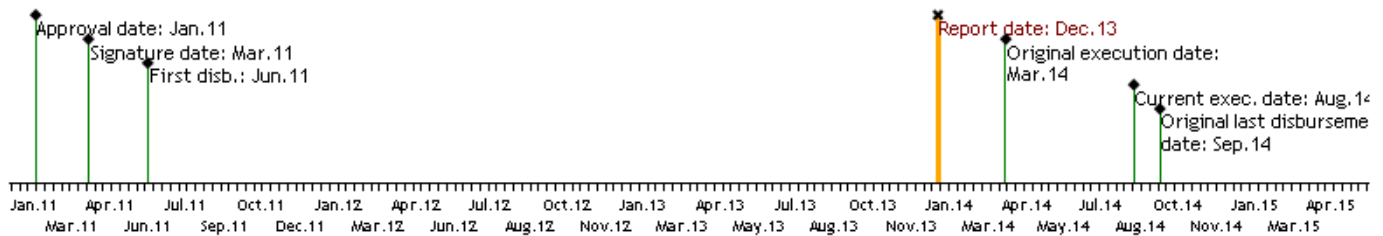
Project Number: HA-M1030 - Operation Number: ATN/ME-12633-HA

Result: The purpose of the project is to create a replicable and scalable model based in a sustainable financial mechanism. that provides access to higher education.

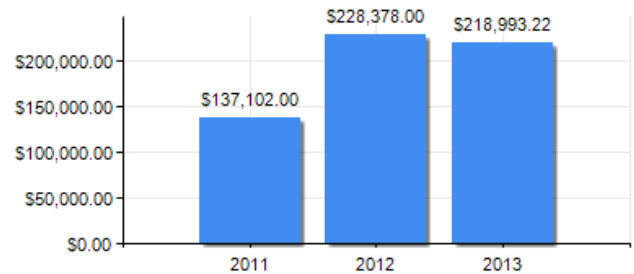
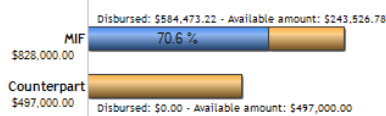
Country Administrator HAITI	Beneficiary Country HAITI	Group WSD - Worker Skills Development	Subgroup YTRG - Youth Training
---------------------------------------	-------------------------------------	---	--

Executing Agency: HAITIAN EDUCATION AND LEADERSHIP PROGRAM	Design Team Leader: Buenadicha, Cesar M.
	Supervision Team Leader: Denize, Ralph

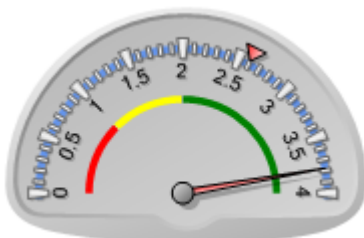
TIMELINE



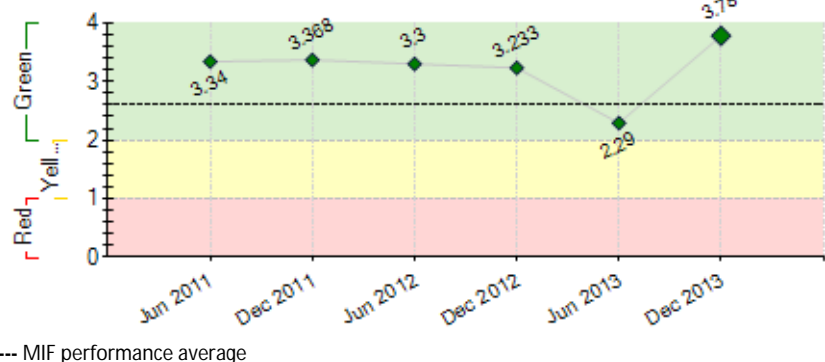
FUNDS



PERFORMANCE SCORE



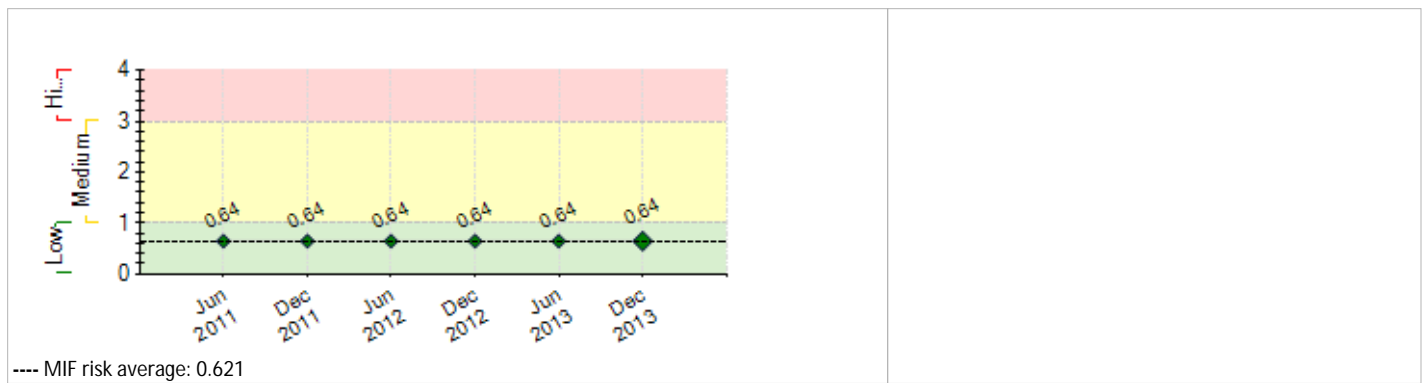
Current score: Satisfactory: 3.78
MIF Average: 2.602



EXTERNAL RISKS

INSTITUTIONAL CAPACITY

	Risk
Financial Management:	Medium
Procurement:	Low
Technical Capacity:	Medium



SECTION 2: PERFORMANCE

Summary of project performance since inception

- Overall, HELP is on target for achieving its milestones and indicators and highly optimistic that it will meet its final objectives.
- 136 students have signed the ACM contract committing to contribute 15% of their wages for 9 years following graduation.
- Since signing the contract 12% students have left the program either for personal reasons or because they failed to meet educational requirements for HELP. This is higher than the goal of 9% and HELP is currently working to improve student retention through improved recruitment and selection processes and through increased awareness and motivation to follow the rules of the institution.
- Of the 61 eligible alumni as of Dec. 31, 2013, 100% are currently employed and 87% are employed in Haiti.
- Of the 68 HELP graduates, 100% are part of the alumni network.
- Job placement strategy is in place and 28 local companies and organizations, such as CFI, Habitat for Humanity, Citi Bank, The Lambi Fund, Barbancoourt and the Digicel Foundation, CARE and Ayiti Nexus have completed the perspective employment forms and several others have been in touch regarding interns and available graduates including E-Power, BRANA and Digicel.
- Since FY10, HELP has increased its donor support by 75% (not including IDB funding).

Comments from the Supervision Team Leader

Agree with the Executing Agency comments
Agree observations of the Executing Agency.

At this stage of the project, the main achievements include the design and partial implementation of the model and the provision of services to students and their supervisors. The program provides them with some means for training that meets the requirements of the labor market and the development of the ability to produce high academic performance. Service career will help students to develop a professional dimension giving it the ability to persuade in finding a job. Project progress is tangible, although some efforts still needed to improve the efficiency and effectiveness in components 3 and 4. Some actions are still to be done in mobilizing funds. In terms of durability, there are signs that the project results can be sustainable and the mechanism put in place is likely to be sustainable. Reserves due to the fact that the phase of the contribution of students after graduation is not yet started.

Summary of project performance in the last six months

- An interim evaluation of this project was conducted by former Minister of Education, Reginald PAUL. Overall, the evaluation was positive and confirmed the effectiveness and relevancy of the ACM and provided some helpful recommendations to improve results.
- FOMIN approved HELP's request for a budget revision and extension of the project until the end of 2014. This revision is based on the lessons learned and current priorities for the program and the extension allows HELP to show some collection results given that the first ACM students will be graduating in 2014.
- The work has begun for the second impact assessment by FONKOZE this report will be complete in the next reporting period.
- Three Alumni Network meetings were held during this period as the Alumni Association committee moves forward with formalizing the roles and responsibilities of the committee and the Alumni network.

Comments from the Supervision Team Leader

Agree with the Executing Agency comments
Same as above

SECTION 3: INDICATORS AND MILESTONES

Indicators	Baseline	Intermediate 1	Intermediate 2	Intermediate 3	Planned	Achieved	Status
Result: The purpose of the project is to create a replicable and scalable model based in a sustainable financial mechanism that provides access to higher education.	R.1 At the end of the project: A pioneer sustainable mechanism for financing higher education for low-income students (ACM model) has been created in Haiti that paired to HELPR experience formed a replicable and scalable model and has provided access to higher education to 150 low-income students.	0			1 Mar 2012	0 Aug 2011	
	R.2 The attrition rate of the program is below 10%	0			9 Mar 2014	12 Dec 2013	
Component 1: I. Design and implement the Alumni Contribution Model Weight: 50% Classification: High Satisfactory	C1.I1 At the end of the project: 1 fully tested financing mechanism is completely operational.	0			1 Mar 2014	0 Dec 2011	
	C1.I2 At the end of the project: 150 students financed under the ACM model.	0	45 Mar 2012	90 Mar 2013	150 Mar 2014	132 Dec 2013	
Component 2: II. Strengthen the current student services, create an alumni network and develop a job placement	C2.I1 At the end of the project: 95% of the new graduate students become members of the alumni	0	70		95	73	Finished

system	network.		Mar 2012			Mar 2014	Dec 2011	
Weight: 15%	C2.12 At the end of the project: At least 20 employers join the job placement system of HELPR.	0				20	23	Finished
Classification: High Satisfactory						Mar 2014	Jun 2013	
Component 3: III. Reinforce fundraising capabilities	C3.11 At the end of the project: HELPR supporters within USA increase in at least 20%	0	10			20	43	Finished
Weight: 25%	C3.12 At the end of the project: At least 2 social investors invest in the financial mechanism.	0	Mar 2013			Mar 2014	Jul 2012	Finished
Classification: High Satisfactory						Mar 2014	Jan 2012	
Component 4: IV. Knowledge management and communication strategy of the initiative	C4.11 At the end of the project: A case study of the model is developed and disseminated	0				1	0	
Weight: 10%	C4.12 At the end of the project: The HELPR financial mechanism has been presented in at least 4 national or international seminars or conferences.	0				Mar 2014	Jan 2012	
Classification: Satisfactory						Mar 2014	Dec 2013	

Milestones	Planned	Due Date	Achieved	Date achieved	Status
M0 Conditions Prior	4	Sep 2011	4	May 2011	Achieved
M1 Job placement system developed for program graduates	1	Mar 2013	1	Dec 2012	Achieved
M2 Attrition rate of the program	9	Mar 2013	22	Mar 2012	Achieved
M3 Cumulative amount of the Capital development funds created in USD	325000	Mar 2013	357489	Jun 2013	Achieved late
M4 [*] Financial mechanism designed and implemented	1	Sep 2013	1	Jun 2013	Achieved
M5 [*] Capital development Funds created	1	Sep 2013	1	Jun 2013	Achieved
M6 Cumulative number of students financed under the HCC model	120	Mar 2014	132	Dec 2013	Achieved
M7 Number of new social investors who invest in the financial mechanism	2	Mar 2014	2	Mar 2012	Achieved
M8 % of graduated who have a formal job	90	Mar 2014	100	Mar 2012	Achieved

[*] Indicate that the milestone has been reformulated

CRITICAL ISSUES THAT HAVE AFFECTED PERFORMANCE*[None reported in this period]***SECTION 4: RISKS****MOST IMPORTANT RISKS AFFECTING FUTURE PERFORMANCE**

	Level	Mitigation action	Responsible
1. The political and macroeconomic situation in Haiti is not altered.	Medium	N/A	Project Guest
2. Favorable labor market conditions facilitate continued high employment rates for higher education graduates.	Low	Maintain contact with employers	Project Guest

PROJECT RISK LEVEL: Low **TOTAL NUMBER OF RISKS:** 4 **IN EFFECT RISKS:** 2 **NOT IN EFFECT RISKS:** 2 **MITIGATED RISKS:** 0**SECTION 5: SUSTAINABILITY****Likelihood of project sustainability after project completion:** P - Probable**CRITICAL ISSUES THAT MAY AFFECT PROJECT SUSTAINABILITY***[None reported in this period]***Actions related to sustainability which will be or have been implemented:**

The ability of HELP to collect the promised contributions is essential to the sustainability of the ACM. In this period, HELP has taken the following actions to increase the sustainability of the program: 1) Provide financial and technical support to the Alumni Association to strengthen membership and to begin to establish statutes, and 2) research direct deposit options with banking partners (UNIBANK).

SECTION 6: PRACTICAL LESSONS

	Relative to Implementation	Author
1. HELP had the privilege of working with Reginald Paul, who conducted the interim evaluation of the ACM. During his evaluation and through his recommendations, have gained further insight on how we can continue to improve the program. A few key suggestions included: - increasing the length of the program so that we can include some repayment results and include this with our final grant documentation. - Increasing the role of students in promoting HELP and ACM through events and presentations, especially with local actors including the government. - Increase communication to the Haitian Diaspora. - Reinforce career services such that employers can further support collection of alumni contributions.		Walsh, Amber