

HRD Terms of Reference, Template 2022  
For PEC consultancies

**Consultancy to Develop an Inclusive and Sustainable Bioeconomy  
Development Framework for the Andean Amazon Region**

**ABOUT THE IDB:**

At the Inter-American Development Bank, we are devoted to improving lives. Since 1959, we have been a leading source of long-term financing for economic, social, and institutional development in Latin America and the Caribbean. We do more than lending though. We partner with our 48-member countries to provide Latin America and the Caribbean with groundbreaking research about relevant development issues, policy advice to inform their decisions, and technical assistance to improve on the planning and execution of projects. For this, we need people who not only have the right skills, but also are passionate about improving lives.

**OUR CULTURE:**

Our people are committed and passionate about improving lives in Latin America and the Caribbean, and they get to do what they love in a diverse, collaborative, and multicultural work environment. We are the first Latin American and Caribbean development institution to be awarded the EDGE certification, recognizing our strong dedication to gender equality. **We encourage women, afro-descendants, Indigenous peoples, the LGBTQ+ Community, and persons with disabilities to apply.** We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please e-mail us at [HRSC@iadb.org](mailto:HRSC@iadb.org) to request a reasonable accommodation to complete this application.

**WHAT YOU WILL DO:** The consultant will carry out an in-depth territorial study of the Andean Amazon Region (including Peru, Colombia, Venezuela, Bolivia and Ecuador) to identify interventions and areas that maximize opportunities for growth, resilience and transitions towards an inclusive economic model. The analysis will be based on a territorial planning model, using a multisectoral spatial economy and geostatistical analysis and based on both official and open data sources. The study will result in the recommendation and territorialization of key intervention alternatives, which will boost the region of study resiliency and inclusive productive growth. Specifically, the study will include:

- A background research piece with the systematization of needs and priorities, a work plan and a database development plan.
- A characterization of Amazon Region Development Challenges, conducted through the evaluation of a multi-dimensional territorial gaps identification.
  - An identification and social, economic and environmental trends, stressors and opportunities.
  - A territorial framework, with an action and investment plan.

Deliverables and timeline:

Item	Description	Percentage of the payment
1	Background research, systematization of needs and priorities, work plan and database development.	10%
2	Characterization of Key Country Development Challenges through the evaluation of a multi-dimensional territorial gap identification.	30%
3	Economic Characterization, Trade Analysis and Territorial Analysis and Georeferencing of Transboundary Productive Logics Across the Amazon.	30%
4	Territorial Development Framework and investments Action Plan for Bioeconomy Transition.	30%

All reports and databases will be sent in a digital format in an email to Laura Giles Alvarez (lauragi@iadb.org) and Osmel Manzano (osmelm@iadb.org). All deliverables can be subject to reviews and edits, as requested by the IDB technical team, until they reach the desired content and quality standard. Payments for each deliverable will be made once the IDB technical team has confirmed the deliverable is accepted by the team.

## QUALIFICATIONS

- **Citizenship:** You are a citizen of one of our 48-member countries.
- **Consanguinity:** You have no family members (up to fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB Group.
- **Education:** A master's degree or higher in economics, data analytics or related field.
- **Experience:** at least 10 years' experience in the analysis, design, evaluation, and development of inclusive and multisectoral territorial economic strategies. The consultant master the use of geospatial technologies to solve complex economic, environmental and social problems in a variety of sectors, territories, scales and industries.
- **Languages:** Spanish and English

## ABOUT THIS POSITION:

- **Type of contract:** PEC
- **Length of contract:** 12 months
- **Business Unit:** CAN/CCO
- **Location:** International
- **Responsible person:** Country Economist in the Colombia Country Office

## WHAT WE OFFER

Payment and Conditions: Your compensation will be determined in accordance with IDB policies and procedures. Based on these policies, we may contribute toward travel expenses.

**Payments timeline:** Only include payment schedules or percentages related to expected results. Do not mention sums/ amounts.

Are you passionate about improving lives in LAC and you comply with the requirements and qualifications? **Apply!** Our Talent Acquisition Team reviews every application.

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**COVID-19 considerations:** *The health and safety of our employees are our number one priority. As a condition of employment, IDB/IDB Invest requires all new hires to be fully vaccinated against COVID-19.*

HRD Terms of Reference, Template 2022  
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**Consultancy to Develop a Diagnostic of Sustainable Forest Value Chains in Bolivia, Ecuador, Colombia and Peru**

**ABOUT THE IDB:**

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**WHAT YOU WILL DO:** The consultant will carry out a study of sustainable forest value chains in Bolivia, Ecuador, Colombia and Peru, to learn about the evolution and current situation of sustainable forest chains in the countries mentioned. This will then be the basis for: i) identifying opportunities for improvement; ii) contributions to the economic, environmental, social and competitiveness of the sector; iii) an identification of concrete actions to contribute to the objectives of decarbonization in the countries (focused on the forestry sector), based on the commitments of "Nationally Determined Contribution" (NDC) and; iv) establish short, medium and long term proposals that motivate the improvement of the public policy framework in each country, and gradually generate enabling conditions in forestry issues, in accordance with current and future conditions considering climate change. Specifically, the team will:

- Select a series of value chains for each of the 4 countries.
- Map and analyze the selected value chains, especially related to small and medium enterprises associated with them, based on criteria of competitiveness, standardization and quality.
- Develop a proposal for short, medium and long-term policies that promote the generation of socioeconomic and environmental benefits and increase productivity and linkages between firms.

Deliverables and timeline:

Item	Description	Percentage of the payment
1	Technical proposal with the selection of the value chains to be analyzed.	20%
2	First draft of the report.	40%
3	Final report.	40%

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- **Consanguinity:** You have no family members (up to fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB Group.
- **Education:** A master's degree or higher in economics, environment studies or related fields.
- **Experience:** at least 10 years' experience in the analysis of value chains, particularly those related to forestry, biodiversity and the environment. The consultant will also have experience analyzing and developing development plans for small and medium enterprises and will be familiar with the challenges and opportunities of the Andean Amazon Region.
- **Languages:** Spanish and English

## ABOUT THIS POSITION:

- **Type of contract:** PEC
- **Length of contract:** 9 months
- **Business Unit:** CAN/CCO
- **Location:** International
- **Responsible person:** Country Economist in the Colombia Country Office

## WHAT WE OFFER

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**Consultant to carry out a country-specific study on development challenges in the Andean Amazon Region of Peru**

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**WHAT YOU WILL DO:** The consultant will identify interventions and areas of investment that maximize opportunities for growth and forestry value chains in the Andean Region of Peru, based on an in-depth territorial study of the Andean Amazon Region and on in-country knowledge of public policy, the forest, economic development and inclusion. The study will identify interventions and areas that maximize opportunities for growth, resilience and transitions towards an inclusive economic model and develop recommendations on how to implement these interventions and what actors and institutions can champion these initiatives. This consultancy is desk based and will not include travel to the country. The analysis will also include specific actions IDB can carry out to promote these goals in the country. Specifically, the study will include:

- An application of the territorial framework in the country, with an action and investment plan.
- Specific recommendations going forward on what the IDB can do to support the territorial framework.
- An analysis of champion organizations that can support this goal.

Deliverables and timeline:

Item	Description	Percentage of the payment
1	Work plan and scope	20%
2	Interim report	40%
3	Final report	40%

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- **Education:** A master's degree or higher in economics, environment or related field.
- **Experience:** At least 10 years' experience in the analysis, design, evaluation, and development of inclusive and multisectoral territorial economic strategies. The consultant must also have work experience on development plans that include environmental and forestry components and have prior experience working on these issues in Peru.
- **Languages:** Spanish and English

#### ABOUT THIS POSITION:

- **Type of contract:** PEC
- **Length of contract:** 6 months
- **Business Unit:** CAN/CCO
- **Location:** International
- **Responsible person:** Country Economist in the Colombia Country Office

#### WHAT WE OFFER

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**Consultant to carry out a country-specific study on development challenges in the Andean Amazon Region of Colombia**

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**WHAT YOU WILL DO:** The consultant will identify interventions and areas of investment that maximize opportunities for growth and forestry value chains in the Andean Region of Colombia, based on an in-depth territorial study of the Andean Amazon Region and on in-country knowledge of public policy, the forest, economic development and inclusion. The study will identify

interventions and areas that maximize opportunities for growth, resilience and transitions towards an inclusive economic model and develop recommendations on how to implement these interventions and what actors and institutions can champion these initiatives. This consultancy is desk based and will not include travel to the country. The analysis will also include specific actions IDB can carry out to promote these goals in the country. Specifically, the study will include:

- An application of the territorial framework in the country, with an action and investment plan.
- Specific recommendations going forward on what the IDB can do to support the territorial framework.
- An analysis of champion organizations that can support this goal.

Deliverables and timeline:

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1	Work plan and scope	20%
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- **Experience:** At least 10 years' experience in the analysis, design, evaluation, and development of inclusive and multisectoral territorial economic strategies. The consultant must also have work experience on development plans that include environmental and forestry components and have prior experience working on these issues in Colombia.
- **Languages:** Spanish and English

## ABOUT THIS POSITION:

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- **Business Unit:** CAN/CCO
- **Location:** International
- **Responsible person:** Country Economist in the Colombia Country Office

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### **Consultant to carry out a country-specific study on development challenges in the Andean Amazon Region of Bolivia**

#### **ABOUT THE IDB:**

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**WHAT YOU WILL DO:** The consultant will identify interventions and areas of investment that maximize opportunities for growth and forestry value chains in the Andean Region of Bolivia, based on an in-depth territorial study of the Andean Amazon Region and on in-country knowledge of public policy, the forest, economic development and inclusion. The study will identify interventions and areas that maximize opportunities for growth, resilience and transitions towards an inclusive economic model and develop recommendations on how to implement these interventions and what actors and institutions can champion these initiatives. This consultancy is desk based and will not include travel to the country. The analysis will also include specific actions IDB can carry out to promote these goals in the country. Specifically, the study will include:

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- **Education:** A master's degree or higher in economics, environment or related field.
- **Experience:** At least 10 years' experience in the analysis, design, evaluation, and development of inclusive and multisectoral territorial economic strategies. The consultant must also have work experience on development plans that include environmental and forestry components and have prior experience working on these issues in Bolivia.
- **Languages:** Spanish and English

#### ABOUT THIS POSITION:

- **Type of contract:** PEC
- **Length of contract:** 6 months
- **Business Unit:** CAN/CCO
- **Location:** International
- **Responsible person:** Country Economist in the Bolivia Country Office

#### WHAT WE OFFER

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**Consultant to carry out a country-specific study on development challenges in the Andean  
Amazon Region of Ecuador**

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**WHAT YOU WILL DO:** The consultant will identify interventions and areas of investment that maximize opportunities for growth and forestry value chains in the Andean Region of Ecuador, based on an in-depth territorial study of the Andean Amazon Region and on in-country knowledge of public policy, the forest, economic development and inclusion. The study will identify interventions and areas that maximize opportunities for growth, resilience and transitions towards an inclusive economic model and develop recommendations on how to implement these interventions and what actors and institutions can champion these initiatives. This consultancy is desk based and will not include travel to the country. The analysis will also include specific actions IDB can carry out to promote these goals in the country. Specifically, the study will include:

- An application of the territorial framework in the country, with an action and investment plan.
- Specific recommendations going forward on what the IDB can do to support the territorial framework.
- An analysis of champion organizations that can support this goal.

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- **Education:** A master's degree or higher in economics, environment or related field.
- **Experience:** At least 10 years' experience in the analysis, design, evaluation, and development of inclusive and multisectoral territorial economic strategies. The consultant must also have work experience on development plans that include environmental and forestry components and have prior experience working on these issues in Ecuador.
- **Languages:** Spanish and English

## ABOUT THIS POSITION:

- **Type of contract:** PEC
- **Length of contract:** 6 months
- **Business Unit:** CAN/CCO
- **Location:** International
- **Responsible person:** Country Economist in the Ecuador Country Office

## WHAT WE OFFER

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### **Consultant to carry out a country-specific study on development challenges in the Andean Amazon Region of Venezuela**

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**WHAT YOU WILL DO:** The consultant will identify interventions and areas of investment that maximize opportunities for growth and forestry value chains in the Andean Region of Venezuela, based on an in-depth territorial study of the Andean Amazon Region and on in-country knowledge of public policy, the forest, economic development and inclusion. The study will identify interventions and areas that maximize opportunities for growth, resilience and transitions towards an inclusive economic model and develop recommendations on how to implement these interventions and what actors and institutions can champion these initiatives. This consultancy is desk based and will not include travel to the country. The analysis will also include specific actions IDB can carry out to promote these goals in the country. Specifically, the study will include:

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- Specific recommendations going forward on what the IDB can do to support the territorial framework.
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Deliverables and timeline:

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- **Experience:** At least 10 years' experience in the analysis, design, evaluation, and development of inclusive and multisectoral territorial economic strategies. The consultant must also have work experience on development plans that include environmental and forestry components and have prior experience working on these issues in Venezuela.

- **Languages:** Spanish and English

#### **ABOUT THIS POSITION:**

- **Type of contract:** PEC
- **Length of contract:** 6 months
- **Business Unit:** CAN/CCO
- **Location:** International
- **Responsible person:** Country Economist in the Venezuela Country Office

#### **WHAT WE OFFER**

Payment and Conditions: Your compensation will be determined in accordance with IDB policies and procedures. Based on these policies, we may contribute toward travel expenses.

Payments timeline: Only include payment schedules or percentages related to expected results. Do not mention sums/ amounts.

Are you passionate about improving lives in LAC and you comply with the requirements and qualifications? **Apply!** Our Talent Acquisition Team reviews every application.

**CONTACT US:** [talentsourcing@iadb.org](mailto:talentsourcing@iadb.org)

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**COVID-19 considerations:** *The health and safety of our employees are our number one priority. As a condition of employment, IDB/IDB Invest requires all new hires to be fully vaccinated against COVID-19.*

## HRD Terms of Reference, Template 2022 For PEC consultancies

### **Consultancy to Develop and Implement a Dissemination Campaign on Promoting an Inclusive and Sustainable Bioeconomy in the Andean Amazon Region**

#### **ABOUT THE IDB:**

At the Inter-American Development Bank, we are devoted to improving lives. Since 1959, we have been a leading source of long-term financing for economic, social, and institutional development in Latin America and the Caribbean. We do more than lending though. We partner with our 48-member countries to provide Latin America and the Caribbean with groundbreaking research about relevant development issues, policy advice to inform their decisions, and technical assistance to improve on the planning and execution of projects. For this, we need people who not only have the right skills, but also are passionate about improving lives.

#### **OUR CULTURE:**

Our people are committed and passionate about improving lives in Latin America and the Caribbean, and they get to do what they love in a diverse, collaborative, and multicultural work environment. We are the first Latin American and Caribbean development institution to be awarded the EDGE certification, recognizing our strong dedication to gender equality. **We encourage women, afro-descendants, Indigenous peoples, the LGBTQ+ Community, and persons with disabilities to apply.** We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please e-mail us at [HRSC@iadb.org](mailto:HRSC@iadb.org) to request a reasonable accommodation to complete this application.

**WHAT YOU WILL DO:** The consultant will carry out a dissemination campaign for the content created in various studies relating to the development challenges diagnosis and identification of key opportunities to foster an inclusive and sustainable growth, its country applications and the sustainable forestry value chain analysis. The dissemination campaign will seek to publish and share the results within all five countries studied, in the Latin American region as a whole and within the IDB. This will include, but will not be limited to: the development of knowledge products and are tailored to the various targets audiences (government, academia, civil society etc), the

development of web content, support of the participation of authors and relevant IDB staff in events and the realization of blogs or other dissemination activities considered in the plan. Specifically, the consultant will:

- Develop a dissemination plan, based on the results of the studies.
- Support the implantation of the dissemination plan.
- Support the development and review of any dissemination products, including editing and graphic design.

Deliverables and timeline:

Item	Description	Percentage of the payment
1	Dissemination plan	20%
2	Interim progress report on advances of the plan	40%
3	Final completion report of the plan	40%

All reports and databases will be sent in a digital format in an email to Laura Giles Alvarez (lauragi@iadb.org) and Osmel Manzano (osmelm@iadb.org). All deliverables can be subject to reviews and edits, as requested by the IDB technical team, until they reach the desired content and quality standard. Payments for each deliverable will be made once the IDB technical team has confirmed the deliverable is accepted by the team.

## QUALIFICATIONS

- **Citizenship:** You are a citizen of one of our 48-member countries.
- **Consanguinity:** You have no family members (up to fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB Group.
- **Education:** A bachelor degree or higher in design, communications or related fields.
- **Experience:** at least 7 years' experience in dissemination campaigns and communications strategies of technical products to wide audiences. Prior experience with research teams in international institutions would be an asset.
- **Languages:** Spanish and English

## ABOUT THIS POSITION:

- **Type of contract:** PEC
- **Length of contract:** 6 months
- **Business Unit:** CAN/CCO
- **Location:** International
- **Responsible person:** Country Economist in the Colombia Country Office

## WHAT WE OFFER

**Payment and Conditions:** Your compensation will be determined in accordance with IDB policies and procedures. Based on these policies, we may contribute toward travel expenses.

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