

Consultancy 1 - Analysis on medium-term fiscal / budgetary frameworks and fiscal risk management

Context of the search: Established in 1959, the Inter-American Development Bank ("IDB" or "Bank") is the main source of financing for economic, social and institutional development in Latin America and the Caribbean. It provides loans, grants, guarantees, policy advice and technical assistance to the public and private sectors in its borrowing countries.

The Bank is currently supporting the countries of the region in their efforts to strengthen the efficiency, effectiveness, and equity of fiscal policy and management in order to respond to the economic and social emergency caused by the COVID-19 pandemic. From an economic point of view, and depending on its characteristics, strong impacts on economic activity and employment are estimated. From a fiscal point of view, the pandemic and the measures adopted to contain it, particularly social isolation measures, will have a significant impact on the fiscal situation through multiple channels: lower tax revenues derived from the drop in economic activity, from the tax tolerance measures implemented to protect the business fabric and in some cases from the lower operational capacities of the tax and customs administrations associated with the pandemic; higher expenses in specific items, particularly those associated with the attention of the health emergency and the implementation of protection programs for the most vulnerable families and companies; and the greater public debt derived from the implementation of the relief packages to deal with the pandemic.

Although the forecasts of the international organizations agree that the growth of the economies will recover quickly, in the course of one or two years, the recomposition of the fiscal situation - which in some cases will imply the need to recover sustainability - will take a period of time. longer. Depending on the initial economic and fiscal conditions, the incidence of the pandemic, the extension of the sanitary and economic packages (in terms of their cost), among others, the recomposition of the fiscal situation will demand efforts from the income side public (through increasingly equitable tax policies and more effective tax administrations), on the side of public spending (equitable and of higher quality), on the side of financing (through optimized debt management) and on the side public financial management (through effective management of the budget process); all ideally within an increasingly comprehensive vision of fiscal management (ideally within the framework of medium-term visions).

Along these lines, given the structural vulnerabilities and weaknesses, an uncertain panorama hangs over the economies of the subregion and that it exhibits a significant amount and variety of fiscal risks, which makes urgent the need to manage them appropriately as part of the global process of fiscal management. post pandemic.

In the subregion, there are some advances in the management of fiscal risks, such as the preparation of fiscal transparency reports that include analysis of fiscal risks, the incorporation of fiscal risks in medium-term fiscal frameworks, and the inclusion in the regulatory framework of the

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need to consider risk management in tax management. Despite these important advances, in most of the countries of the subregion, the management of fiscal risks is still not comprehensive.

The mission of the team: The contract holder must prepare an initial evaluation of the fiscal risks faced by the economy under study; as well as a comprehensive risk management proposal, understood as the identification, evaluation, mitigation / transfer, monitoring and updating.

What you will do: Activities to be performed include:

- a. Review of specialized literature and international and regional experience on tax risk management.
- b. Preparation of a conceptual model for risk management, which includes a taxonomy of fiscal risks that affect income, spending and indebtedness; that will consider at least the macroeconomic risks (growth of real GDP, exchange rate, inflation, interest rate and the prices of commodities, among others), of materialization of contingent liabilities (guarantees, costs of judicial decisions against the State, cost of bank bailouts or sub-national entities and obligations for non-sovereign debt, among others), natural disasters and others deemed relevant. The taxonomy should consider the relevance of classifying contingent liabilities between explicit and implicit; as well as the convenience of classifying them between endogenous and exogenous risks.
- c. Preparation of an initial evaluation of the main fiscal risks in the country. This work should be participatory in nature, and therefore include relevant actors in the country, mainly officials from the Ministry of Finance / Finance, the Central Bank and other relevant ones; and will include at least: (i) the exhaustive identification of fiscal risks, and (ii) the evaluation of the main risks in terms of probability and impact on public finances.
- d. Development of a comprehensive fiscal risk management proposal, which includes at least the activities of identification, evaluation, mitigation / transfer, monitoring and updating, which will include an implementation strategy.
- e. Systematize information and prepare reports
- f. Participate in meetings with the authorities and relevant actors.
- g. Make a presentation on the results of the consultancy.

Deliverables and payment schedule:

Deliverables

- First deliverable: Study with the identification and initial evaluation of fiscal risks in the country.
- Second deliverable: Proposal for comprehensive risk management in the country, which will include a roadmap for implementation in the country's fiscal management process.

Payment schedule:

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- 20% of the total contract amount after signing the contract and approval of Consultant's work plan which will include an outline.
- 40% of the total contract amount after the approval of the first deliverable.
- 40% of the total contract amount after the approval of the second deliverable.

The Bank will make the payments for each product in 10 business days after receipt to the satisfaction of the deliverables, and upon delivery of the invoice that meets the standards required by the government of the country where the invoice is issued.

What you will need:

- Citizenship: Citizen of one of our 48 member countries.
- Consanguinity: you have no family members (up to the fourth degree of consanguinity and second degree of affinity, including the spouse) who work in the IDB Group.
- Education: Master's or Doctorate in Economics or related sciences.
- Experience: General: At least 20 years of professional experience. Specific: At least 12 years of experience in the fiscal area in the public sector or multilateral organizations. At least 8 years of experience in analysis and research on topics associated with this consulting.
- Languages: English.

General and technical skills: The consultant is required to have extensive experience in economic and fiscal policy in Latin America and the Caribbean, as well as the ability to work in a team given the high interaction with officials in the country expected for the job.

Opportunity summary:

- Type of contract and modality: international PEC
- Contract duration: 80 days of consulting, in a period of up to 5 months.
- Start date: July 2020.
- Location: Place of residence of the contract holder.
- Responsible person: Specialist from the Bank's Fiscal Management Division (IFD / FMM), in coordination with a designated authority from the country's Ministry / Ministry of Finance / Finance.
- Requirements: You must be a citizen of one of the 48 IDB member countries and have no family members currently working in the IDB Group.
- Our Culture: Working with us, you will be surrounded by a diverse group of experts in all types of development fields, including transportation, health, gender and diversity, communications and more.

About us: At the Inter-American Development Bank, we are dedicated to improving lives. Since 1959, we have been an important source of long-term financing for economic, social, and institutional development in Latin America and the Caribbean. However, we do more than lend.

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We partner with our 48 member countries to provide cutting-edge research on relevant development issues to Latin America and the Caribbean, policy advice to inform their decisions, and technical assistance to improve project planning and execution. To do this, we need people who not only have the right skills but are also passionate about improving lives.

Payment and Conditions: The compensation will be determined according to the Bank's policies and procedures. The Bank, in accordance with applicable policies, may contribute to travel and moving expenses. Additionally, candidates must be citizens of one of the IDB member countries.

Visa and work permit: The Bank, in accordance with the applicable policies, may submit the visa application to the pertinent immigration authorities; however, the granting of the visa will be at the discretion of the immigration authorities. However, it is the candidate's responsibility to obtain the necessary visa or work permit required by the authorities of the country (ies) where the services will be provided to the Bank. If a candidate cannot obtain the visa or work permit to provide services to the Bank, the contractual offer will be rescinded.

Consanguinity: In accordance with applicable Bank policy, candidates with relatives (including fourth degree of consanguinity and second degree of affinity, including spouse) who work for the IDB, IDB Invest, or MIF as an official or contractual of the complementary contractual force, will not be eligible to provide services to the Bank.

Diversity: The Bank is committed to diversity and inclusion and equal opportunities for all candidates. We embrace diversity on the basis of gender, age, education, national origin, ethnicity, race, disability, sexual orientation, and religion. We encourage to apply to women, people of African descent and people of indigenous origin.

Consultancy 2 - Management analysis of public spending

Context of the search: Established in 1959, the Inter-American Development Bank ("IDB" or "Bank") is the main source of financing for economic, social and institutional development in Latin America and the Caribbean. It provides loans, grants, guarantees, policy advice and technical assistance to the public and private sectors in its borrowing countries.

The Bank is currently supporting the countries of the region in their efforts to strengthen the efficiency, effectiveness, and equity of fiscal policy and management in order to respond to the economic and social emergency caused by the COVID-19 pandemic. From an economic point of view, and depending on its characteristics, strong impacts on economic activity and employment are estimated. From a fiscal point of view, the pandemic and the measures adopted to contain it, particularly social isolation measures, will have a significant impact on the fiscal situation through multiple channels: lower tax revenues derived from the drop in economic activity, from the tax tolerance measures implemented to protect the business fabric and in some cases from the lower operational capacities of the tax and customs administrations associated with the pandemic; higher expenses in specific items, particularly those associated with the attention of the health emergency and the implementation of protection programs for the most vulnerable families and companies; and the greater public debt derived from the implementation of the relief packages to deal with the pandemic.

Although the forecasts of the international organizations agree that the growth of the economies will recover quickly, in the course of one or two years, the recomposition of the fiscal situation - which in some cases will imply the need to recover sustainability - will take a period of time. longer. Depending on the initial economic and fiscal conditions, the incidence of the pandemic, the extension of the sanitary and economic packages (in terms of their cost), among others, the recomposition of the fiscal situation will demand efforts from the income side public (through increasingly equitable tax policies and more effective tax administrations), on the side of public spending (equitable and of higher quality), on the side of financing (through optimized debt management) and on the side public financial management (through effective management of the budget process); all ideally within an increasingly comprehensive vision of fiscal management (ideally within the framework of medium-term visions).

Post-pandemic fiscal adjustment programs will face a complex context derived from higher indebtedness and lower revenue collection; which will very possibly also imply the need to adjust public spending. This situation -critical without a doubt- implies at the same time an opportunity to move towards better management of spending. In the book "El Día 2018: Better spending for better lives" (IDB, 2018), the following recommendations to improve public spending management are mentioned, among others: (i) Strategic planning of spending and a long-term vision with few

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evidence-based priorities to promote equity and growth, (ii) Based on priorities, establish a few results-based budgeting programs; (iii) This should be complemented by Medium-Term Expenditure Frameworks, periodic “smart” spending reviews and, if governance conditions allow, Fiscal Councils and / or Independent Productivity Commissions; (iv) Ex-ante evaluations and ex-post and evidence of causal indicators; and (v) Focus the management of allocative spending efficiency, such as technical efficiency (control of the payroll, efficiency of the public purchasing system, control of the targeting of subsidies and transfers) in a Quality Unit the expense.

In this context, and as part of the implementation of the recommendations of El Dia 2018 that are relevant to the post-pandemic period, it is necessary to carry out a study on public spending in the country, which on the one hand will provide information on the level and composition of public spending; On the other hand, it will analyze it from the point of view of its equity and quality, the latter being understood in terms of allocative efficiency and technical efficiency, according to the framework proposed by El Dia 2018 Best Spending for Better Lives. Additionally, the study will cover the analysis of relevant institutional aspects for the country, including the nature of the budget process, the management of the results-based budget, the information systems for monitoring spending, and the availability or not of organizational units within the country. central government structure that is in charge of monitoring the quality of spending.

The mission of the team: The contract holder must prepare an initial evaluation of the fiscal risks faced by the economy under study; as well as a comprehensive risk management proposal, understood as the identification, evaluation, mitigation / transfer, monitoring and updating.

What you will do: Activities to be performed include:

- a. Review of specialized literature and international and national experience on spending review, including its facets of equity and technical and allocative efficiency. Likewise, a review of the literature referring to the country on the quality of spending, Medium Term Expenditure Frameworks (MGMP) and others.
- b. Carry out an analysis of the institutional and regulatory framework that governs the budget process in the country, including the possible use of the results-based budget.
- c. Develop an analysis of the evolution of spending, in terms of level and structure; as including the identification of the main programs, and relevant disaggregations. The analysis will include information on the expenses derived from the operation of state companies, if applicable.
- d. Analyze the allocative efficiency and technical efficiency of public spending in the country, as well as an analysis of the equity of public spending, according to an analytical framework to be proposed by the consultant (considering DIA 2018) and accepted by the contractor.
- e. Carry out an evaluation of the payroll of the public sector, both in terms of level and its structure, which should identify possible technical inefficiencies in salary spending, based on a measurement of differentials with the private sector.

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- f. Carry out an in-depth analysis of a prioritized program, according to its relevance in terms of social equity. The review will include, among others, an analysis of the program's targeting, its results framework, and its monitoring mechanisms.
- g. Carry out an analysis of the trends and composition of public investment in the country; mentioning opportunities for a systematic rationalization of this expenditure derived from the foreseeable need for this type of measures in the post pandemic period.
- h. Specify the status of budget institutions, such as units with spending improvement or monitoring functions, the MGMP, information systems, and others that need to be strengthened as part of the effort to improve the quality of spending in the country, for which They should prepare specific recommendations.
- i. Contribute to the application of a diagnostic tool (Toolkit) of inefficiencies in public spending, which has been developed by the Bank's Fiscal Management Division.
- j. Participate in meetings with the authorities and relevant actors.
- k. Make a presentation on the results of the consultancy.

Deliverables and payment schedule:

Deliverables

- First deliverable: Review study of public spending, including an analysis of the level, composition, equity and technical and allocative efficiency.
- Second deliverable: Report that deals with the study of the institutional aspects of public expenditure management and contains the analyzes on technical efficiency in the payroll, on public investment and on a prioritized program.

Cronograma de pagos:

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- 40% of the total amount of the contract after the approval of the second deliverable.

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What you will need:

- Citizenship: Citizen of one of our 48 member countries.
- Consanguinity: you have no family members (up to the fourth degree of consanguinity and second degree of affinity, including the spouse) who work in the IDB Group.
- Education: Master's or Doctorate in Economics or related sciences.

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- **Experience: General:** At least 15 years of professional experience. **Specific:** At least 10 years of experience in the fiscal area in the public sector or multilateral organizations. At least 8 years of experience in analysis and research in the fiscal area.
- **Languages:** English.

General and technical skills: The consultant is required to have extensive experience in economic and fiscal policy in Latin America and the Caribbean, as well as the ability to work in a team given the high interaction with officials in the country expected for the job.

Opportunity summary:

- **Type of contract and modality:** international PEC
- **Contract duration:** 80 days of consulting, in a period of up to 5 months.
- **Start date:** July 2020.
- **Location:** Place of residence of the contract holder.
- **Responsible person:** Specialist from the Bank's Fiscal Management Division (IFD / FMM), in coordination with a designated authority from the country's Ministry / Ministry of Finance / Finance.
- **Requirements:** You must be a citizen of one of the 48 IDB member countries and have no family members currently working in the IDB Group.
- **Our Culture:** Working with us, you will be surrounded by a diverse group of experts in all types of development fields, including transportation, health, gender and diversity, communications and more.

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Payment and Conditions: The compensation will be determined according to the Bank's policies and procedures. The Bank, in accordance with applicable policies, may contribute to travel and moving expenses. Additionally, candidates must be citizens of one of the IDB member countries.

Visa and work permit: The Bank, in accordance with the applicable policies, may submit the visa application to the pertinent immigration authorities; however, the granting of the visa will be at the discretion of the immigration authorities. However, it is the candidate's responsibility to obtain the necessary visa or work permit required by the authorities of the country (ies) where the services will be provided to the Bank. If a candidate cannot obtain the visa or work permit to provide services to the Bank, the contractual offer will be rescinded.

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Diversity: The Bank is committed to diversity and inclusion and equal opportunities for all candidates. We embrace diversity on the basis of gender, age, education, national origin, ethnicity, race, disability, sexual orientation, and religion. We encourage to apply to women, people of African descent and people of indigenous origin.

Consultancy 3 - Strengthening the Medium-Term Fiscal Framework

Context of the search: Established in 1959, the Inter-American Development Bank ("IDB" or "Bank") is the main source of financing for economic, social and institutional development in Latin America and the Caribbean. It provides loans, grants, guarantees, policy advice and technical assistance to the public and private sectors in its borrowing countries.

The Bank is currently supporting the countries of the region in their efforts to strengthen the efficiency, effectiveness, and equity of fiscal policy and management in order to respond to the economic and social emergency caused by the COVID-19 pandemic. From an economic point of view, and depending on its characteristics, strong impacts on economic activity and employment are estimated. From a fiscal point of view, the pandemic and the measures adopted to contain it, particularly social isolation measures, will have a significant impact on the fiscal situation through multiple channels: lower tax revenues derived from the drop in economic activity, from the tax tolerance measures implemented to protect the business fabric and in some cases from the lower operational capacities of the tax and customs administrations associated with the pandemic; higher expenses in specific items, particularly those associated with the attention of the health emergency and the implementation of protection programs for the most vulnerable families and companies; and the greater public debt derived from the implementation of the relief packages to deal with the pandemic.

Although the forecasts of the international organizations agree that the growth of the economies will recover quickly, in the course of one or two years, the recomposition of the fiscal situation - which in some cases will imply the need to recover sustainability - will take a period of time. longer. Depending on the initial economic and fiscal conditions, the incidence of the pandemic, the extension of the sanitary and economic packages (in terms of their cost), among others, the recomposition of the fiscal situation will demand efforts from the income side public (through increasingly equitable tax policies and more effective tax administrations), on the side of public spending (equitable and of higher quality), on the side of financing (through optimized debt management) and on the side public financial management (through effective management of the budget process); all ideally within an increasingly comprehensive vision of fiscal management (ideally within the framework of medium-term visions).

Along these lines, given the structural vulnerabilities and weaknesses, in addition to the strong shocks in oil prices and the COVID-19 pandemic, it is vital that countries seek to recompose their fiscal situation (including in some cases restoring fiscal sustainability), with a medium-term vision; for which it is necessary to strengthen the Medium-Term Fiscal Frameworks (MFMP).

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In this context, the objective of the consulting service is to prepare a Medium-Term Fiscal Framework model, which will become an instrument for fiscal planning and financial management. This tool will contribute to the improvement of the budget programming process, to the implementation of the post-pandemic fiscal recomposition goals, to the implementation of counter-cyclical policies and to the management of public debt. It will also contribute to the improvement in the efficiency of public spending and the management of fiscal risks.

The mission of the team: The contract holder must prepare an initial evaluation of the fiscal risks faced by the economy under study; as well as a comprehensive risk management proposal, understood as the identification, evaluation, mitigation / transfer, monitoring and updating.

What you will do: Activities to be performed include:

- a. to. Review of specialized literature and international and national experience on MFMP; as well as existing MFMPs in CID countries.
- b. Preparation of a Medium-Term Fiscal Framework model, which will consist of a macroeconomic model and a document specifying its nature, scope and results; for application in the 2021 budget year and covering the period 2021-2025.
- c. Carry out an analysis of the institutional framework of the budget and a study of the budget process in the country; and prepare a proposal to incorporate the MFMP into said process, which should be reflected in an implementation Roadmap.
- d. Analysis of the 2020 Budget (reformulated, incorporating effects of the COVID-19 crisis), projection of the financing gap ("financing gap"), and preparation of projections of the most important income and expense items for the period 2021-2025.
- e. Design a set of indicators that show fiscal sustainability and fiscal space, linking data from the projection of income, different scenarios of public spending and their financing.
- f. Explain the process and general guidelines for preparing the medium-term fiscal framework. This activity includes the list and sequence of the necessary activities and the respective deadlines for preparing the MFMP; as well as the assignment of responsibilities.
- g. Preparation of an annex that includes the macro fiscal projections and the 2021-2025 financing program, in order to accompany the presentation of the budget for the coming year.
- h. Systematize information and prepare reports.
- i. Participate in meetings with the authorities and relevant actors.
- j. Make a presentation on the results of the consultancy.

Deliverables and payment schedule:

Deliverables

- First deliverable: Medium-Term Fiscal Framework Model, including initial projections, the set of relevant indicators.

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- Second deliverable: Report with the final version of the model and its projections, the guidelines for preparing the MFMP, the Roadmap for incorporating the MFMP in the budget process, and the corresponding databases.

Payment schedule:

- 20% of the total contract amount after signing the contract and approval of Consultant's work plan which will include an outline.
- 30% of the total contract amount after the approval of the first deliverable.
- 50% of the total amount of the contract after the approval of the second deliverable.

El Banco hará efectivos los pagos de cada producto en 10 días hábiles luego de la recepción a satisfacción de los entregables, y contra entrega de factura que cumpla con los estándares requeridos por el gobierno del país donde se emite la facturación.

The Bank will make the payments for each product in 10 business days after receipt to the satisfaction of the deliverables, and upon delivery of the invoice that meets the standards required by the government of the country where the invoice is issued.

What you will need:

- Citizenship: Citizen of one of our 48 member countries.
- Consanguinity: you have no family members (up to the fourth degree of consanguinity and second degree of affinity, including the spouse) who work in the IDB Group.
- Education: Master's or Doctorate in Economics or related sciences.
- Experience: General: At least 20 years of professional experience. Specific: At least 12 years of experience in the fiscal area in the public sector or multilateral organizations. At least 8 years of experience in analysis and research in the fiscal area.
- Languages: English.

General and technical skills: The consultant is required to have extensive experience in economic and fiscal policy in Latin America and the Caribbean, as well as the ability to work in a team given the high interaction with officials in the country expected for the job as well as in the development of qualitative and quantitative analyzes.

Opportunity summary:

- Type of contract and modality: international PEC
- Contract duration: 80 days of consulting, in a period of up to 5 months.
- Start date: July 2020.
- Location: Place of residence of the contract holder.
- Responsible person: Specialist from the Bank's Fiscal Management Division (IFD / FMM), in coordination with a designated authority from the country's Ministry / Ministry of Finance / Finance.

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- **Requirements:** You must be a citizen of one of the 48 IDB member countries and have no family members currently working in the IDB Group.
- **Our Culture:** Working with us, you will be surrounded by a diverse group of experts in all types of development fields, including transportation, health, gender and diversity, communications and more.

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Payment and Conditions: The compensation will be determined according to the Bank's policies and procedures. The Bank, in accordance with applicable policies, may contribute to travel and moving expenses. Additionally, candidates must be citizens of one of the IDB member countries.

Visa and work permit: The Bank, in accordance with the applicable policies, may submit the visa application to the pertinent immigration authorities; however, the granting of the visa will be at the discretion of the immigration authorities. However, it is the candidate's responsibility to obtain the necessary visa or work permit required by the authorities of the country (ies) where the services will be provided to the Bank. If a candidate cannot obtain the visa or work permit to provide services to the Bank, the contractual offer will be rescinded.

Consanguinity: In accordance with applicable Bank policy, candidates with relatives (including fourth degree of consanguinity and second degree of affinity, including spouse) who work for the IDB, IDB Invest, or MIF as an official or contractual of the complementary contractual force, will not be eligible to provide services to the Bank.

Diversity: The Bank is committed to diversity and inclusion and equal opportunities for all candidates. We embrace diversity on the basis of gender, age, education, national origin, ethnicity, race, disability, sexual orientation, and religion. We encourage to apply to women, people of African descent and people of indigenous origin.

Consultancy 4. Study on tax systems for risk management

Context of the search: Established in 1959, the Inter-American Development Bank ("IDB" or "Bank") is the main source of financing for economic, social and institutional development in Latin America and the Caribbean. It provides loans, grants, guarantees, policy advice and technical assistance to the public and private sectors in its borrowing countries.

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Along these lines, a diagnosis of the current state of the situation of the tax regime in some of the CCB countries is vital. This study is required to address the need to move towards a growing framework of tax equity and will also allow estimating the impact of possible policy adjustments.

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In this context, the objective of the consulting service is to prepare a study that contains (i) an evaluation of the degree of progressivity of the tax system, (ii) an analysis of the two main national taxes (value added tax and the tax). on income), (iii) the identification of potential adjustments in tax policy and (iv) an estimate of the impacts of the proposed adjustments. For this purpose, the Bank requires a contractual expert in tax matters.

The mission of the team: The contract holder must prepare an initial evaluation of the fiscal risks faced by the economy under study; as well as a comprehensive risk management proposal, understood as the identification, evaluation, mitigation / transfer, monitoring and updating.

What you will do: Activities to be performed include:

- a. Review of specialized literature and international and national experience on value added tax (VAT) and income tax (ISR).
- b. Using aggregated data and microdata, produce an analysis on the degree of progressivity of the current tax regime. The analysis will be focused on VAT and ISR.
- c. Formulate proposals for adjustments in tax policy (focused on the two main taxes), aimed at improving the progressivity of the tax regime.
- d. Using aggregated data and microdata, make estimates with various scenarios of the fiscal and equity costs and benefits of implementing the proposed adjustments. Estimates should include data disaggregated by income decile.
- e. Systematize information and prepare reports.
- f. Participate in meetings with the authorities and relevant actors.
- g. Make a presentation on the results of the consultancy

Deliverables and payment schedule:

Deliverable:

- First deliverable: Report with the analysis of the progressivity of the tax regime and the proposed policy adjustments.
- Second deliverable: Report with the estimate of the impacts of the proposed adjustments, both in terms of costs and benefits; including estimates by income decile in relevant cases.

Cronograma de pagos:

- 20% of the total contract amount after signing the contract and approval of Consultant's work plan which will include an outline.
- 30% of the total contract amount after the approval of the first deliverable.
- 50% of the total amount of the contract after the approval of the second deliverable.

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The Bank will make the payments for each product in 10 business days after receipt to the satisfaction of the deliverables, and upon delivery of the invoice that meets the standards required by the government of the country where the invoice is issued.

What you will need:

- Citizenship: Citizen of one of our 48 member countries.
- Consanguinity: you have no family members (up to the fourth degree of consanguinity and second degree of affinity, including the spouse) who work in the IDB Group.
- Education: Master's or Doctorate in Economics or related sciences.
- Experience: General: At least 20 years of professional experience. Specific: At least 10 years of experience in economic analysis and 8 in tax policy topics.
- Languages: English.

General and technical skills: The consultant is required to have extensive experience in economic and fiscal policy in Latin America and the Caribbean, as well as the ability to work in a team given the high interaction with officials in the country expected for the job.

Opportunity summary:

- Type of contract and modality: international PEC
- Contract duration: 80 days of consulting, in a period of up to 5 months.
- Start date: July 2020.
- Location: Place of residence of the contract holder.
- Responsible person: Specialist from the Bank's Fiscal Management Division (IFD / FMM), in coordination with a designated authority from the country's Ministry / Ministry of Finance / Finance.
- Requirements: You must be a citizen of one of the 48 IDB member countries and have no family members currently working in the IDB Group.
- Our Culture: Working with us, you will be surrounded by a diverse group of experts in all types of development fields, including transportation, health, gender and diversity, communications and more.

About us: At the Inter-American Development Bank, we are dedicated to improving lives. Since 1959, we have been an important source of long-term financing for economic, social, and institutional development in Latin America and the Caribbean. However, we do more than lend. We partner with our 48 member countries to provide cutting-edge research on relevant development issues to Latin America and the Caribbean, policy advice to inform their decisions, and technical assistance to improve project planning and execution. To do this, we need people who not only have the right skills but are also passionate about improving lives.

HRD Términos de Referencia Para consultorías modo PEC

Payment and Conditions: The compensation will be determined according to the Bank's policies and procedures. The Bank, in accordance with applicable policies, may contribute to travel and moving expenses. Additionally, candidates must be citizens of one of the IDB member countries.

Visa and work permit: The Bank, in accordance with the applicable policies, may submit the visa application to the pertinent immigration authorities; however, the granting of the visa will be at the discretion of the immigration authorities. However, it is the candidate's responsibility to obtain the necessary visa or work permit required by the authorities of the country (ies) where the services will be provided to the Bank. If a candidate cannot obtain the visa or work permit to provide services to the Bank, the contractual offer will be rescinded.

Consanguinity: In accordance with applicable Bank policy, candidates with relatives (including fourth degree of consanguinity and second degree of affinity, including spouse) who work for the IDB, IDB Invest, or MIF as an official or contractual of the complementary contractual force, will not be eligible to provide services to the Bank.

Diversity: The Bank is committed to diversity and inclusion and equal opportunities for all candidates. We embrace diversity on the basis of gender, age, education, national origin, ethnicity, race, disability, sexual orientation, and religion. We encourage to apply to women, people of African descent and people of indigenous origin.