



Results Matrix

Outcomes

Outcome:

1 Improve employment services offered to vulnerable population in Panama



Outputs: Annual Physical and Financial Progress

1 Improve employment services offered to vulnerable population in Panama						Physical Progress					Financial Progress					Theme	Fund	Flags
Outputs	Output Description	Unit of Measure	Baseline	Baseline Year	Means of verification		2022	2023	2024	EOP		2022	2023	2024	EOP			
1.3 Institutional development plan designed	Updated organizational structure of the Employment Department	Plans (#)	0	2022	Consultant’s final report	P	0	1	0	1	P	0	20000	0	20000	Labor Markets	W2E	
						P(a)	0	1	0	1	P(a)	0	20000	0	20000			
						A					A							
1.4 Institutional development plan designed	Roadmap for strengthened employment services and programs	Plans (#)	0	2022	Consultant’s final report	P	0	1	0	1	P	0	40000	0	40000	Labor Markets	W2E	
						P(a)	0	1	0	1	P(a)	0	40000	0	40000			
						A					A							
1.5 Strategies designed	Strategy for employment services integration at the regional level designed	Strategies (#)	0	2022	Consultant’s final report	P	0	0	1	1	P	0	0	40000	40000	Labor Markets	W2E	
						P(a)	0	0	1	1	P(a)	0	0	40000	40000			
						A					A							
1.6 Seminars organized	Organized International Seminar on the role of public employment services for national government officials	Seminars (#)	0	2022	Seminars report	P	1	0	0	1	P	30000	0	0	30000	Labor Markets	W2E	
						P(a)	1	0	0	0	P(a)	30000	0	0	0			
						A					A							

Other Cost
Incidentals

	2022	2023	2024	Cost
P	\$0.00	\$10,000.00	\$10,000.00	\$20,000.00
P(a)	\$0.00	\$10,000.00	\$10,000.00	\$20,000.00
A				

Total Cost

	2022	2023	2024	Total Cost
P	\$30,000.00	\$70,000.00	\$50,000.00	\$150,000.00
P(a)	\$30,000.00	\$70,000.00	\$50,000.00	\$120,000.00
A				

