



MULTILATERAL INVESTMENT FUND (MIF)



PROJECT PERFORMANCE MONITORING REPORT (MPPMR)

I. BASIC DATA (Amounts in US\$ millions)					
Country: The Republic of Trinidad and Tobago Executing Agency (EA): TTHTI Window: MH Has the project been reformulated: [] Yes [x] No (If yes see Section V)		Project Title: Industry Driven Training for the tourism sector AT Number: TC9502445 ATN/ATC Number ATN/MH-5024-TT		Date of Donor Approval: September 27, 1995 Date of Contract Signature: October 13, 1995 Date of Contract Validity: October 13, 1995 Date of Eligibility for Disbursement: October 8, 1996 Original Date of Final Disbursement: January 13, 1999 Current Date of Final Disbursement: Aug, 15, 2001	
CO Specialist: Brian Mc Nish Headquarters Staff Member Assigned: Elizabeth Davidsen Date of Latest Report Update: June 27/01 Date of Latest Report Review by Representative: June 27/01	Months in Execution from approval: 63 from signature: 62 Cumulative Extension of Original Disbursement Date (months): 23 % Deviation from original Disbursement period: 58%	Original TC Amount: 2,000,000 Current Amount: 2,000,000 Disbursements: 1,225,216.12 % Disbursed: 61.26 Counterpart: 1,314,000	TC Modality: [x] NR [] R [] CR		
II. PROJECT IMPLEMENTATION PROGRESS (IP)					
Components/Outputs:	Key Delivery Performance Indicators:	Classification of Component			
		HS	S	U	VU
1. Institutional strengthening of the TTHTA completed 2. Systems approach to standards development completed. 3. Beneficiary Training completed 4. Human resource management information system developed etc.	1. Strategic plan completed, PEU operational, Needs assessment completed. 2. Number of standards developed 3. Number of staff trained 4. Number of records in the database. Etc.		X X X X		
<u>Assumptions Related to the Implementation of each Component</u> 1. Personnel hired to strengthen the institution will stay with the institution. 2. Standards developed will be accepted by all stakeholders. 3. The staff, once trained, will stay with the institution. 4. IT infrastructure in the Country can support the system architecture envisioned. etc. Summary Component Assumptions Classification (check one)		Probability			
		High	Low		
		X X X X			
<u>Implementation Progress Summary Classification (IP):</u> (A satisfactory or higher classification indicates, among other things, that the project will be completed during the currently approved disbursement period) [] Highly Satisfactory (HS) [x] Satisfactory (S) [] Unsatisfactory (U) [] Very Unsatisfactory (VU)					
III. ACHIEVEMENT OF DEVELOPMENT OBJECTIVES (DO)					
<u>Project Development Objective(s):</u> 1. To improve the capacity of the TTHTA to effectively provide hospitality and tourism training.		<u>Key Performance Indicators:</u> 1. Percentage of graduates absorbed into industry after training.			
<u>Assumptions Related to each Development Objective</u> 1. TTHTA would be the preferred provider of tourism and hospitality training. <th colspan="4">Probability</th>		Probability			
		High	Low		
		X			
<u>Summary Development Objectives Assumptions Classification (check one)</u>					
<u>Expected Achievement of Development Objective Classification (DO):</u> [] Highly Probable (HP) [x] Probable (P) [] Low Probability (LP) [] Improbable (I)					



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Briefly explain major factors taken into account to justify the DO Classification:

Notwithstanding the protracted implementation of this project, this project is currently over 95 % completed and all of the assumptions related to the developmental objective are still relevant. Moreover, the TTHTA has now grown in stature and prestige as an organization since its training programs are now recognized and articulated with the University of the West Indies Tourism degree program.

Annex 2

IV. OVERVIEW OF PROJECT PERFORMANCE ISSUES

Check key reasons for Unsatisfactory/Very Unsatisfactory IP Classification or Low Probability/Improbable DO Classification

- | | | |
|---|---|---|
| <input type="checkbox"/> Legislative approvals | <input type="checkbox"/> Consultant performance | <input type="checkbox"/> Environmental issues |
| <input type="checkbox"/> Borrower / executing agency commitment | <input type="checkbox"/> Inter-agency coordination | <input type="checkbox"/> Cost overrun |
| <input type="checkbox"/> Counterpart funding shortfall | <input type="checkbox"/> Supplier/contractor performance | <input type="checkbox"/> Qualified external audit |
| <input type="checkbox"/> Executing agency institutional capacity | <input type="checkbox"/> Project/component design | <input type="checkbox"/> Policy changes |
| <input type="checkbox"/> Organizational changes in executing agency | <input type="checkbox"/> Contract condition compliance delays | <input type="checkbox"/> Organizational changes |
| <input type="checkbox"/> Community/political opposition | <input type="checkbox"/> Bank efficiency (response delays) | <input type="checkbox"/> Executing agency personnel changes |
| <input type="checkbox"/> Executing agency staff deficiency | <input type="checkbox"/> Procurement difficulties | <input type="checkbox"/> Other (see Issues, Section VI) |

V. PROJECT STATUS

Progress to date in implementing each component (Include reference to IP assumptions, if applicable)

1. The institutional component of this operation is 100% complete.
2. Standards development is 100% complete curriculum development is 95% complete (Tobago Chapter curriculum near completion).
3. Beneficiary training 100% complete.
4. The development of the Human Resource Management Information System is 90% complete and is expected to be completed by August 31st 2001.

Current Status of each Assumption related to DO

1. Attrition at the institution has been normal and in no way threatens the institutional gains achieved by this project.
2. Standards have been adopted by the National Training Association, which is a Government body recently mandated for this purpose.
3. None of the key staff on the project have left the program.
4. The Telecommunications industry in this country has been growing exponentially within recent years.

Timeliness of Compliance with contractual conditions (If applicable)

Most if not all-contractual conditions have been completed within the time allowed, save for the Auditor's financial statement for year ending 1999, which was due September 31st, 2000. The beneficiary has advised that the financial statements for 1999/2000 will be completed by 31 July 2001 for 1999 and by August 31, 2001 for 2000. Delay due to availability of Auditor to do work and acquisition of information from Tobago.

"Qualified opinions" of external auditors

Not available at the time of reporting.

Reformulation (If applicable): Date of last reformulation ____NA____. Briefly describe:

Lessons learned (If applicable):

Potential Problems (If applicable):



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VI. ISSUES AND ACTIONS				
<u>Issue</u>	<u>Action</u>	<u>Responsible Unit</u>	<u>Date Action to be taken</u>	<u>Completed</u>
1. The need to extend the operation to August 31, 2001 in order to facilitate the completion of the HRMIS, curriculum development and the receipt of other goods already committed. 2. A plan for the utilization of a portion of the remaining funds focusing on training equipment has been prepared.. 3. It is anticipated that this program will not use all available resources and that approximately us\$450,000 could be returned to the MIF	Bank to consider request and justification for extension and act appropriately.	COF/CTT	December 14, 2000	[X]
	The CO will be overseeing the equipment procurement and the implementation of it into the training program.	COF/CTT	Expected completion by Aug 2001	[]
	Bank to monitor closely use of remaining funds and advise MIF – HQ as soon as possible of funds not required..	COF/CTT	Expected completion by Aug 2001	[]

