

## Strategic Alignment

- 1.1 The project is aligned with the Strategy for a Social Policy Favorable to Equality and Productivity (GN-2588-4), in the areas of improving equity and supporting vulnerable populations. In addition, it will contribute to the Corporate Results Framework (CRF) 2020-2023 (GN-2727-12) with the indicator of beneficiaries of staff training programs. Likewise, it is consistent with the Sector Framework Document of Labor (GN-2741-12) because of its relation to access to work and improvement of labor productivity for women, and the importance of multisectoral work to develop interventions that have consequences on the employability of vulnerable groups and their job placement; and with the Sector Framework Document of Climate Change (GN-2835-8), by promoting greater skills to support countries to move towards resilient and low-carbon economies. It is also aligned with the Update of the Gender Action Plan for Operations 2020-2021 (GN-2531-19) and with the Gender and Diversity Sector Framework (GN-2800-8) by promoting social inclusion and equality of gender and the empowerment of women and girls. This operation responds to the priorities of the Government of Ecuador and the Bank. It is aligned with the National Development Plan 2017-2021 "*Toda una vida*" in its priority of guaranteeing a dignified life with equal opportunities for all citizens, as well as the pillar of "*Igualdad de Oportunidades y Protección Social*" of the government's strategy for the economic recovery "*Plan de prosperidad*", updated in the SAF with the IMF since the activities also contribute to the medium-term objective of the program with the IMF in terms of job creation. The operation is aligned with the Bank's Strategy with Ecuador 2018-2021 (GN 2924) because it contributes to the objective of improving the management and quality of social services. Additionally, this project is part of the Technical Assistance Facility (TAF) under the Strategic Climate Fund (SCX). The project aligns specifically to Track 2 of the facility which focuses on green and resilient recovery as a thematic priority. Under the Track 2 priority areas is the investment lending which supports stand-alone projects related project specific assessments like green jobs assessment.
- 1.2 This TC is complementary to the work undertaken by the IDB in Ecuador to support employment recovery. IDB approved a policy-based pragmatic series of loans in Ecuador in 2021 "Support for the Protection of Social Spending and Job Recovery" (EC-L1273); this proposal will support the MT to implement policy conditions agreed upon as part of to the second tranche of the programmatic series, which it would not be able to do without this support. It will increase the institutional capacity of the MT and RSE to identify and promote green job opportunities with a gender focus; it will expand the scope of the services they offer to include specialized services related to green sectors; it will allow the MT and RSE to run pilot programs to develop green skills, increasing the quality and scope of those commitments. Additionally, IDB financed a TC (Strengthening the knowledge and technical skills of LAC workers for the transition to a resilient and low-emission economy) which made it possible to identify the potential that green sectors have, in Ecuador and other countries, to generate formal jobs and the necessary requirements for the development of a green skills training supply. This project is additional to that because the results from that TC will be used as an input to identify the specific sectors this proposal will target and to identify the green skills demanded in those sectors. In a way, this would be a continuation of that TC.