

Training Program for Leaders of Labor Organizations

REGIONAL

SECTOR: Social

NAME OF PROJECT: Training Program for Leaders of Labor Organizations
(ATN/SF-4681-RG; ATN/SF-4682-BR; ATN/SF-4683-CH;
ATN/SF-4684-CH; ATN/SF-4685-JA)

TOTAL COST: \$1.98 million

FINANCING:

IDB	\$1.78 million
OTHER	\$0.20 million

DATE OF APPROVAL: October 26, 1994

GENERAL DESCRIPTION: The purpose of these technical cooperation projects is to provide training to senior labor officials from the Bank's 26 borrowing member countries, through an interdisciplinary approach oriented towards analysis of current issues of social and economic policy. The project is divided into two subprograms: a conference and regional training programs.

Subprogram I: Training in Labor Economics

This subprogram consists of training courses for leaders of labor organizations in the Bank's borrowing member countries at four learning centers with staff qualified to teach labor economics. The courses will be of three weeks' duration. Study grants will be offered to labor leaders from offices, federations and unions in the borrowing member countries who need not be members of the Inter-American Regional Organization of Workers (ORIT) and the Caribbean Congress of Labor (CCL). They will represent different branches of economic activity

in each country.

The subprogram will be carried out over a two-year period, with eight courses being offered each year, one per term at each of the centers as follows:

- (1) Brazil Center: two courses a year, 15 participants per course ß three from each country (Argentina, Bolivia, Brazil, Paraguay and Uruguay);
- (2) Costa Rica Center: two courses a year, 17 participants per course ß two from each of the following countries: Costa Rica, El Salvador, Guatemala, Honduras, Nicaragua, Panama and the Dominican Republic; and three from Mexico;
- (3) Chile Center: two courses a year, 15 participants per course ß three from each country (Colombia, Chile, Ecuador, Peru and Venezuela)
- (4) Jamaica Center: two courses a year, 16 participants per course ß two from each country (Bahamas, Barbados, Belize, Guyana, Haiti, Jamaica, Suriname and Trinidad and Tobago).

Subprogram II: Conference

This subprogram will involve a second conference with the Bank and labor leaders from the hemisphere. The two-day conference (to be held in the region) will deal with the theme of concerted agreement between government, entrepreneurs and labor.

CONSULTANTS:

Consultants will be required to support the execution of the program to carry out subsequent evaluation.

EXECUTING AGENCIES:

Subprogram I:

- (1) Center for Trade Union Studies of Economics
Instituto de Economia
Universidade de Campinas
Cidade Universitaria Zeferino Vaz
Barao Geraldo CEP 13083-970 CP 6135
Campinas, Sao Paulo, Brazil
Contact: Paulo Eduardo De Andrade Baltar
- (2) Labor Studies Institute (IESTRA)
Universidad Nacional
Instituto de Estudios del Trabajo
Apartado 86-3000

Heredia, Costa Rica
Contact: Enrique Orozco

- (3) Labor Relations Program, Public Policy Analysis
Center
Programa de Relaciones Laborales
Universidad de Chile
Torre 15, Oficina 1303
Santiago, Chile
Contact: Raul Urzua
- (4) Trade Union Education Institute
University of the West Indies
Mona, Jamaica

Subprogram II:

Office of External Relations
Inter-American Development Bank
1300 New York Avenue, NW
Washington, DC 20577
Telephone: (202) 623-1000
Fax: (202) 623-3096
Contact: Manuel Romano