



Results Matrix

Outcomes

Outcome: 1 JAMPRO's capacity strengthened to implement the Skills Development for GSS Program							
Indicators	Flags*	Unit of Measure	Baseline	Baseline Year	Means of verification	EOP	
1.1 Initial preconditions for program implementation completed		Number	0.00	2018	JA-L1079 with conditions prior to ELE approved by Bank.	P	1.00
						P(a)	
						A	

CRF Indicator

Outputs: Annual Physical and Financial Progress

1 Institutional Strengthening of JAMPRO						Physical Progress					Financial Progress								
Outputs	Output Description	Unit of Measure	Baseline	Baseline Year	Means of verification	2018	2019	2020	2021	EOP	2018	2019	2020	2021	EOP	Theme	Fund	Flags	
1.1 Operational manuals developed	Project operating manual developed.	Manuals (#)	0	2018	Operations Manual Approved by Bank.	P	1	0	0	1	P	10000			10000	Labor Markets	SOC		
						P(a)				0	P(a)				0				
						A					A								
1.2 Project implementation unit established	Establishment of PIU for Skills Development for GSS	PIUs (#)	0	2018	3 key positions in PIU hired.	P	1	0	0	1	P	100000	50000		150000	Labor Markets	SOC		
						P(a)				0	P(a)				0				
						A					A								
2 Support in the design of skills development Programs						Physical Progress					Financial Progress								
Outputs	Output Description	Unit of Measure	Baseline	Baseline Year	Means of verification	2018	2019	2020	2021	EOP	2018	2019	2020	2021	EOP	Theme	Fund	Flags	
2.1 Pilot interventions designed	(i) a pilot for teacher training for job-readiness/soft skills module in the education and training system; (ii) design of a programming pilot such as "code camp"	Pilots (#)	0	2018	Pilot proposals presented for validation by industry (GSS).	P	1	0	0	1	P	0	40000		40000	Labor Markets	SOC		
						P(a)				0	P(a)				0				
						A					A								
3 Analytical work						Physical Progress					Financial Progress								
Outputs	Output Description	Unit of Measure	Baseline	Baseline Year	Means of verification	2018	2019	2020	2021	EOP	2018	2019	2020	2021	EOP	Theme	Fund	Flags	
3.1 Diagnostics and assessments completed	Analytical work to support the GSS industry and JAMPRO to generate information relevant in the design and implementation of the skills development programs.	Diagnostics (#)	0	2018	Analytical work presented by JAMPRO to industry (GSS) or Bank.	P	1	1	1	3	P	0	40000	30000	20000	90000	Labor Markets	SOC	
						P(a)				0	P(a)				0				
						A					A								
4 Audit						Physical Progress					Financial Progress								
Outputs	Output Description	Unit of Measure	Baseline	Baseline Year	Means of verification	2018	2019	2020	2021	EOP	2018	2019	2020	2021	EOP	Theme	Fund	Flags	
4.1 Audit Report		Report (#)				P	0	0	0	1	P	0	0	0	10000	10000	Labor Markets	SOC	
						P(a)				0	P(a)				0				
						A					A								

Other Cost

Total Cost

CRF Indicator

Standard Output Indicator

	2018	2019	2020	2021	Total Cost
P	\$110,000.00	\$130,000.00	\$30,000.00	\$30,000.00	\$300,000.00
P(a)					
A					