



Results Matrix

Outcomes

Outcome:	1 Enhanced access to employment services for Venezuelan refugees, migrants and host community members, particularly women in Bogota									
Indicators	Flags*	Unit of Measure	Baseline	Baseline Year	Means of verification	2022		2023	2024	EOP
1.1 Increased capacity of District Employment Agency to provide employment services for migrants and		# documents	0.00	2022	Bogota District Employment Agency's Action Plan includes technical cooperation	P	0.00	0.00	1.00	1.00
						P(a)	0.00	0.00	1.00	1.00
						A	0.00			0.00
1.2 Strengthened capacity of the Government of Bogota for the development of outcome-based payment		# documents	0.00	2022	The Government of Bogota's employment strategy includes technical cooperation	P	0.00	0.00	1.00	1.00
						P(a)	0.00	0.00	1.00	1.00
						A	0.00			0.00

 CRF Indicator

Outputs: Annual Physical and Financial Progress

1 Strengthen the District Employment Agency's capacity to serve priority population groups in Bogota						Physical Progress					Financial Progress					Theme	Fund	Flags
Outputs	Output Description	Unit of Measure	Baseline	Baseline Year	Means of verification	2022	2023	2024	EOP	2022	2023	2024	EOP					
1.1 Diagnostics and assessments completed	Diagnostics and assessments of existing processes and opportunities of improvement of the District Employment Agency of the strategic	Diagnostics (#)	0	2022	Document with the assessment and a roadmap for institutional strengthening of the District Employment Agency of the strategic	P	0	1	0	1	P	0	50000	0	50000	Labor Markets	CCF	
						P(a)	0	1	0	1	P(a)	0	50000	0	50000			
						A	0			0	A	0			0			
1.2 Technical assistance provided to the District Employment Agency/ Training workshops delivered		Workshops (#)	0	2022	Consultancy report/ Agenda of the working sessions and presentations	P	0	1	1	2	P	0	40000	20000	60000	Labor Markets	CCF	
						P(a)	0	1	1	2	P(a)	0	40000	20000	60000			
						A	0			0	A	0			0			
2 Strengthen skills of the Government of Bogota in the development of employment programs, including results-based financing arrangements to deliver better employment opportunities						Physical Progress					Financial Progress							
Outputs	Output Description	Unit of Measure	Baseline	Baseline Year	Means of verification	2022	2023	2024	EOP	2022	2023	2024	EOP	Theme	Fund	Flags		
2.1 Evaluation of processes and results completed		Reports (#)	0	2022	Documents with the main results of the Payment by Results (PBR) mechanism implemented in Bogota with recommendations for	P	0	0	1	1	P	0	140000	60000	200000	Labor Markets	CCF	
						P(a)	0	0	1	1	P(a)	0	140000	60000	200000			
						A	0			0	A	0			0			
2.2 Diagnostics and assessments completed	Assessment and policy recommendations for strengthening public and private operators that support migrants and women's insertion	Diagnostics (#)	0	2022	Document with assessment and policy recommendations	P	0	0	1	1	P	0	10000	20000	30000	Labor Markets	CCF	
						P(a)	0	0	1	1	P(a)	0	10000	20000	30000			
						A	0			0	A	0			0			
2.3 Knowledge exchange and dissemination events delivered		Events (#)	0	2022	Agenda of the events and attendance lists	P	0	1	1	2	P	0	5000	5000	10000	Labor Markets	CCF	
						P(a)	0	1	1	2	P(a)	0	5000	5000	10000			
						A	0			0	A	0			0			

Other Cost

Total Cost

	2022	2023	2024	Total Cost
P		\$245,000.00	\$105,000.00	\$350,000.00
P(a)		\$245,000.00	\$105,000.00	\$350,000.00
A				

 CRF Indicator

 Standard Output Indicator