

IDB53-672 (Online Only)

GUYANA
PUBLIC MANAGEMENT MODERNIZATION PROGRAMME
Consulting Services
PERFORMANCE APPRAISAL SYSTEMS STRATEGIES
Loan No. 1604/SF-GY

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The Government of Guyana (GoG) has secured a loan from the Inter-American Development Bank (IDB) to reform the Public Sector. The GoG has taken a decision to adopt a phased approach to this reform. The first phase, envisaged to be a long-term reform process, is modernizing the public sector by improving public management efficiency.

Specific objectives of the project are:

- Strengthen Public Service Management and Public Service Ministry's institutional capacity
- Improve efficiency and accountability mechanisms for agencies and statutory bodies
- Identify the long-term challenges for the State Reform process in Guyana and promote the consensus building of related strategies

The Project Execution Unit is seeking the services of a consulting firm/Government Agency to re-design and propose strategies for implementing performance appraisal systems for senior executives in the public service in Guyana.

The consulting firm/Government Agency will be required to assist the Cabinet to evaluate current proposals in the light of international best practices, to re-design appropriate performance appraisal system and propose a strategy for implementing such a system, to guide the development of performance benchmarks and service agreements and conduct validation process to gain consensus and acceptance by key stake holders.

Expressions of interest must be sent no later than 15 February 2006 to:

Project Coordinator
Public Management Modernization Programme
Dependents' Pension Fund Bldg. (top floor)
230 Camp St.
Georgetown, Guyana