

IDB145-676

**GUYANA
PUBLIC MANAGEMENT MODERNIZATION PROGRAMME
Consulting Services
STRATEGIC FRAMEWORK AND WORKFORCE PLANNING – PERFORMANCE MONITORING AND
EVALUATION
Loan No. 1604/SF-GY
Expressions of Interest**

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The Government of Guyana (GoG) has secured a loan from the Inter-American Development Bank (IDB) to reform the public sector. The GoG has taken a decision to adopt a phased approach to this reform. The first phase, envisaged to be a long-term reform process, is modernizing the public sector by improving public management efficiency.

Specific objectives of the project are:

- Strengthen public service management and public service Ministry's institutional capacity
- Improve efficiency and accountability mechanisms for agencies and statutory bodies
- Identify the long-term challenges for the State Reform process in Guyana and promote the consensus building of related strategies

The Project Execution Unit is seeking the services of a consulting firm to develop a framework for the restructuring of Semi Autonomous Agencies (SAA's) with emphasis on defining a strategic framework and workforce planning, which includes performance monitoring and evaluation.

As part of its mandate, the consulting firm will also be required to conduct the actual institutional and organizational capacity assessments of the SAA's in keeping with the agreed institutional framework, identify training needs and develop appropriate training curricula and oversee the work of the local specialists.

Expressions of interest must be sent by no later than 7 April 2006 to:

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