

Reference Number: IDB153-676/06

Country: GUYANA

Project: PUBLIC MANAGEMENT MODERNISATION PROGRAMME

Sector: Consulting

Abstract: CONSULTING SERVICES

Loan N° 1604/SF-GY

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The Government of Guyana (GoG) has secured a loan from the Inter-American Development Bank (IDB) to reform the Public Sector. The GoG has taken a decision to adopt a phased approach to this reform. The first phase of what is envisaged to be a long term reform process, is modernizing the public sector by improving public management efficiency.

Specific objectives of the project are:

- Strengthen Public Service Management and Public Service Ministry's institutional capacity
- Improve efficiency and accountability mechanisms for Agencies and Statutory Bodies
- Identify the long term challenges for the State Reform process in Guyana and promote the consensus building of related strategies

The Project Execution Unit is seeking the services of a consulting firm/Government Agency to "re-design and propose strategies for implementing performance appraisal systems for senior executives in the Public Service in Guyana".

The consulting firm/Government Agency will be required to assist Cabinet to evaluate current proposals in the light of international best practices; to re-design appropriate Performance Appraisal system and propose a strategy for implementing such a system; to guide the development of performance benchmarks and service agreements and conduct validation process to gain consensus and acceptance by key stake holders.

Interested firms should submit a profile of the firm and CV's of participating staff or consultants.

Expressions of interest must be sent no later than 15 April 2006 to:

The Project Coordinator
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