

TC ABSTRACT

I. Basic Project Data

▪ Country/Region:	REGIONAL/IDB
▪ TC Name:	Gender and Diversity Mainstreaming in the fiscal area in Latin America and the Caribbean
▪ TC Number:	RG-T3789
▪ Team Leader/Members:	HARPER, LESLIE ELIZABETH (IFD/FMM) Team Leader; URBAN, ANNE-MARIE S (SCL/GDI) Alternate Team Leader; KEVISH, MARIA LORENA (IFD/FMM); CALIJURI, MONICA (IFD/FMM); SANCHEZ TORRICO, DANIEL FERNANDO (IFD/FMM); PIRAS, CLAUDIA (SCL/GDI); FLOR AGREDA, MARIA JOSE (SCL/GDI); CERMENO VARGAS, EVELYN CRISTINA (IFD/FMM); ALMEIDA OLEAS, NATALIA (LEG/SGO); FERNANDEZ PAINO, IDA MARIA DEL PILAR (IFD/FMM)
▪ Taxonomy:	Research and Dissemination
▪ Number and name of operation supported by the TC:	N/A
▪ Date of TC Abstract:	29 Mar 2021
▪ Beneficiary:	IDB borrowing member countries
▪ Executing Agency:	INTER-AMERICAN DEVELOPMENT BANK
▪ IDB funding requested:	US\$200,000.00
▪ Local counterpart funding:	US\$0.00
▪ Disbursement period:	36 months
▪ Types of consultants:	Individuals; Firms
▪ Prepared by Unit:	IFD/FMM - Fiscal Management Division
▪ Unit of Disbursement Responsibility:	IFD/IFD - Institutions for Development Sector
▪ TC included in Country Strategy (y/n):	No
▪ TC included in CPD (y/n):	No
▪ Alignment to the Update to the Institutional Strategy 2010-2020:	Gender equality; Diversity

II. Objective and Justification

- 2.1 The main objective of this technical cooperation project is to support the inclusion of the gender and diversity perspective (including women, indigenous peoples, African descendants, Persons With Disabilities (PwD) and LGBTQ+ individuals) in fiscal policies and fiscal management programs
- 2.2 The LAC region is very diverse, with multiple races, cultures, sexual orientations and gender identities, abilities, and languages. With a population of over 645 million people, half are women, approximately 70 million have some form of disability, one in four is of African descent, 8.3% are indigenous peoples and it is estimated that between 2% and 7% identifies as LGBTQ+. These population groups face multiple common challenges related to exclusion and discrimination. For example, in the case of indigenous households, 43% are afflicted by poverty and are 2.7 times more likely to live in extreme poverty when compared with the non-indigenous population. Policies and programs to promote the inclusion of diverse groups is a critical task therefore for the Latin American and Caribbean region. However, it is not just the right thing to do from a social justice and equality perspective, but it also important to emphasize that it is key to economic growth and development, which is good for each country as a whole. There is growing evidence from around the world that diversity

spurs economic development, improves business performance, and facilitates innovation.

Inclusion of diverse groups in the economy and development processes is also important from an efficiency standpoint. For example, in the area of public procurement, by improving access to the public procurement market of businesses owned by diverse populations, governments expand their universe of potential suppliers which will increase competition leading to better prices and quality of goods and services.

III. Description of Activities and Outputs

- 3.1 **Component I: Research and knowledge management** . The objective of this component is to contribute to the body of knowledge on gender and diversity in the fiscal area (particularly public expenditure and tax policy and administration) in Latin America and the Caribbean.
- 3.2 **Component II: Strategic planning/Agenda setting** . The objective of this component is to develop a strategic plan for the region to guide the countries in the development of policies to support diversity mainstreaming in fiscal policies and programs
- 3.3 **Component III: Capacity building** . The objective of the component is to provide training to government officials in the region on how to include programs that promote gender and diverse populations in fiscal policies and administration. It will include (i) development of a training program and (ii) training workshops.
- 3.4 **Component IV: Dissemination and awareness building** . The objective of this component is to disseminate the knowledge generated by the project among key networks in the region

IV. Budget

Indicative Budget

Activity/Component	IDB/Fund Funding	Counterpart Funding	Total Funding
Research and knowledge management	US\$80,000.00	US\$0.00	US\$80,000.00
Strategic planning/Agenda setting	US\$40,000.00	US\$0.00	US\$40,000.00
Capacity building	US\$50,000.00	US\$0.00	US\$50,000.00
Dissemination and awareness building	US\$30,000.00	US\$0.00	US\$30,000.00
Total	US\$200,000.00	US\$0.00	US\$200,000.00

V. Executing Agency and Execution Structure

- 5.1 The technical assistance program will be Bank executed, supervised by IFD/FMM in close coordination with SCL/GDI.
- 5.2 Given the substantial experience and knowledge that the IDB has regarding the design and implementation of the type of products that are under the scope of this TC, its regional dimension and the lack of adequate regional entities with capacity to carry out the Bank will be the executing agency through the Fiscal Management Division (IFD/FMM), which is in accordance to the GN-2629 Appendix X literal (d). Bank execution will enable the program to consider the variety of experiences and lessons learned from the diverse governments in and outside the region which is critical for the program.

VI. Project Risks and Issues

- 6.1 For the activities to be successful, this program will require on-going participation and commitment on behalf of the countries. There is a risk that competing priorities will slow the process down. There is also the possible risk of limited response of beneficiary entities to participate in due to the limited knowledge of the program or its benefits. This will be mitigated by the awareness building activities of the program, as well as through existing networks that work with the countries on gender and diversity inclusion.

VII. Environmental and Social Classification

- 7.1 The ESG classification for this operation is "undefined".