

IDB103-675/06

**TRINIDAD AND TOBAGO
SECONDARY EDUCATION MODERNIZATION PROGRAMME
CONSULTANTS
ORGANIZATIONAL DEVELOPMENT INTERVENTIONS TO SUPPORT
IMPLEMENTATION OF EDUCATIONAL DISTRICTS
Loan No. 1180/OC-TT**

The Government of the Republic of Trinidad and Tobago, through the Ministry of Education (MOE), has accessed loan funding from the Inter-American Development Bank for a Secondary Education Modernization Programme, aiming at the modernization of the education sector. An integral part of the program involves the decentralization of parts of the functional and decision-making processes away from the centralized offices of the MOE into educational districts, local school boards and a school-based management system.

In this regard, proposals are invited from individual consultants to conduct change/organizational development interventions to support the implementation of educational districts in the MOE.

Interested consultants/firms may obtain the terms of reference and further technical information from Mr. Arnott West at the first address below.

Consultants are requested to submit their proposals (original and five copies) using two envelopes clearly marked "Engagement of an Individual Consultant to Conduct Change/Organizational Development Intervention to support the Implementation of Educational Districts in the Ministry of Education"; Envelope 1 (Technical Proposal) and Envelope 2 (Financial Proposal).

Envelopes must be addressed to the Chairman, Central Tenders Board (second address below), deposited in the brown tenders box located in the lobby of the Board's Office at or before 1300 hours on Thursday, 18 May 2006. Late proposals will not be accepted. Technical proposals will be opened shortly after the closing at the Board's Office in the presence of the bidders who choose to attend.

Consultants should note that the proposals should be packaged to fit the slot of the tenders box, which is 37.5 cm x 5.5 cm.

The Central Tenders Board reserves the right to cancel the bidding process in its entirety or partially without defraying any cost incurred by individuals submitting proposals.

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