

IDB357-749/09

**TRINIDAD AND TOBAGO
SECONDARY EDUCATION MODERNIZATION PROGRAMME**

Consulting Services

**RECRUITMENT OF A FIRM TO SUPPORT CHANGE MANAGEMENT
INTERVENTIONS IN EDUCATIONAL DISTRICTS**

Loan No. 1180/OC-TT

Expressions of Interest

Deadline: 16 April 2009

The Government of Trinidad and Tobago has accessed financing from the Inter-American Bank (IDB) to implement its Secondary Education Modernization Programme (SEMP); the goal of which is modernization of the education sector.

One of the initiatives of the Ministry of Education is organizational reform. To assist in this regard, the services of a consulting firm to provide a comprehensive review of the Ministry's decentralization change initiatives, create a performance framework and assist in the implementation of appropriate Change and Management Strategies are necessary. The firm will be required to plan and execute workshops, seminars and training programs for mobilizing and optimizing the efforts of the Ministry of Education towards effective restructuring and reform.

The Central Tenders Board therefore invites eligible firms to express their interest in providing these services. Interested firms must submit information showing that they are qualified to provide the services and should have similar work experience. Firms will be selected in accordance with IDB's procedures and selection criteria inclusive of the following:

- General background of the firm
- Similar work done in the past
- Work done in the client's country or similar countries
- Language capabilities
- Use of local consultants

Consultants may associate with other persons in order to enhance their qualifications.

Interested consultants may obtain further information from the first address below. The information provided will be used to prepare a shortlist of three to six firms, which will be invited to submit detailed proposals.

Three copies of the firm's submission must be delivered to the Chairman, Central Tenders Board, at the second address below no later than 13:00 hours on Thursday, 16 April 2009. The envelopes must be clearly marked: "Expressions of Interest - Recruitment of a Firm to support Change Management Interventions in Educational Districts in Trinidad and Tobago for the Ministry of Education". Late submissions will not be considered.

(1) Programme Consultant

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(2) Chairman

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