



MULTILATERAL INVESTMENT FUND (MIF)

PROJECT PERFORMANCE MONITORING REPORT (MPPMR)

**I. BASIC DATA (Amounts in US\$ millions)**

Country: Brasil Executing Agency (EA):DIEESE Window:II Has the project been reformulated: [] Yes [x] No (If yes see Section V)	Project Title: Programa de Capacitação de Dirigentes Sindicais TC Number:ATN/MH-6951-BR ATN/ Number (s)ATN/MH-6951-BR	Date of Donor Approval:10APR00 Date of Contract Signature:10AUG00 Date of Contract Validity:30AUG00 Date of Eligibility for Disbursement:30NOV00 Original Date of Final Disbursement:10AUG04 Current Date of Final Disbursement:10AUG04
CO Specialist:Roberto Correia Lima Headquarters Staff Member Assigned: Date of Latest Report Update: N/A Date of Latest Report Review by Representative:	Months in Execution: 8 from approval:16 from signature:11 Cumulative Extension of Original 0 Disbursement Date (months):8 % Deviation from original Disbursement 0 Period:	Original TC Amount:1,534,000 Current Amount:1,534,000 Disbursements:188,217 % Disbursed:12% Counterpart:297,250 TC Modality: [x] NR [] R [] CR 0

II. PROJECT IMPLEMENTATION PROGRESS (IP)

Components/Outputs:	Key Delivery Performance Indicators:	Classification of Component			
		HS	S	U	VU
1. Instrumentos e Formação	Kits preparados (5+5+6) Kits Mercosul Preparados (6) Especialistas negociação capacitados (40) Multiplicadores Credenciados (155)		X		
2. Divulgação, Disseminação e Atendimento Demanda	Rede de Multiplicadores em Funcionamento Sistema de Informações em Funcionamento Revista DIEESE distribuída (Nº 0)		X		
3.	3				
4.	4				
Etc.	etc.				
Assumptions Related to the Implementation of each Component 1.Convênio para contrapartida vigentes Adesão das Centrais e Ebtidades Sindicais 2. Mesmas premissas 3. etc.		Probability			
		High		Low	
		X			
		X			

Implementation Progress Summary Classification (IP): (A satisfactory or higher classification indicates, among other things, that the project will be completed during the currently approved disbursement period)

[] Highly Satisfactory (HS) [X] Satisfactory (S) [] Unsatisfactory (U) [] Very Unsatisfactory (VU)

III. ACHIEVEMENT OF DEVELOPMENT OBJECTIVES (DO)

Components/Outputs:	Key Delivery Performance Indicators:	Classification of Component			
		HP	P	LP	I
1.Aumentar eficiência das negociações trabalhistas	Aumento de 20% dos temas negociados em 4 anos Surgimento de dois novos espaços de negociação Tempo médio de resolução de conflitos reduzido em 50% em 4 anos		X		
2.	2				
3.	3				
4.	4				
Etc.	Etc.				
Assumptions Related to each Development Objective		Probability			
		High		Low	



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1. Mudanças Favoráveis na Legislação Trabalhista 2. Fortecimento e ampliação da organização sindical no local do trabalho 3. etc	X	
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Expected Achievement of Development Objective Classification (DO):
☐ Highly Probable (HP) ☒ Probable (P) ☐ Low Probability (LP) ☐ Improbable (I)

Briefly explain major factors taken into account to justify the DO Classification:

IV. OVERVIEW OF PROJECT PERFORMANCE ISSUES

Check key reasons for Unsatisfactory/Very Unsatisfactory IP Classification or Low Probability/Improbable DO Classification

<input type="checkbox"/> Legislative approvals <input type="checkbox"/> Borrower / executing agency commitment <input type="checkbox"/> Counterpart funding shortfall <input type="checkbox"/> Executing agency institutional capacity <input type="checkbox"/> Organizational changes in executing agency <input type="checkbox"/> Community/political opposition <input type="checkbox"/> Executing agency staff deficiency	<input type="checkbox"/> Consultant performance <input type="checkbox"/> Inter-agency coordination <input type="checkbox"/> Supplier/contractor performance <input type="checkbox"/> Project/component design <input type="checkbox"/> Contract condition compliance delays <input type="checkbox"/> Bank efficiency (response delays) <input type="checkbox"/> Procurement difficulties	<input type="checkbox"/> Environmental issues <input type="checkbox"/> Cost overrun <input type="checkbox"/> Qualified external audit <input type="checkbox"/> Policy changes <input type="checkbox"/> Organizational changes <input type="checkbox"/> Executing agency personnel changes <input type="checkbox"/> Other (see Issues, Section VI)
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V. PROJECT STATUS

Progress to date in implementing each component (Include reference to IP assumptions, if applicable)
1.Primeiros 3 Kits em desenvolvimento
2.Realizados 8 seminários para 267 participantes
3.Primeira oficina pra capacitadores será realizada em março/2002
etc.

Current Status of each Assumption related to DO
1.
2.
etc.

Timeliness of Compliance with contractual conditions (If applicable)

“Qualified opinions” of external auditors

Reformulation (If applicable): Date of last reformulation _____. Briefly describe:

Lessons learned (If applicable):

Potential Problems (If applicable):



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VI. ISSUES AND ACTIONS				
<u>Issue</u>	<u>Action</u>	<u>Responsible Unit</u>	<u>Date Action to be taken</u>	<u>Completed</u>
1. 2. etc.				[] []



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