

PROJECT STATUS REPORT

JULY 2011 - DECEMBER 2011

SECTION 1: PROJECT SUMMARY

PROJECT NAME: Sports as a Tool to Improve Youth Employment

Project Number: RG-M1168 - Operation Number: ATN/ME-12242-RG

Purpose: To increase job placement opportunities for low-income youth by expanding and improving the "A Ganar" model.

Country Administrator
UNITED STATES

Beneficiary Country
ARGENTINA, BRAZIL, COLOMBIA,
DOMINICAN REPUBLIC, ECUADOR,
HAITI, JAMAICA, MEXICO, URUGUAY

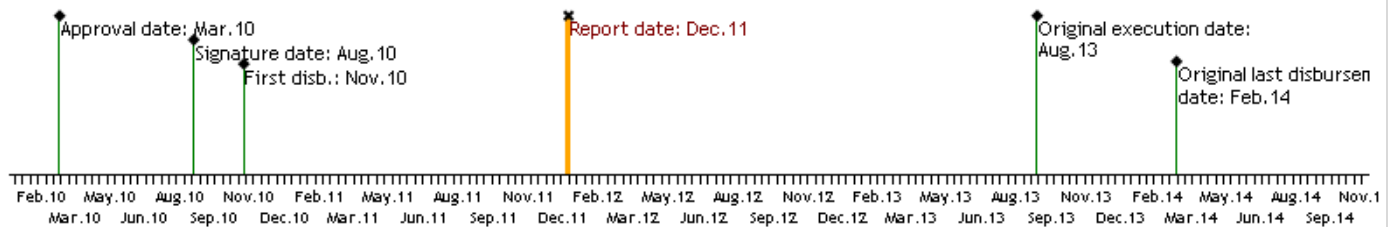
Group
WSD - Worker Skills Development

Subgroup
YTRG - Youth Training

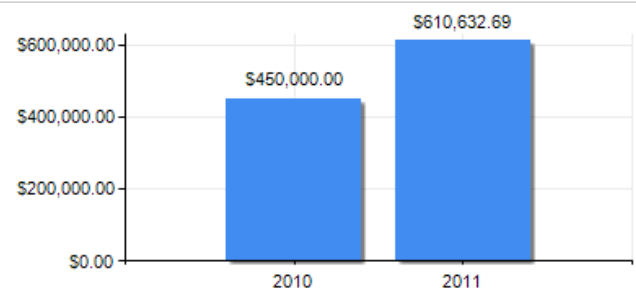
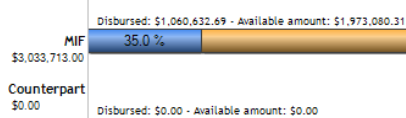
Executing Agency: Partners of America

Design Team Leader: Vela, Maritza
Supervision Team Leader: Vela, Maritza

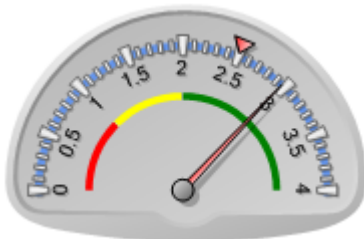
TIMELINE



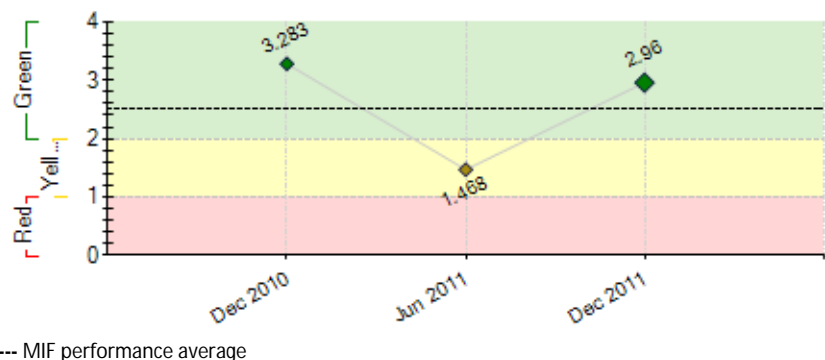
FUNDS



PERFORMANCE SCORE



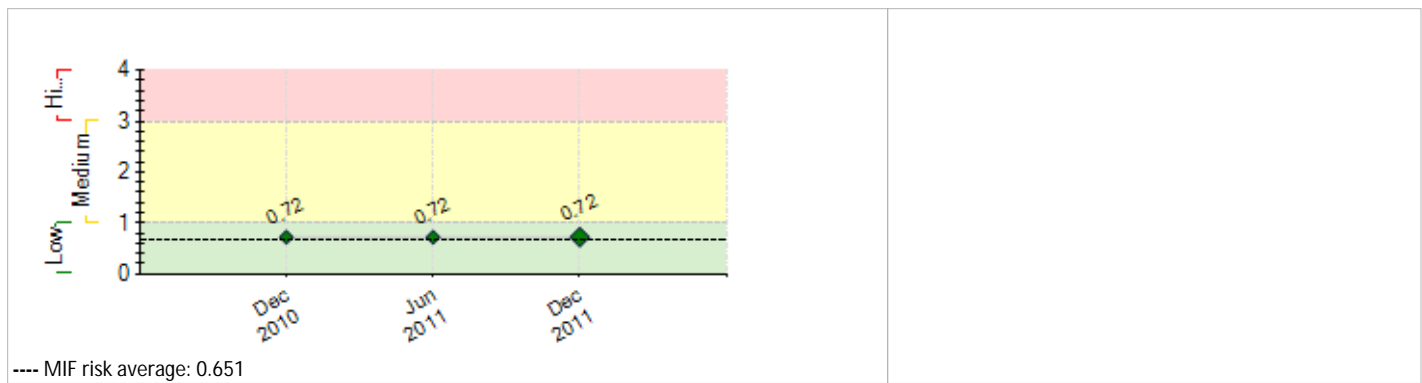
Current score: Satisfactory: 2.96
MIF Average: 2.5



EXTERNAL RISKS

INSTITUTIONAL CAPACITY

Risk
Financial Management: Medium
Procurement: Low
Technical Capacity: Medium



SECTION 2: PERFORMANCE

Summary of project performance since inception

More than 3861 youth have begun training

Comments from the Supervision Team Leader

Partially Agree with the Executing Agency comments

Please add the data of the status table. An indicator of performance is not only youth that have begun training, but youth that have graduated, employed, returned to school. This is so that whoever reads the PSR can tell how the project is doing since it is halfway. The goal is employment and that is one of the crucial indicators.

Summary of project performance in the last six months

This report covers activities to 12/31/11. Project ahead of training target, 3,861 youth enrolled (target in Nov 3300).

Accomplishments:

BZ received FIFA Football for Hope grant.

First HT groups have started training

Staff met with SENA for possible partnership in CO

DR hosted A Ganar trainers workshop and began third training group

Jamaica Community Investment fund commits to train 120 youth

MX first group complete p1, group 2 starts

UY more than 100 youth graduated in Dec.

Challenges:

HA org's low capacity continues to delay the program. They work well with phase 1, but struggle elsewhere. Financial reporting also a concern, staff traveled there to address this need. High level of dropouts in BZ and MX. In BZ, this may be from working with additional challenges related to working girls (their responsibilities at home.) MX youth leave program once motivated to return to school or find employment before end of training. Many dropouts related to low age/lack of maturity, recruitment adjusted for future groups. EC and UY organizations dedicate major portion of their portfolio to A Ganar, creating organizational sustainability challenge if A Ganar funding ends.

Other:

A Ganar youth recognized at World Summit for Youth Volunteering. DC staff adds new officer. MIF, USAID, and Partners discuss joint plans for M&E and expansion in Central America. USAID expands grant to include 4 new, and continues 4 including JA and DR. Partners discusses Barbados expansion with IDB>

Comments from the Supervision Team Leader

Agree with the Executing Agency comments

SECTION 3: INDICATORS AND MILESTONES

Indicators	Baseline	Intermediate 1	Intermediate 2	Intermediate 3	Planned	Achieved	Status
Purpose: To increase job placement opportunities for low-income youth by expanding and improving the "A Ganar" model.	P.11 Number of young people who complete the 3 phases of the program (75% of the 5,400 participants).	0			4050 Aug 2013	500 Aug 2010	
	P.12 Number of young people who have found a job, started a business, or returned to school (70% of the 4,050 graduates).	0			2835 Aug 2013	0	
Component 2: Adaptation of the "A Ganar" model. Prepare phase I manual based on soccer documents. Weight: 10% Classification: Satisfactory	C2.11 The "A Ganar" model is used by at least 14 NGOs (including the organizations affiliated with Partners of the Americas) in the region as one of their training and job placement models.	0			14 Mar 2012		Finished
	C2.12 The model is adapted to the new countries, with one implementation manual per country that includes the relevant sports and has been translated into the appropriate language (Spanish, Creole, Portuguese, or English).	0			6 Mar 2011	3 Mar 2011	Finished
	C2.13 A new entrepreneurship model is developed and included in the implementation manuals according to the context and the local needs of the country.	0			1 Mar 2011	1 Mar 2011	Finished
	C2.14 A new service learning model is included as a standard component of local curricula.	0			1 Mar 2011	0 Mar 2011	Finished
Component 3: Youth Training Weight: 45% Classification: Satisfactory	C3.11 Young people enrolled in the program (Argentina, Brazil (Rio, Minas, Ceara), Colombia, Dominican Republic, Ecuador, Haiti, Jamaica, Mexico, and Uruguay).	0			5400 Aug 2013		
	C3.12 Participating youth complete the first 2 phases of training (employability and technical skills)	0			4050 Aug 2013		
Component 4: Internships and Job Placement Weight: 30% Classification: Satisfactory	C4.11 Young people gain on-the-job experience through internships or apprenticeships at local firms.	0			4050 Jun 2012		
	C4.12 Graduate programs are established to provide motivation and facilitate the transition to the job market	0			9 Aug 2012	0 Aug 2011	Finished
Component 5: Monitoring and Dissemination	C5.11 Monitoring system provides data on all the participating countries.	0			1 Aug 2013		

Weight: 15%	C5.12 Additional donors and/or organizations are interested in cofinancing and/or adopting the new "A Ganar" model.	0				2		
						Aug 2013		
Classification: Unsatisfactory	C5.13 Strategy is prepared for validating the importance and potential of sports for improving the job opportunities for young people.	0				1		
						Aug 2013		

Milestones	Planned	Due Date	Achieved	Date achieved	Status
M0 Previous Conditions	1	Feb 2011	1	Feb 2011	Achieved
M1 Modelos de curricula preparados por cada país y cada nuevo deporte y 8 organizaciones líderes identificadas y contratadas	8	Feb 2011	8	Mar 2011	Achieved late
M2 (1) 1650 Jóvenes inscritos en el Programa; (2) 8 organizaciones capacitadas para implementar A Ganar; (3) visitas a cada país por parte del equipo de PoA; (4) visitas mensuales a cada proyecto por el equipo líder local en cada país	1650	May 2011	1650	May 2011	Achieved
M3 [*] (1) 3300 jóvenes han empezado capacitación; (2) 1230 jóvenes han terminado 3 fases (75% de 1650 inscritos); (3) 14 ECAs han firmado acuerdos y están trabajando con Partners.	3300	Nov 2011	3872	Nov 2011	Achieved
M4 [*] (1) 4800 jóvenes han iniciado capacitación; (2) sistema de monitoreo de jóvenes en funcionamiento para cada país	4800	Feb 2012			
M5 [*] (1) 860 jóvenes trabajando, estudiando o con su propio emprendimiento; (2) 6 videos con historias de jóvenes del Programa	860	Apr 2012			
M6 (1) 3750 jóvenes han terminado 3 fases de capacitación; (2) 50% de jóvenes insertados laboralmente; (3) videos de países seleccionados; (4) información completa en sistema de M&E; (5) informe final y auditoría final	3750	Jun 2012			

[*] Indicate that the milestone has been reformulated

CRITICAL ISSUES THAT HAVE AFFECTED PERFORMANCE*[None reported in this period]***SECTION 4: RISKS****MOST IMPORTANT RISKS AFFECTING FUTURE PERFORMANCE**

	Level	Mitigation action	Responsible
1. Difficulty in arranging internships and/or jobs at firms.	Medium	Agreements will be negotiated with institutions that have contacts with the private sector, public sector, and universities, which will facilitate this task.	Project Coordinator
2. Participating youth may drop out of the program	Low	Hiring training personnel, psychologists and/or social workers to provide ongoing support to the young people, as well as job counseling workshops and talks on topics of interest to them.	Project Coordinator

PROJECT RISK LEVEL: Low **TOTAL NUMBER OF RISKS:** 2 **IN EFFECT RISKS:** 2 **NOT IN EFFECT RISKS:** 0 **MITIGATED RISKS:** 0**SECTION 5: SUSTAINABILITY****Likelihood of project sustainability after project completion:** HP - Highly Probable**CRITICAL ISSUES THAT MAY AFFECT PROJECT SUSTAINABILITY***[None reported in this period]***Actions related to sustainability which will be or have been implemented:**

USAID approved a \$7.5 million extension of A Ganar in the Caribbean and Central America. After more than 1 year of talks and negotiations, our local partner in Mexico received the first installment of a \$300K pledge from the Clinton Guistra Sustainable Growth Initiative and the Carlos Slim Foundation to support A Ganar activities in Juarez. The foundations have indicated interest in expansion based on results in Juarez. In November, at the World Summit for Youth Volunteering in Barranquilla, Colombia, A Ganar caught the attention of SENA, who has an interest in incorporating A Ganar life skills training as part of their comprehensive national training program. Partners is now in negotiations with SENA. Partners began talks with the NBA about collaboration in the IDB's Vila Olimpica program in Rio de Janeiro.

SECTION 6: PRACTICAL LESSONS

	Relative to Sustainability	Author
1. Youth and staff participation in the Youth Summit and Partners Convention in Colombia reaffirmed the value of peer learning and bringing key individuals together. The events highlighted A Ganar and have opened potential avenues for reaching a greater scale in Colombia.		Nico, Linda
2. The training/re-training conducted in the DR in October reaffirmed our belief in the importance of staff training. The organizations we work with have a number of challenges that can be better supported when bringing together their peers. There is a strong richness in information and experience within our alliance.	Implementation	Nico, Linda