







Results Matrix

Outcomes											
Outcome:		1 Increased understanding among key internal and external stakeholders of project objectives, how project impacts them, and how t o access project benefits for treated projects									
Indicators		Flags*	Unit of Measure	Baseline	Baseline Year	Means of verification	2020	2021	2022	EOP	
1.1 Level of understanding, among internal stakeholders (disaggregated by gender)			% of stakeholders	0.00	2020	Project Monitoring Reports	P	0.00	0.00	70.00	70.00
							P(a)	0.00	0.00	70.00	70.00
							A				
1.2 Level of understanding, among key external stakeholders (disaggregated by gender, business profile)			% of stakeholders	0.00	2020	Project Monitoring Reports	P	0.00	0.00	70.00	70.00
							P(a)	0.00	0.00	70.00	70.00
							A				
1.3 Number of women-led/women-owned businesses sensitized			# of women-owned/women-led firms	0.00	2020	Project Monitoring Reports	P	0.00	5.00	10.00	15.00
							P(a)	0.00	5.00	10.00	15.00
							A				
Outcome:		2 Improved readiness of key stakeholders to participate in/support the change process									
Indicators		Flags*	Unit of Measure	Baseline	Baseline Year	Means of verification	2020	2021	2022	EOP	
2.1 Key internal stakeholders perceive themselves as being better prepared to participate in/support the change process			% of stakeholders	0.00	2020	Project Monitoring Reports	P	0.00	0.00	70.00	70.00
							P(a)	0.00	0.00	70.00	70.00
							A	0.00			0.00
2.2 Key external stakeholders perceive themselves as being better prepared to participate in/support the change process			% of stakeholders	0.00	2020	Project Monitoring Reports	P	0.00	0.00	70.00	70.00
							P(a)	0.00	0.00	70.00	70.00
							A				
2.3 Level of implementatoin of change management action plan			% of planned actions implemented	0.00	2020	Project Monitoring Reports	P	0.00	0.00	70.00	70.00
							P(a)	0.00	0.00	70.00	70.00
							A				
2.4 Persons benefiting from change management interventions			# of beneficiaries	0.00	2020	Project Monitoring Reports	P	0.00	75.00	75.00	150.00
							P(a)	0.00	75.00	75.00	150.00
							A				

 CRF Indicator

Outputs: Annual Physical and Financial Progress

1 Supporting the Design and Execution of Change Management Action Plans						Physical Progress					Financial Progress					Theme	Fund	Flags
Outputs	Output Description	Unit of Measure	Baseline	Baseline Year	Means of verification	2020	2021	2022	EOP	2020	2021	2022	EOP					
1.1 Action plans designed	Number of Change Management Action Plan developed	Action Plans (#)	0	2020	Project Monitoring Reports	P	0	2	0	2	P	0	30000	0	30000	Institutional Development	CCP	
						P(a)	0	2	0	2	P(a)	0	30000	0	30000			
						A					A							
1.2 Action plans implemented	Number of Change Management Action Plans implemented	Action Plans (#)	0	2020	Project Monitoring Reports	P	0	0	2	2	P	0	0	20000	20000	Institutional Development	CCP	
						P(a)	0	0	2	2	P(a)	0	0	20000	20000			
						A					A							
1.3 Training workshops delivered	Number of Skill transfer workshops	Workshops (#)	0	2020	Project Monitoring Reports	P	0	0	1	1	P	0	0	10000	10000	Institutional Development	CCP	
						P(a)	0	0	1	1	P(a)	0	0	10000	10000			
						A	0			0	A	0			0			
2 Supporting the Development and Execution of Gender Sensitive Communication Action Plans						Physical Progress					Financial Progress					Theme	Fund	Flags
Outputs	Output Description	Unit of Measure	Baseline	Baseline Year	Means of verification	2020	2021	2022	EOP	2020	2021	2022	EOP					
2.1 Action plans designed	Gender-sensitive Communications Action Plans developed	Action Plans (#)	0	2020	Project Monitoring Reports	P	0	4	0	4	P	0	40000	0	40000	Regional Integration	CCP	
						P(a)	0	4	0	4	P(a)	0	40000	0	40000			
						A					A	0			0			
2.2 Action plans implemented	Gender-sensitive Communication Action Plans implemented	Action Plans (#)	0	2020	Project Monitoring Reports	P	0	0	4	4	P	0	0	40000	40000	Regional Integration	CCP	
						P(a)	0	0	4	4	P(a)	0	0	40000	40000			
						A					A							
2.3 Training workshops delivered	Number of skills transfer workshops	Workshops (#)	0	2020	Project Monitoring Reports	P	0	0	1	1	P	0	0	21000	21000	Regional Integration	CCP	
						P(a)	0	0	1	1	P(a)	0	0	21000	21000			
						A					A							

Other Cost

Total Cost

	2020	2021	2022	Total Cost
P		\$70,000.00	\$91,000.00	\$161,000.00
P(a)		\$70,000.00	\$91,000.00	\$161,000.00
A				

 CRF Indicator

 Standard Output Indicator