

## PREDICTIONS AND PROJECTIONS OF GROWTH BY PRODUCTIVE SECTORS SURINAME

### TERMS OF REFERENCE

**Background of this search:** The Labor Markets and Social Security Division is looking for a professional in Economics, Public Policy or related areas with experience conducting rigorous economic forecast and data and economic analysis to carry out a projection of growth by productive sector in Suriname according to the current and future economic, environmental, social, international, and regulatory context.

**The team's mission:** The Labor Markets and Social Security Division (SCL/LMK) promotes more and better jobs in Latin America and the Caribbean. The IDB works to achieve regional goals in poverty reduction, equity of opportunities and improvement of labor productivity, through the strengthening of employment and training services, improvement in the design and scope of social security, and analysis of labor markets and labor information. To achieve these goals, the IDB is currently focusing on analytical work and projects in the following four main areas: Intermediation, Labor Training, Labor Force Migration and Social Security.

**What you'll do:**

- Collect the relevant data, statistics, and indicators to generate a “setting scene” about the productive sectors of Suriname.
- Review of relevant literature.
- Generate an analysis about the current productive structure of Suriname.
- Design and execute a forecasting model to predict the future growth of the different productive sectors of Suriname.
- Prepare a technical report with a detailed description of the methodology and assumptions, as well as modelling results and interpretations of the predictions.

#### **Deliverables and Payments timeline:**

	<b>Deliverable Description</b>	<b>% of Payment</b>
<u>#1</u>	Work plan that includes a preliminary review of the available information	20%
<u>#2</u>	Report with the characterization and analysis of the current productive sectors of Suriname based on relevant statistics and indicators	20%
<u>#3</u>	Preliminary report on the forecasting model	20%
<u>#4</u>	Report with the prediction of the future growth by economic sector	20%
<u>#5</u>	Final report including all content mentioned above	20%

**What you'll need:**

**Citizenship:** You are a citizen of one of our 48-member countries.

**Consanguinity:** You have no family members (up to fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB Group.

**Education:** Postgraduate studies in the areas of economics or statistics, or other related areas.

**Experience:** a minimum of 15 years of experience in economic modelling and forecasting.

**Languages:** English.

### **Core and Technical Competencies:**

- Data management and processing and analysis of statistical data.
- Experience conducting rigorous economic forecast, including general equilibrium models.
- Organizational, coordination and logistical skills, with ability to look ahead, address and prioritize a wide range of issues and activities for timely completion; a proven ability to take initiative and work independently, and to work in a dynamic fast-paced work environment.
- A proven ability to write brief, clear and analytical reports and concise discussion notes and presentations.

### **Opportunity Summary:**

- Type of contract and modality: Product and External Services (PEC), Lump Sum
- Length of contract: 6 months
- Location: External
- Responsible person: Yyannú Cruz-Aguayo, Senior Economist Specialist (SCL/LMK).
- Requirements: You must be a citizen of one of the IDB's 48 member countries and haveno family members currently working at the IDB Group.

**Our culture:** Our people are committed and passionate about improving lives in Latin-America and the Caribbean, and they get to do what they love in a diverse, collaborative and stimulating work environment. We are the first Latin American and Caribbean development institution to be awarded the EDGE certification, recognizing our strong commitment to gender equality. As an employee you can be part of internal resource groups that connect our diverse community around common interests.

Because we are committed to providing equal opportunities in employment, we embrace diversity based on gender, age, education, national origin, ethnic origin, race, disability, sexual orientation, and religion. We encourage women, Afro-descendants and persons of indigenous origins to apply.

**Because we are committed to providing equal opportunities in employment, we embrace all diversity and encourage women, LGBTQ+, persons with disabilities, afro-descendants, and indigenous people to apply**

**About us:** At the IDB, we're committed to improving lives. Since 1959, we've been a leading source of long-term financing for economic, social, and institutional development in Latin America and the Caribbean. We do more than lending though. We partner with our 48-member countries to provide Latin America and the Caribbean with cutting-edge research about relevant development issues, policy advice to inform their decisions, and technical assistance to improve on the planning and execution of projects. For this, we need people who not only have the right skills, but also are passionate about improving lives.

**Our team in Human Resources carefully reviews all applications.**

## **TERMS OF REFERENCE**

### **Assessment of the skills development systems in Suriname, and concrete suggestions for improvement**

Suriname

SU-T1143

*Support to the Design of Active Labor Market Policies in Suriname*

#### **1. Background and Justification**

- 1.1.** The Labor Markets and Social Security Division (SCL/LMK) promotes more and better employment in Latin America and the Caribbean. The IDB works to achieve regional goals in poverty reduction, equal opportunities, and improvement of labor productivity, through the strengthening of employment and training services, the improvement in the design and scope of social security, and the analysis of labor markets and labor information. To achieve these goals, the IDB is currently focusing on analytical work and projects in the following four main areas: Intermediation, Job Training, Workforce Migration, and Social Security.

Suriname's labor market context is characterized by: (i) Low rates of formal employment, especially for women, youth, and tribal populations and persons in remote areas; (ii) it is highly probable that the COVID-19 crisis will increase vulnerability and inequality; (iii) there is an important mismatch between the skills that are currently being imparted by the education institutes, and the core of competencies required by the productive sector; and (iv) a national priority of the Government of Suriname is to promote development capacity, economic growth and diversification, social progress and sustainable use and protection of the environment.

- 1.2.** At the request of the Government of Suriname, the Bank is assessing the macroeconomic environment and skills development system in Suriname to provide support to increase the rate of formal employment in the country. This consultancy will provide important inputs toward the design, implementation, and monitoring and evaluation of active labor market policies, with the objective of increasing the rate of formal employment in the country, with a special focus on employment of vulnerable populations in green jobs. Among the activities envisioned, the project will support : i) identify strategic active labor market policies for the development of human resources which are aligned with the demand of new industries; ii) strengthening of those institutions responsible for planning and implementing upskilling and reskilling activities aligned with the above objective and; iii) identify the capacity of existing institutions to design, implement, monitor, and evaluate programs to increase the rate of formal employment among vulnerable populations and sustainable economic growth while leveraging non-sustainable

sectors such as gold and oil for capital investments, human and otherwise, which support the development of sustainable sectors in Suriname.

## 2. Objectives

- 2.1. Assess the skills development systems currently in place in Suriname, and provide concrete suggestions for improvement

## 3. Scope of Services

- 3.1. Develop a concrete action plan and road map for the skills development system in Suriname, by identifying core competencies reflective of the needs and requirements of industries.

## 4. Key Activities

- 4.1. **Analyze the governance of actors/operators in the technical and vocational education training, both public and private.** The provider is expected to perform the analysis from a three-level perspective: macro, meso and micro, without prejudice to the close interrelationships between them. At the macro level, the focus of analysis focuses on the aspects of normative design of the system, regulatory framework, institutions responsible for governance, policy guidelines, management of coordination mechanisms, among others. The meso level analyzes the micro regulation of the actors (agencies, suppliers, etc.), financing systems, institutional accreditation (quality), competency model and curricular model (if any), indicators for measuring results, among others. Finally, the micro level analyzes the different elements involved in the provision of training, such as authorizations for the operation of the center, control of establishments, district support services, relationship with the business sector, among others.
- 4.2. **Identify the institutional actors/operators, both public and private, that constitute the technical – vocational non – formal training system of Suriname.** The supplier is expected to carry out identification work on the various operators, both public and private, that make up Suriname's non-formal technical-vocational training system. For this, the provider is expected to do virtual research work on the actors/operators, virtual meetings will be held with the relevant representatives of the technical-professional training centers and, in addition, photographic records of the establishments that carry out the technical-professional training will be presented.
- 4.3. **Analyze the main skills and technical competencies that match with the requirements of productive sectors.** The provider will identify the main competences and skills that are currently demanded and required by the employers, with a special focus on employer in the private sector and the new productive clusters. A key element of successful skills development systems is the active role of employers in the design and delivery of skills development programs, specifically in identifying skills needs of industries, developing relevant curricula based on those needs, establishing the quality assurance mechanisms for assessment and verification of

standards.

- 4.4. Provide recommendations for improvements to the technical-vocational training system of Suriname.** Finally, the consulting firm is expected to carry out a synthesis work based on the results of the previous analysis on the governance of the actors/operators, the identification of the institutional actors, and the specific skills demanded by the productive sector in Suriname. In this activity, it is expected that strengths and weaknesses of the technical-vocational training system in Suriname and recommendations for the improvement of the system will be established.

## **5. Expected Outcome and Deliverables**

- 5.1.** Work plan that includes a preliminary review of the available information.
- 5.2.** Progress report that includes the identification and characterization of all actors/operators, both public and private, of the Surinamese technical – vocational training system and the analysis of the governance of Suriname’s non-formal technical – vocational training system.
- 5.3.** Report with a comprehensive analysis of the main skills and technical competencies that match with the requirements of employers, especially in the private sector and the new productive clusters.
- 5.4.** Final report that includes the recommendations established from the results of the analysis work.

## **6. Reporting Requirements**

- 6.1.** The reports will clearly detail each of the described contents and will be delivered according to the established deadlines.

## **7. Acceptance Criteria**

- 7.1.** All products will be reviewed and approved for payment by the Bank team leader Yyannú Cruz-Aguayo.

## **8. Supervision and Reporting**

- 8.1.** All activities under this contract will be supervised and revised by the team leader Yyannú Cruz-Aguayo.

## **9. Schedule of Payments**

- 9.1.** Payment terms will be based on project milestones or deliverables. The Bank does not expect to make advance payments under consulting contracts unless a significant amount of travel is required. The Bank wishes to receive the most competitive cost proposal for the services described herein.
- 9.2.** The IDB Official Exchange Rate indicated in the RFP will be applied for necessary conversions of local currency payments.

<b>Payment Schedule</b>	
<b><i>Deliverable</i></b>	<b>%</b>
1. Work plan that includes a preliminary review of the available information.	25%
2. Progress report that includes the identification and characterization of all actors/operators, both public and private, of the Surinamese technical – vocational training system and the analysis of the governance of Suriname's non-formal technical – vocational training system.	20%
3. Report with a compressive analysis of the main skills and technical competencies demanded productive sectors.	20%
2. Final report that includes the recommendations established from the results of the analysis.	35%
<b>TOTAL</b>	<b>100%</b>

## TERMS OF REFERENCE

### Technical and Research Consultant for the (SCL/LMK)

**Background of this search:** At the request of the Government of Suriname, the Bank is assessing the macroeconomic environment and skills development system in Suriname to provide support to increase the rate of formal employment in the country. This consultancy will provide important inputs future labor market in Suriname, particularly toward the design, implementation, monitoring and evaluation of active labor market policies which increase the rate of formal employment in the country, with a special focus on employment of vulnerable populations in green jobs. The focus on green jobs and emerging sectors is important to advancing national development goals. Among the activities envisioned, the project will support: i) identify strategic active labor market policies for the development of human resources which are aligned with the demand of new industries; ii) strengthening of those institutions responsible for planning and implementing upskilling and reskilling activities aligned with the above objective and; iii) identify the capacity of existing institutions to design, implement, monitor, and evaluate programs to increase the rate of formal employment among vulnerable populations and sustainable economic growth while leveraging non-sustainable sectors such as gold and oil for capital investments, human and otherwise, which support the development of sustainable sectors in Suriname.

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### **What you'll do:**

1. Provide technical support in the form of literature reviews, and qualitative and quantitative analyses.
2. Assist in data collection activities (including training and supervision of enumerators).
3. Assist in the design and implementation of impact evaluations.
4. Assist in the preparation of administrative documents and reports.
5. Assist in the elaboration of research proposals, working papers and presentations, among other.
6. Prepare and assist with the preparation of periodic and special reports as required, including manuals and correspondence.
7. Other activities as requested by the IDB supervisor.

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**Consanguinity:** You have no family members (up to fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB Group.

**Education:** A minimum of a Bachelor's in economics or related social discipline. Master's degree in economics, Project Management, Public Policy or related discipline or the equivalent combination of post graduate qualifications (preferable). Specific project management qualification (desirable).

### **Experience:**

- A minimum of 3 years' experience in project/program management. Experience working in or with IDB Caribbean member countries would be an asset.
- A minimum of 2 years of qualitative and quantitative analysis experience.

**Languages:** English and Dutch.

**Core and Technical Competencies:** Core and Technical Competencies: Strong oral and written communication skills; strong analytical and reporting skills and the ability to respond in writing by providing clear, concise, timely and accurate information; must be results oriented and targeted driven; strong qualitative and quantitative analytic skills. Technical competencies: managing communications and proficiency in the use of MS Office suite applications.

**Opportunity Summary:**

- Type of contract and modality: PEC
- Length of contract: 18 months
- Location: Suriname
- Responsible person: Yyannú Cruz-Aguayo, Senior Economist Specialist (SCL/LMK).
- Requirements: You must be a Surinamese citizen.

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