



MULTILATERAL INVESTMENT FUND (MIF)

PROJECT PERFORMANCE MONITORING REPORT (MPPMR)



I. BASIC DATA (Amounts in US\$ millions)

Country: Belize Executing Agency (EA): Belize Tourism Board Window: Technical Cooperation Facility Has the project been reformulated: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (If yes see Section V)	Project Title: Eco-Tourism Training Project TC Number: TC-99-02-06-2 ATN/ Number : ATN/MH-7092-BL	Date of Donor Approval: August 9, 2000 Date of Contract Signature: August 10, 2000 Date of Contract Validity: August 10, 2000 Date of Eligibility for Disbursement: N/A Original Date of Final Disbursement: February 10, 2004 Current Date of Final Disbursement: February 10, 2004
CO Specialist: Evan S. Cayetano Headquarters Staff Member Assigned: Elizabeth Boggs Davidsen Date of Latest Report Update: December 2000 Date of Latest Report Review by Representative: December 2000	Months in Execution: from approval: 10 from signature: 10 Cumulative Extension of Original Disbursement Date (months): N/A % Deviation from original Disbursement Period: N/A	Original TC Amount: US\$700,000 Current Amount: US\$700,000 Disbursements: % Disbursed: 0 Counterpart: 0 TC Modality: <input checked="" type="checkbox"/> NR <input type="checkbox"/> R <input type="checkbox"/> CR

II. PROJECT IMPLEMENTATION PROGRESS (IP)

Components/Outputs:	Key Delivery Performance Indicators:	Classification of Component			
		HS	S	U	VU
1. Training Program Design	1 (a) Rosters of training and consulting activities developed and delivered to 200 tourist establishments and 1, 200 individuals. (b) Survey instrument developed and administered in all districts of the country. (c) Data is collected from all parts of the country and from training providers. (d) New training products and programs are offered throughout the country.		X		
2. Training of Trainers	2 (a) Up to 40 District Tourism Trainers (DTT) are identified and trained on a continuous basis to offer courses and consulting advice to tourism entities. (b) 5 multipliers trained per each DTT, such that up to 200 multipliers are trained by the end of the project.		X		
3. Institutional Strengthening of the Belize Tourism Industry Association	3 (a) 40 – 50 DTTs deliver six weeks of group training and two weeks of individual training to tourism enterprises every year. (b) Over 200 employers and job seekers use job bank (c) 200 pamphlets and brochures distributed on the project; 10 promotional ads are developed for local television/radio; project certification logo developed.		X		



<u>Assumptions Related to the Implementation of each Component</u>		Probability			
		High	Low		
1. There is strong demand from all segments of the tourism industry for quality training, tailored to the specific needs of small tourism and eco-tourism establishments.		X			
2. DTTs will be able to reach out to tourism establishments and these establishments are willing to pay for relevant training and important to their needs.		X			
3. A strong private sector organization exists and is the correct entity to sustain the training program.		X			
Implementation Progress Summary Classification (IP): (A satisfactory or higher classification indicates, among other things, that the project will be completed during the currently approved disbursement period) <input type="checkbox"/> Highly Satisfactory (HS) <input checked="" type="checkbox"/> Satisfactory (S) <input type="checkbox"/> Unsatisfactory (U) <input type="checkbox"/> Very Unsatisfactory (VU)					
III. ACHIEVEMENT OF DEVELOPMENT OBJECTIVES (DO)					
Purpose:	Key Delivery Performance Indicators:	Classification of Purpose (s) Indicator (s)			
		HP	P	LP	I
To increase the competitiveness of the tourism industry in Belize by developing skills and abilities of the hospitality and tourism workforce.	Increased visitors, positive guest perceptions and improved customer satisfaction when compared to other destinations.		X		
	Industry operators, particularly small tourism entities, increase their investment (both in dollars and time) in training.		X		
<u>Assumptions Related to each Development Objective</u>		Probability			
		High	Low		
1. Continued economic and political stability;	2. Implementation of the tourism sector loan is on track;	X			
		X			
		X			
3. Eco-tourism enthusiasts will discover Belize.					
Expected Achievement of Development Objective Classification (DO): <input type="checkbox"/> Highly Probable (HP) <input checked="" type="checkbox"/> Probable (P) <input type="checkbox"/> Low Probability (LP) <input type="checkbox"/> Improbable (I)					
Briefly explain major factors taken into account to justify the DO Classification: Although the Project is delayed in starting its execution, it is fully supported by the Executing Agency and the tourism industry that currently have high expectation of the Project. The Executing Agency is also very cooperative in resolving the issue (i.e. the selection of a suitably qualified Tourism Training Manager) that delayed Project start-up activities.					
IV. OVERVIEW OF PROJECT PERFORMANCE ISSUES					
Check key reasons for Unsatisfactory/Very Unsatisfactory IP Classification or Low Probability/Improbable DO Classification					
<input type="checkbox"/> Legislative approvals <input type="checkbox"/> Borrower / executing agency commitment <input type="checkbox"/> Counterpart funding shortfall <input type="checkbox"/> Executing agency institutional capacity <input type="checkbox"/> Organizational changes in executing agency <input type="checkbox"/> Community/political opposition <input type="checkbox"/> Executing agency staff deficiency		<input type="checkbox"/> Consultant performance <input type="checkbox"/> Inter-agency coordination <input type="checkbox"/> Supplier/contractor performance <input type="checkbox"/> Project/component design <input type="checkbox"/> Contract condition compliance delays <input type="checkbox"/> Bank efficiency (response delays) <input type="checkbox"/> Procurement difficulties		<input type="checkbox"/> Environmental issues <input type="checkbox"/> Cost overrun <input type="checkbox"/> Qualified external audit <input type="checkbox"/> Policy changes <input type="checkbox"/> Organizational changes <input type="checkbox"/> Executing agency personnel changes <input type="checkbox"/> Other (see Issues, Section VI)	

**V. PROJECT STATUS**

Progress to date in implementing each component (Include reference to IP assumptions, if applicable)

1. The executing agency is working on meeting the conditions precedent to first disbursement.
2. Through dialogue with the Bank the Executing Agency made a second selection of a candidate, this time, more suitable for the post of Tourism Training Manager. The Bank gave its no objection to the hiring of this candidate and the candidate for Curriculum Specialist. These two Project staff (Tourism Training Manager and Curriculum Specialist) are to take their respective posts on June 18, 2001.
- 3.

etc.

Current Status of each Assumption related to DO

1. The current assumption is still valid.

2.

etc.

Timeliness of Compliance with contractual conditions (If applicable)

Beginning June 18, 2001 there should be a more concerted effort to meet the conditions prior to first disbursement and begin the Project activities. The Executing Agency has been informed that the current due date for meeting the conditions prior to first disbursement is July 10, 2001.

"Qualified opinions" of external auditors

Reformulation (If applicable): Date of last reformulation ____ N/A ____ . Briefly describe:

Lessons learned (If applicable): N/A

Potential Problems (If applicable): N/A

VI. ISSUES AND ACTIONS

<u>Issue</u>	<u>Action</u>	<u>Responsible Unit</u>	<u>Date Action to be taken</u>	<u>Completed</u>
1.				[]
2.				[]
etc.				



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