





Results Matrix

Outcomes

Outcome:	1 Generate information to support the design and execution of the strategic HRM digitalization projects.
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Outputs: Annual Physical and Financial Progress

1 Knowledge exchange of best practices in public human resources management						Physical Progress					Financial Progress				Theme	Fund	Flags	
Outputs	Output Description	Unit of Measure	Baseline	Baseline Year	Means of verification	2021	2022	2023	EOP	2021	2022	2023	EOP					
1.1 Training workshops delivered	Capacity building program developed and delivered	Workshops (#)	0	2021	Training materials/Minutes of workshops	P	0	1	0	1	P	0	60000	0	60000	Institutional Development	KPC	
						P(a)	0	1	0	1	P(a)	0	60000	0	60000			
						A					A							
1.2 Research on Korean HRM system development and implementation		Case Study (#)	0	2021	Consultant's report	P	0	1	0	1	P	0	30000	0	30000	Institutional Development	KPC	
						P(a)	0	1	0	1	P(a)	0	30000	0	30000			
						A					A							
2 Assessment of HRM system implementation						Physical Progress					Financial Progress				Theme Fund Flags			
Outputs	Output Description	Unit of Measure	Baseline	Baseline Year	Means of verification	2021	2022	2023	EOP	2021	2022	2023	EOP	Theme	Fund	Flags		
2.1 Tools designed/strengthened	Tool for assessing the practicality and feasibility of IHRMIS implementation	Tools (#)	0	2021	Consultant's report	P	0	1	0	1	P	0	60000	0	60000	Institutional Development	KPC	
						P(a)	0	1	0	1	P(a)	0	60000	0	60000			
						A					A							
2.2 Country assessment report. Qualitative and quantitative information collected and assessment of the current systems for IHRMIS		Diagnostics (#)				P	0	2	0	2	P	0	74000	0	74000	Institutional Development	KPC	
						P(a)	0	2	0	2	P(a)	0	74000	0	74000			
						A					A							
3 Proposal for modernizing HRM policy and system						Physical Progress					Financial Progress				Theme Fund Flags			
Outputs	Output Description	Unit of Measure	Baseline	Baseline Year	Means of verification	2021	2022	2023	EOP	2021	2022	2023	EOP	Theme	Fund	Flags		
3.1 Project proposal developed	HRM modernization proposal. A set of proposals to improve the effectiveness of participating countries' HRM systems	Proposals (#)	0	2021	Consultant's report	P	0	1	0	1	P	0	90000	0	90000	Institutional Development	KPC	
						P(a)	0	1	0	1	P(a)	0	90000	0	90000			
						A					A							
4 Dissemination of project results						Physical Progress					Financial Progress				Theme Fund Flags			
Outputs	Output Description	Unit of Measure	Baseline	Baseline Year	Means of verification	2021	2022	2023	EOP	2021	2022	2023	EOP	Theme	Fund	Flags		
4.1 Training workshops delivered	International workshop. Regional policy dialogues and dissemination of the project results, including	Workshops (#)	0	2021	Final activity report	P	0	0	1	1	P	0	0	86000	86000	Institutional Development	KPC	
						P(a)	0	0	1	1	P(a)	0	0	86000	86000			
						A					A							

Other Cost

Total Cost

	2021	2022	2023	Total Cost
P		\$314,000.00	\$86,000.00	\$400,000.00
P(a)		\$314,000.00	\$86,000.00	\$400,000.00
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