

PROCUREMENT PLAN FOR IDB-EXECUTED OPERATIONS														
Country: Regional					Executing Agency: IDB					UDR: IFD/ICS				
Project number: RG-T3876					Project name: Digitalization of Human Resources Management (HRM) and Professionalization of Public Officials from the Korean Experience									
Period covered by the Plan: 30 months					Total Project Amount: \$ 400,000									
Component	Procurement Type (1) (2)	Service type (1) (2)	Description	Estimated contract cost (US\$)	Selection Method (2)	Type of Contract	Source of Financing and Percentage				Estimated date of the procurement notice	Estimated contract start date	Estimated contract length	Comments
							IDB/MIF		Other External Donor					
							Amount	%	Amount	%				
Component 1	A. Consulting services	Consulting Firm (GN-2765)	Provision of a capacity building program for the professionalization of LA	\$ 60,000	SSS	Lump Sum	\$ 60,000	100%	\$ -	0%	1-Nov-21	1-Dec-21	6 months	A capacity building program to policy makers and/or public servants in the Latin America and Caribbean region (Company name: GSG)
Component 1	A. Consulting services	Consulting Firm (GN-2765)	Consulting for Digital Transformation of HRM from the Korean experience	\$ 244,000	SSS	Lump Sum	\$ 244,000	100%	\$ -	0%	1-Nov-21	1-Dec-21	15 months	US\$30,000 from Component 1. Benchmarking and case study of Korean HRMIS development and implementation (Company name: KITC consortium)
Component 2														US\$60,000 from Component 2. Assessment methods designed based on the case studies for more effective HRM digitization (Company name: KITC consortium)
Component 2														US\$74,000 from Component 2. Conducting assessment of participating countries' HRM system according to the assessment methods designed for more effective HRM digitization (Company name: KITC consortium)
Component 3														US\$80,000 from Component 3. Policy proposals for more effective HRM digitization in beneficiary countries with reference to local coordination, assessment results and benchmarking studies. (Company name: KITC consortium)
Component 3	C. Non consulting services	Corporate Procurement (GN-2303)	Administration and translation	\$ 10,000			\$ 10,000	100%	\$ -	0%	1-Nov-22	1-Dec-22	3 months	
Component 4	C. Non consulting services	Corporate Procurement (GN-2303)	Dissemination workshop of findings and proposals	\$ 70,000			\$ 70,000	100%	\$ -	0%	1-Mar-23	1-Apr-23	7 months	
Component 4	C. Non consulting services	Corporate Procurement (GN-2303)	Publications and translation	\$ 16,000			\$ 16,000	100%	\$ -	0%	1-Mar-23	1-Apr-23	7 months	
Prepared by:			TOTALS	\$ 400,000			\$ 400,000	100%	\$ -	0%				
(1) Grouping together of similar procurement is recommended, such as publications, travel, etc. If there are a number of similar individual contracts to be executed at different times, they can be grouped together under a single heading with an explanation in the comments column indicating the average individual amount and the period during which the contract would be executed. For example: an export promotion project that includes travel to participate in fairs would have an item called "airfare for fairs", an estimated total value od US\$5,000, and an explanation in the Comments column: "This is for approximately four different airfares to participate in fairs in the region in years X and X1".														
(2) (i) Individual consultants: ICQ: Individual Consultant Selection Based on Qualifications; SSS: Single Source Selection. Selection process to be done in accordance with AM-650.														
(2) (ii) Consulting firms: Per GN-2765-4, Consulting Firm selection methods for Bank-executed Operations are: Single Source Selection (SSS); Simplified Competitive Selection (<=250K) (SCS); Fully Competitive (>250K) (FCS); and Framework Agreement Task Order (TO). All Consulting Firm selection processes under this policy must use the electronic module in Convergence.														
(2) (iii) Goods: Per GN-2765-4, par. A.2.2.c: "The procurement of goods and related services, except when such goods and related services are necessary to achieve the objectives of the Bank-executed Operational Work and are included in the consulting services contract and represent less than ten percent (10%) of the consulting services contract value."														