

PMR Operational Report

Operation Number	JA-L1073	Chief of Operations Validation Date	04/06/18
Year- PMR Cycle	Second period Jan-Dec 2017	Division Chief Validation Date	04/11/18
Last Update	03/28/18	Country Representative Validation Date	04/11/18
PMR Validation Stage	Draft		

Basic Data

Operation Profile

Operation Name	Support to the Public Sector Transformation Programme	Loan Number	4374/OC-JA
Executing Agency	OFFICE OF THE PRIME MINISTER	Sector/Subsector	RM-PUB - REFORM / MODERNIZATION OF THE STATE-REFORM AND PUBLIC SECTOR SUPPORT
Team Leader	MEJIA GIRALDO, CAMILA	Overall Stage	Approved
Operation Type	Loan Operation	Country	JAMAICA
Lending Instrument	Investment Loan	Convergence related Operation(s)	
Borrower	JAMAICA		

Environmental and Social Safeguards

Impacts Category	C	Was/Were the objective(s) of this operation reformulated?	NO
Safeguard Performance Rating		Date of approval	
Safeguard Performance Rating - Rationale			

Financial Data

Item	Total Cost and Source					Available Funds (US\$)			
	Original IDB	Current IDB	Local Counterpart	Co-Financing / Country	Total Original Cost	Current IDB	Disb. Amount to Date	% Disb	Undisbursed Amount
JA-L1073	50,000,000	50,000,000	0	0	50,000,000	50,000,000	0	0.00%	50,000,000
Aggregated	50,000,000	50,000,000	0	0	50,000,000	50,000,000	0	0.00%	50,000,000

Expense Categories by Loan Contract (cumulative values)

Please note that the Overall Stage represents the stage of the operation at the time of this report's publication, which might not necessarily match the stage of the operation during the PMR Cycle to which the report pertains. Please also note that inactive indicators and outputs are not displayed; totals in the actual cost table may not match the sum of the cost of the outputs displayed, due to the cost of inactive outputs.

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RESULTS MATRIX

IMPACTS

Impact Nbr. 0: Citizen satisfaction with public services

Observation:

Indicator		Unit of Measure	Baseline	Baseline Year		EOP 2024
0.0	Level of citizen satisfaction with public services	#	3.70	2015	P	4.00
					P(a)	
					A	
Details						
Pro-Gender		No	Pro-Ethnicity		No	

Impact Nbr. 1: Increase in resources used for infrastructure spending as percentage of GDP

Observation:

Indicator		Unit of Measure	Baseline	Baseline Year		EOP 2024
1.0	Percentage of budget resources used for capital spending	%	2.50	2016	P	3.60
					P(a)	
					A	
Details						
Pro-Gender		No	Pro-Ethnicity		No	

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RESULTS MATRIX

OUTCOMES

Outcome Nbr. 2: Sustainability of pension expenditures

Observation:

Indicator		Unit of Measure	Baseline	Baseline Year		EOP 2024
2.0	Public officers' annual contributions as a percentage of annual pension expenditures from normal retirement	%	3.85	2016	P	11.37
					P(a)	
					A	
Details						
Pro-Gender		No	Pro-Ethnicity		No	

Outcome Nbr. 1: Wage bill is kept at fiscally sustainable levels

Observation:

Indicator		Unit of Measure	Baseline	Baseline Year		EOP 2024
1.0	Wage bill as a percentage of GDP	%	9.60	2017	P	9.00
					P(a)	
					A	
Details						
Pro-Gender		No	Pro-Ethnicity		No	

Outcome Nbr. 0: Improvement in service delivery in prioritized MDA

Observation:

Indicator		Unit of Measure	Baseline	Baseline Year		EOP 2024
0.0	Time to process a work permit	Weeks	8.00	2017	P	2.00
					P(a)	
					A	
Details						
Pro-Gender		No	Pro-Ethnicity		No	

Indicator		Unit of Measure	Baseline	Baseline Year		EOP 2024
0.1	Time to export border compliance	Hours	82.00	2017	P	48.00
					P(a)	
					A	

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OUTCOMES

Details			
Pro-Gender	No	Pro-Ethnicity	No

RESULTS MATRIX

OUTPUTS: ANNUAL PHYSICAL AND FINANCIAL PROGRESS

Component Nbr. 1 Component 1: Enhancing Quality of Public Services

				PHYSICAL PROGRESS	FINANCIAL PROGRESS
				EOP 2024	EOP 2024
Output	Unit of Measure				
1.1 Ministries with improved services	# of ministries	P		3	4,219,780
		P(a)		0	0
		A		0	0
1.2 PMOs at prioritized MDAs implemented	# of PMOs	P		3	0
		P(a)		0	0
		A		0	0
1.3 Government-wide communications network infrastructure implemented in KMA	# of networks	P		1	5,008,250
		P(a)		0	0
		A		0	0
1.4 Update to data centre in e-Gov Jamaica Ltd.	# of updates	P		1	5,005,710
		P(a)		0	0
		A		0	0
1.5 Service Level Agreements (SLAs) signed to deliver upskilling training for public officers	# of SLAs	P		10	75,000
		P(a)		0	0
		A		0	0
1.6 Service Level Agreements (SLAs) signed to deliver training to former public officers	# of SLAs	P		10	1,637,220
		P(a)		0	0
		A		0	0
1.7 Change Management Implementation Plans developed	# of plans	P		6	160,500
		P(a)		0	0
		A		0	0
1.8 Communication Implementation Plans developed.	# of plans	P		6	484,420
		P(a)		0	0
		A		0	0

RESULTS MATRIX

OUTPUTS: ANNUAL PHYSICAL AND FINANCIAL PROGRESS

Component Nbr. 2 Component 2: Enhancing Efficiency in Public Spending

	Output	Unit of Measure		PHYSICAL PROGRESS	FINANCIAL PROGRESS
				EOP 2024	EOP 2024
2.1	MDA in which the Payroll Module of MyHR+ is operational.	# of MDAs	P	85	20,630,660
			P(a)	0	0
			A	0	0
2.2	Report with analysis of gender issues in the public sector completed (including wage gap for women and participation of women in managerial positions)	# of reports	P	1	0
			P(a)	0	0
			A	0	0
2.3	Operating model for shared corporate services completed	# of services	P	3	2,930,440
			P(a)	0	0
			A	0	0
2.4	Components of Compensation Review undertaken	# of components	P	3	1,275,740
			P(a)	0	0
			A	0	0
2.5	Change Management Implementation Plans developed	# of plans	P	6	149,500
			P(a)	0	0
			A	0	0
2.6	Communication Implementation Plans developed	# of plans	P	6	484,420
			P(a)	0	0
			A	0	0

Other Cost

	Employment of PEU Staff	P		2,502,600
		P(a)		
		A		
	Operational Costs	P		3,768,560
		P(a)		
		A		
	Audit Consultancy	P		19,980
		P(a)		
		A		
	Mid-Term Evaluation and Final Evaluation	P		250,000
		P(a)		
		A		

Total Cost

	Total Cost	P		48,602,780
		P(a)		0
		A		0

CHANGES TO THE MATRIX

No information available for this section