

PMR Operational Report

Operation Number	HA-L1137	Chief of Operations Validation Date	05/13/19
Year- PMR Cycle	Second period Jan-Dec 2018	Division Chief Validation Date	05/13/19
Last Update	04/17/19	Country Representative Validation Date	05/15/19
PMR Validation Stage	Validated by Representative		

Basic Data

Operation Profile

Operation Name	Temporary Social Safety Net and Skills for Youth	Loan Number	4657/GR-HA
Executing Agency	FONDO DE ASISTENCIA ECONOMICA Y SOCIAL	Sector/Subsector	IS-YAR - SOCIAL INVESTMENT-YOUTH AT RISK
Team Leader	NERET, MATILDE I	Overall Stage	Approved
Operation Type	Loan Operation	Country	HAITI
Lending Instrument	Investment Loan	Convergence related Operation(s)	
Borrower	REPUBLIQUE D' HAITI		

Environmental and Social Safeguards

Impacts Category	C	Was/Were the objective(s) of this operation reformulated?	NO
Safeguard Performance Rating		Date of approval	
Safeguard Performance Rating - Rationale			

Financial Data

Item	Total Cost and Source					Available Funds (US\$)			
	Original IDB	Current IDB	Local Counterpart	Co-Financing / Country	Total Original Cost	Current IDB	Disb. Amount to Date	% Disb	Undisbursed Amount
HA-L1137	40,000,000	40,000,000	0	0	40,000,000	40,000,000	0	0.00%	40,000,000
Aggregated	40,000,000	40,000,000	0	0	40,000,000	40,000,000	0	0.00%	40,000,000

Expense Categories by Loan Contract (cumulative values)

PMR Operational Report

RESULTS MATRIX

IMPACTS

Impact Nbr. 1: Socioeconomic integration of young people increases

Observation:

Indicator		Unit of Measure	Baseline	Baseline Year		2019	2020	2021	2022	EOP 2023
1.1	Pro-social behavior among beneficiaries.	Standardized Scale		2019	P					
					P(a)					
					A					

Details

Means of verification: Document analyzing the results of the data.

Observations: This indicator was specifically created for the project, baseline data will be collected during the execution. Scale is a sub-set of 5 questions drawn from the strengths and Difficulties scale. An entry and Follow-up survey at the end of participation in the temporary employment or training (including the internship period if applicable) will filled out.

Pro-Gender	Yes	Pro-Ethnicity	No
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	Women				P					
					P(a)					
					A					

Indicator		Unit of Measure	Baseline	Baseline Year		2019	2020	2021	2022	EOP 2023
1.1	Youth beneficiaries of training that worked during last week.	Percentage		2019	P					
					P(a)					
					A					

Details

Means of verification: Follow-up survey.

Observations: This indicator was specifically created for the project, baseline data will be collected during the execution. Ages 16-29. Target based on previous experience in similar projects in Haiti. Operators will be in charge of the follow up survey which will include questions on employment status, the type of contract and income level at 3 and 6 months after the participation in training (including the internship probation period if applicable).

Pro-Gender	Yes	Pro-Ethnicity	No
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	Women				P					
					P(a)					
					A					

Indicator		Unit of Measure	Baseline	Baseline Year		2019	2020	2021	2022	EOP 2023
1.2	Percentage of startups (of graduated entrepreneurs) that are still in operation 12 months	Percentage		2018	P	0.00	5.00	10.00	13.00	15.00

PMR Operational Report

RESULTS MATRIX

IMPACTS

1.2	after the graduation of the entrepreneur	Percentage		2018	P(a)	0.00	5.00	10.00	13.00	15.00
					A					
Details										
Means of verification: Survey 12 months after graduation of each cohort to identify the % of startups of the entrepreneurs that are still in operation.										
Observations: Incubation programs aim to support the launch of new businesses and, through training, make entrepreneurs more successful with their startups. This indicator looks at the % of startups that are still in operations 12 months after the entrepreneur has completed training. Numerator: # of startups of the entrepreneurs 18-29 (who graduated 12 months before) that are operating. A startup is considered operating when it has generated sales during the last month before the implementation of the survey Denominator: # of startups of the entrepreneurs 18-29 operating at the moment of graduation.										
Pro-Gender		No			Pro-Ethnicity		No			

PMR Operational Report

RESULTS MATRIX

OUTCOMES

Outcome Nbr. 1: Short-term income opportunities created

Observation:

Indicator		Unit of Measure	Baseline	Baseline Year		2019	2020	2021	2022	EOP 2023
1.0	Beneficiaries 18 35 who receive income from temporary employment and who have remained employed in one community project for its entire duration	Percentage	0.00	2019	P	80.00	80.00	80.00		80.00
					P(a)	80.00	80.00	80.00		80.00
					A					

Details

Means of verification: Semester reports

Observations: Numerator: youths 18-35 who have been temporarily employed and have remained in one community project for its entire duration. Denominator: All youths 18-35 who have been temporarily employed in one community project It is important to remain in the project working as long as possible so that beneficiaries can be employed as long as the individual community project is being built to receive income and to receive the soft skills training

Pro-Gender	Yes				Pro-Ethnicity		No			
	Women				P	80.00	80.00	80.00		80.00
					P(a)	80.00	80.00	80.00		80.00
					A					

Outcome Nbr. 2: Employability of vulnerable young people improved

Observation:

Indicator		Unit of Measure	Baseline	Baseline Year		2019	2020	2021	2022	EOP 2023
2.0	Youth 16-29 participating in a skills development program who receive a certificate	Percentage	0.00	2019	P	80.00	80.00	80.00	80.00	80.00
					P(a)	80.00	80.00	80.00	80.00	80.00
					A					

Details

Means of verification: FAES project monitoring reports

Observations: Numerator: number of youth who receive a certificate. Denominator: number of youth participating in a skills development program

Pro-Gender	Yes				Pro-Ethnicity		No			
	Women				P	80.00	80.00	80.00	80.00	80.00
					P(a)	80.00	80.00	80.00	80.00	80.00
					A					

Indicator		Unit of Measure	Baseline	Baseline Year		2019	2020	2021	2022	EOP 2023
2.1	Youth 18-29 who graduate from the Incubator	Percentage	0.00	2019	P	40.00	40.00	40.00	40.00	40.00

PMR Operational Report

RESULTS MATRIX

OUTCOMES

2.1	Youth 18-29 who graduate from the Incubator	Percentage	0.00	2019	P(a)	40.00	40.00	40.00	40.00	40.00
					A					
Details										
Means of verification: FAES project monitoring reports										
Observations: The program consists of a series of training modules on entrepreneurship and how to start an economic activity. Completed: participants must attend and complete all training activities. Numerator: # of youth 18-29 years of age who graduate from incubator Denominator: # of youth 18-29 years of age admitted to entrepreneurship Incubation Program										
Pro-Gender		Yes			Pro-Ethnicity			No		
	Women				P	40.00	40.00	40.00	40.00	40.00
					P(a)	40.00	40.00	40.00	40.00	40.00
					A					

Outcome Nbr. 3: FAES' procurement, administration and project management capacity strengthened, and MAST'S labor intermediation capacity strengthened

Observation:

Indicator		Unit of Measure	Baseline	Baseline Year		2019	2020	2021	2022	EOP 2023
3.0	Institutional assessment score of system of administration and procurement of goods and services.	Percentage	41.90	2018	P					61.00
					P(a)					61.00
					A					
Details										
Means of verification: Analysis using the SABS questionnaire of the SECI instrument										
Observations: The baseline is taken form the institutional assessment carried out in June 2018 as part of project design.										
Pro-Gender		No			Pro-Ethnicity			No		
Indicator		Unit of Measure	Baseline	Baseline Year		2019	2020	2021	2022	EOP 2023
3.1	Institutional assessment score of planning of activities.	Percentage	50.00	2018	P					62.00
					P(a)					62.00
					A					
Details										
Means of verification: Analysis using the SPA questionnaire of the SECI instrument										
Observations: The baseline is taken form the institutional assessment carried out in June 2018 as part of the design of the project. Includes activities for annual plans, timeline, risk management and project monitoring.										
Pro-Gender		No			Pro-Ethnicity			No		
Indicator		Unit of	Baseline	Baseline		2019	2020	2021	2022	EOP 2023

PMR Operational Report

RESULTS MATRIX

OUTCOMES

		Measure		Year						
3.2	Job seekers registered in Labor Intermediation Technological Platform (LITP).	Number of persons	0.00	2018	P					2,000.00
					P(a)					2,000.00
					A					

Details

Means of verification: Labor Intermediation Technological Platform (LITP).

Observations: Reports will be available once Platform (output 3.11 has been implemented).

Pro-Gender	No	Pro-Ethnicity	No
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Indicator	Unit of Measure	Baseline	Baseline Year		2019	2020	2021	2022	EOP 2023
3.3	Firms registered in the LITP.	Number of firms	0.00	2018	P				20.00
					P(a)				20.00
					A				

Details

Means of verification: Labor Intermediation Technological Platform (LITP).

Observations: Reports will be available once Platform (output 3.11 has been implemented).

Pro-Gender	No	Pro-Ethnicity	No
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Indicator	Unit of Measure	Baseline	Baseline Year		2019	2020	2021	2022	EOP 2023
3.4	Jobseekers referred to a job offer.	number of persons	0.00	2018	P				500.00
					P(a)				500.00
					A				

Details

Means of verification: Labor Intermediation Technological Platform (LITP).

Observations: Reports will be available once Platform (output 3.11 has been implemented).

Pro-Gender	No	Pro-Ethnicity	No
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Indicator	Unit of Measure	Baseline	Baseline Year		2019	2020	2021	2022	EOP 2023
3.5	New households registered in the Information System of the MAST (SIMAST).	Number	255,000.00	2018	P	11,019.00	16,203.00	778.00	283,000.00
					P(a)	11,019.00	16,203.00	778.00	283,000.00
					A				

PMR Operational Report

RESULTS MATRIX

OUTCOMES

Details			
Means of verification: SIMAST			
Observations: The information for the household for each participant in component 1 will be included in SIMAST.			
Pro-Gender	No	Pro-Ethnicity	No

RESULTS MATRIX

OUTPUTS: ANNUAL PHYSICAL AND FINANCIAL PROGRESS

Component Nbr. 1 Temporary safety net through temporary employment in small community development projects

				PHYSICAL PROGRESS	FINANCIAL PROGRESS
	Output	Unit of Measure		EOP 2023	EOP 2023
1.1	Beneficiaries 18-35 years old who receive income	Beneficiaries (#)	P	28,000	
			P(a)	28,000	
			A	0	
1.2	Community Development projects completed	Number of projects	P	432	
			P(a)	432	
			A	0	
1.3	Biometric information system designed	System	P	1	
			P(a)	1	
			A	0	

RESULTS MATRIX
OUTPUTS: ANNUAL PHYSICAL AND FINANCIAL PROGRESS
Component Nbr. 2 Training for youth

				PHYSICAL PROGRESS	FINANCIAL PROGRESS
	Output	Unit of Measure		EOP 2023	EOP 2023
2.1	Beneficiaries registered in training programs between 16-29 years of age	Beneficiaries (#)	P	1,700	
			P(a)	1,700	
			A	0	
2.2	Apprenticeship model designed.	Report	P	1	
			P(a)	1	
			A	0	
2.3	Digital skills training model designed.	Report	P	1	
			P(a)	1	
			A	0	
2.4	Incubation program for starting an income generating activity designed and adapted.	Report	P	1	
			P(a)	1	
			A	0	
2.5	Training Managers for incubation program hired, managing the space and providing services to participant youth entrepreneurs.	Number or training managers	P	2	
			P(a)	2	
			A	0	
2.6	Co-working space established and equipped.	number Co working space	P	1	
			P(a)	1	
			A	0	
2.7	Awareness campaigns launched to identify participants in incubation training program.	Number of campaigns	P	7	
			P(a)	7	
			A	0	
2.8	Trainers hired to teach courses and specialized modules to entrepreneurs.	Number of trainers	P	11	
			P(a)	11	
			A	0	
2.9	Selected youth receiving an allowance to participate in training incubation program.	Number of youth	P	260	
			P(a)	260	
			A	0	

RESULTS MATRIX

OUTPUTS: ANNUAL PHYSICAL AND FINANCIAL PROGRESS

Component Nbr. 3 Institutional strengthening for FAES and MAST

	Output	Unit of Measure		PHYSICAL PROGRESS	FINANCIAL PROGRESS
				EOP 2023	EOP 2023
3.1	FAES Operations Manual updated and approved.	Study	P	1	
			P(a)	1	
			A	0	
3.2	FAES Central Level and Regional Offices equipped.	Offices	P	4	
			P(a)	4	
			A	0	
3.3	Training courses carried out.	Course	P	5	
			P(a)	5	
			A	0	
3.4	Project and contract management system integrated with accounting system.	System	P	1	
			P(a)	1	
			A	0	
3.5	Correspondence, filing and archiving systems designed.	System	P	3	
			P(a)	3	
			A	0	
3.6	SIMAST updated.	System Version	P	1	
			P(a)	1	
			A	0	
3.7	Social Protection Strategy developed	Strategy	P	1	
			P(a)	1	
			A	0	
3.8	Service offer and attention model for jobseekers designed	Strategy	P	1	
			P(a)	1	
			A	0	
3.9	Service offer and engagement strategy for employers designed.	Strategy	P	1	
			P(a)	1	
			A	0	
3.10	Strategic management plan, including human resources and performance management strategies designed.	Strategy	P	1	
			P(a)	1	
			A	0	
3.11	Labor Inter mediation Technological Platform implemented.	Platform	P	1	
			P(a)	1	
			A	0	
3.12	Office of the Public Labor Intermediation Service equipped and operating.	Office	P	1	
			P(a)	1	
			A	0	

RESULTS MATRIX

OUTPUTS: ANNUAL PHYSICAL AND FINANCIAL PROGRESS

				PHYSICAL PROGRESS	FINANCIAL PROGRESS
	Output	Unit of Measure		EOP 2023	EOP 2023
3.13	Labor market information system designed.	Study	P	1	
			P(a)	1	
			A	0	

PMR Operational Report

CHANGES TO THE MATRIX

Section	Name	Reasons	Type of Change	Subtype	Modified By	Entered in the System
Output	Beneficiaries 18-35 years old who receive income		Unlink Predefined Indicator	N/A	MATILDEN	04/12/2019

PMR Operational Report

IMPLEMENTATION STATUS AND LEARNING

Lesson Learned - Categories

Project Design