

PMR Operational Report

Operation Number	BH-L1037	Chief of Operations Validation Date	11/19/20
Year- PMR Cycle	First period Jan-Jun 2020	Division Chief Validation Date	
Last Update	11/16/20	Country Representative Validation Date	
PMR Validation Stage	Validated by Chief of Operations		

Basic Data

Operation Profile

Operation Name	Skills for Current and Future Jobs in the Bahamas	Loan Number	3787/OC-BH, 3787/OC-BH-1, 3787/OC-BH-2
Executing Agency	Ministry of Labour and National Insurance	Sector/Subsector	SOCIAL INVESTMENT-VOCATIONAL AND WORKFORCE TRAINING
Team Leader	PAVON, FERNANDO YITZACK	Overall Stage	Disbursing (From eligibility until all the Operations are closed)
Operation Type	Loan Operation	Country	Bahamas
Lending Instrument	Investment Loan	Convergence related Operation(s)	
Borrower	THE COMMONWEALTH OF THE BAHAMAS		

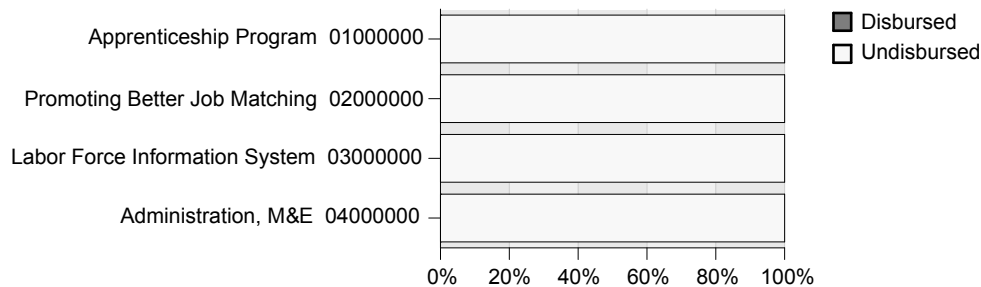
Environmental and Social Safeguards

Impacts Category	C	Was/Were the objective(s) of this operation reformulated?	NO
Safeguard Performance Rating		Date of approval	
Safeguard Performance Rating - Rationale			

Financial Data

Item	Total Cost and Source					Available Funds (US\$)			
	Original IDB	Current IDB	Local Counterpart	Co-Financing / Country	Total Original Cost	Current IDB	Disb. Amount to Date	% Disb	Undisbursed Amount
BH-L1037	25,000,000	20,000,000	30,000,000	0	55,000,000	20,000,000	486,536	2.43%	19,513,464
Aggregated	25,000,000	20,000,000	30,000,000	0	55,000,000	20,000,000	486,536	2.43%	19,513,464

Expense Categories by Loan Contract (cumulative values)



Please note that inactive indicators and outputs are not displayed; totals in the actual cost table may not match the sum of the cost of the outputs displayed, due to the cost of inactive outputs.

PMR Operational Report

RESULTS MATRIX

IMPACTS

Impact Nbr. 1: To contribute to ensuring minimum levels of quality of life for formal workers amid the crisis caused by COVID19

Observation:

Indicator		Unit of Measure	Baseline	Baseline Year		2020	2024	EOP 2024
1.0	Postcrisis total employment at formal sector in the specific industries supported by the project compared with pre-crisis total employment at those industries	%	103.00	2019	P	80.10		80.10
					P(a)	80.10		
					A			
Details								
Means of verification: Follow up evaluation survey								
Observations: Difference between employment rate of treatment versus control groups (in percentage points –pp–). The indicator for the treatment group versus the control group will be measured through the follow up survey. We expect that the impact will sustain until 2025 remaining constant. The programme will establish the required mechanisms to implement a National Apprenticeship Programme for the 1st time; therefore, there is no baseline. The Department of Statistics’ definition of “Employment” will be used.								
Pro-Gender		No	Pro-Ethnicity		No			

PMR Operational Report

RESULTS MATRIX

OUTCOMES

Outcome Nbr. 0: Support employment levels in selected industries in the formal sector for those affected by the coronavirus in the immediate period and during the recovery

Observation:

Indicator		Unit of Measure	Baseline	Baseline Year		2024	EOP 2024
0.0	Number of unemployment claims filed from individuals previously working in the participating industries during a period of twelve months.	number	0.00	2019	P		4,421.00
					P(a)		4,421.00
					A		

Details

Means of verification: Follow up evaluation survey

Observations: The programme will establish the required mechanisms to implement a National Apprenticeship Programme for the 1st time; therefore, there is no baseline.

Pro-Gender	No	Pro-Ethnicity	No
-------------------	----	----------------------	----

Indicator		Unit of Measure	Baseline	Baseline Year		2024	EOP 2024
0.1	Total (short-term) employment three months after the social distancing period at formal sector enterprises supported by the project compared with precrisis total employment at those enterprises	%	0.00	2020	P		80.00
					P(a)		80.00
					A		

Details

Means of verification: Follow up evaluation survey

Observations: This indicator will use the legal definition of formality as the probability of having a written contract. 49.36% of the occupied have a written contract (LFS, 2014).

Pro-Gender	No	Pro-Ethnicity	No
-------------------	----	----------------------	----

Indicator		Unit of Measure	Baseline	Baseline Year		2024	EOP 2024
0.2	Total (medium-term) employment twelve months after the social distancing period at formal sector enterprises supported by the project compared with precrisis total employment at those enterprise	%	0.00	2020	P		64.00
					P(a)		64.00
					A		

Details

Means of verification: Follow up evaluation survey

Observations: The earnings differential of the treatment group versus the control group. Average wage for the apprentices is B\$1,510. This information is based on the LFS, for the current apprenticeship scheme.

Pro-Gender	No	Pro-Ethnicity	No
-------------------	----	----------------------	----

RESULTS MATRIX

OUTPUTS: ANNUAL PHYSICAL AND FINANCIAL PROGRESS

Component Nbr. 1 1: Protection for the vulnerable population not on the rolls of transfer programs, working in the formal sector

	Output	Unit of Measure		PHYSICAL PROGRESS		FINANCIAL PROGRESS	
				2020	EOP 2024	2020	EOP 2024
1.1	Companies that receive workforce subsidies to workers during the IDB project	number	P	53	53	19,358,464	19,358,464
			P(a)	53	53	19,358,464	19,358,464
			A	0	0		0
1.2	Average of the staff levels of the participating enterprises in October 31st, 2020 as compared to the staff levels reported when selected in the program	percentage	P	80	80	0	0
			P(a)	80	80	0	0
			A	0	0		0

Other Cost

	Audits	P			15,000	15,000
		P(a)			15,000	15,000
		A				0
	Project Management	P			35,000	35,000
		P(a)			35,000	35,000
		A				0
	Labour Force Survey	P			100,000	100,000
		P(a)			100,000	100,000
		A				0
	Contingencies	P			5,000	5,000
		P(a)			5,000	5,000
		A				0

Total Cost

	Total Cost	P			19,513,464	19,513,464
		P(a)			19,513,464	19,513,464
		A				0

CHANGES TO THE MATRIX

No information available for this section

PMR Operational Report

IMPLEMENTATION STATUS AND LEARNING

Lesson Learned - Categories

Intra/Inter Coordination