

# PMR Public Report

<b>Operation Number</b>	HA-L1131	<b>Chief of Operations Validation Date</b>	04/29/21
<b>Year- PMR Cycle</b>	Second period Jan-Dec 2020	<b>Division Chief Validation Date</b>	04/30/21
<b>Last Update</b>	04/29/21	<b>Country Representative Validation Date</b>	05/14/21
<b>PMR Validation Stage</b>	Validated by Representative		

## Basic Data

### Operation Profile

<b>Operation Name</b>	Strengthening Public Management to Improve Service Delivery.	<b>Loan Number</b>	4820/GR-HA
<b>Executing Agency</b>	MINISTERE DE L'ECONOMIE ET DES FINANCES, OFFICE DE MANAGEMENT ET DES RESSOURCES HUMAINES	<b>Sector/Subsector</b>	REFORM / MODERNIZATION OF THE STATE-REFORM AND PUBLIC SECTOR SUPPORT
<b>Team Leader</b>	KONATE, TAKADY MAMADOU	<b>Overall Stage</b>	Disbursing (From eligibility until all the Operations are closed)
<b>Operation Type</b>	Grant Financing Product	<b>Country</b>	Haiti
<b>Lending Instrument</b>	Investment Loan	<b>Convergence related Operation(s)</b>	
<b>Borrower</b>	REPUBLIQUE D'HAITI		

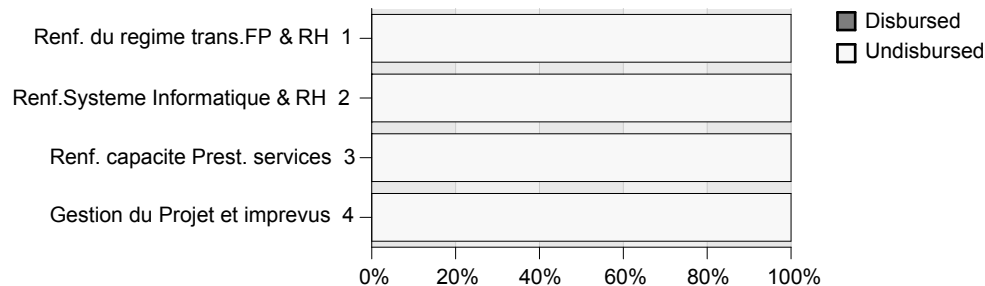
## Environmental and Social Safeguards

<b>Impacts Category</b>	C	<b>Was/Were the objective(s) of this operation reformulated?</b>	NO
<b>Safeguard Performance Rating</b>		<b>Date of approval</b>	
<b>Safeguard Performance Rating - Rationale</b>			

## Financial Data

Item	Total Cost and Source					Available Funds (US\$)			
	Original IDB	Current IDB	Local Counterpart	Co-Financing / Country	Total Original Cost	Current IDB	Disb. Amount to Date	% Disb	Undisbursed Amount
HA-L1131	0	55,000,000	0	0	55,000,000	55,000,000	539,884.26	0.98%	54,460,115.74
<b>Aggregated</b>	<b>0</b>	<b>55,000,000</b>	<b>0</b>	<b>0</b>	<b>55,000,000</b>	<b>55,000,000</b>	<b>539,884.26</b>	<b>0.98%</b>	<b>54,460,115.74</b>

## Expense Categories by Loan Contract (cumulative values)



Please note that inactive indicators and outputs are not displayed; totals in the actual cost table may not match the sum of the cost of the outputs displayed, due to the cost of inactive outputs.

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### RESULTS MATRIX

#### General Development Objectives

**General Development Objectives Nbr. 1:** 1. Aumento de los ingresos agrícolas por los servicios prestados por el MARNDR

**Observation:**

	Indicator	Unit of Measure	Baseline	Baseline Year	Expected Year of Achievement		Target
1.1	Ingresos agrícolas anuales de los hogares que han recibido servicios de extensión y asistencia técnica por MARNDR	\$/Familia	170.00	2015	2026	P	268.00
						A	
Details							
Pro-Gender	No			Pro-Ethnicity	No		
The General Development objective indicator target is expected to be observed by the operation's "Fully Justified" date in Convergence (CO)							

**General Development Objectives Nbr. 2:** 2. Disminuir brechas de cobertura en los servicios del MTPTC

**Observation:**

	Indicator	Unit of Measure	Baseline	Baseline Year	Expected Year of Achievement		Target
2.1	Porcentaje de la red de caminos reparados	Porcentaje	29.00	2015	2026	P	35.00
						A	
Details							
Pro-Gender	No			Pro-Ethnicity	No		
The General Development objective indicator target is expected to be observed by the operation's "Fully Justified" date in Convergence (CO)							

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### RESULTS MATRIX

#### Specific Development Objectives

Specific Development Objectives Nbr. 1: Incremento en la eficacia de GRH

Observation:

Indicator		Unit of Measure	Baseline	Baseline Year		2020	2021	2022	2023	2024	2025	2026	2027	2028	EOP 2024
1.0	Indicador de mérito del índice de desarrollo del servicio civil (SC) en la AP	Puntaje	33.00	2018	P	33.00	33.00	33.00	33.00	33.00	35.00	37.00	38.00	38.00	38.00
					A	33.00									
Details															
Pro-Gender		No			Pro-Ethnicity		No								
Indicator		Unit of Measure	Baseline	Baseline Year		2020	2021	2022	2023	2024	2025	2026	2027	2028	EOP 2024
1.2	Indicador de capacidad funcional del índice de desarrollo del SC en la AP	Puntaje	13.00	2018	P	13.00	13.00	13.00	13.00	13.00	15.00	17.00	17.00	20.00	20.00
					A	13.00									
Details															
Pro-Gender		No			Pro-Ethnicity		No								

Specific Development Objectives Nbr. 2: Incremento de eficiencia en la GRH

Observation:

Indicator		Unit of Measure	Baseline	Baseline Year		2020	2021	2022	2023	2024	2025	2026	2027	2028	EOP 2024
2.0	Eficacia en el gasto salarial	Porcentaje	32.80	2017	P	32.80	32.80	32.80	34.00	35.00	36.00	38.00	39.00	40.00	40.00
					A	32.80									
Details															
Pro-Gender		No			Pro-Ethnicity		No								

Specific Development Objectives Nbr. 3: Aumento de la productividad de los RRHH de MARNDR

Observation:

Indicator		Unit of Measure	Baseline	Baseline Year		2020	2021	2022	2023	2024	2025	2026	2027	2028	EOP 2024
3.0	Aumento de productividad laboral per cápita de los funcionarios del MARNDR	Puntuación	0.00	2018	P	0.00	0.23			0.56				1.14	1.14
					A	0.00									
Details															
Pro-Gender		No		Pro-Ethnicity				No							

## RESULTS MATRIX

## OUTPUTS: ANNUAL PHYSICAL AND FINANCIAL PROGRESS

## Component Nbr. 1 Componente 1. Fortalecimiento del Régimen Transversal del Servicio Civil y de la Gestión de los Recursos Humanos

	Output	Unit of Measure		PHYSICAL PROGRESS		FINANCIAL PROGRESS	
				2020	EOP 2024	2020	EOP 2024
1.1	Mejora del marco regulatorio para la gestión de recursos humanos	Documento	P		1	65,000	175,040
			P(a)		1	65,000	175,040
			A		0	0	0
1.2	Fortalecimiento de la capacidad de OMRH	Documento	P		1		3,609,104
			P(a)		1		3,609,104
			A		0		0
1.3	Fortalecimiento de la Administración Pública en temas transversales	Documento	P		1		5,126,976
			P(a)		1		5,126,976
			A		0		0

## Component Nbr. 2 Componente 2. Fortalecimiento de los Sistemas Informáticos Transversales de Soporte a la Gestión de los Recursos Humanos y de los Salarios

	Output	Unit of Measure		PHYSICAL PROGRESS		FINANCIAL PROGRESS	
				2020	EOP 2024	2020	EOP 2024
2.1	SIGRH implementado	Sistema	P		1	127,705	10,765,691
			P(a)		1	127,705	10,799,784.26
			A		0	139,891.83	139,891.83
2.2	Registro Biométrico Obligatorio de funcionarios y contractuales públicos implementado	Registro biométrico	P		1		1,573,819
			P(a)		1		1,573,819
			A		0		0
2.3	Fortalecimiento de la capacidad del MEF Fortalecimiento de la capacidad del MEF	Documento	P		1		1,063,437
			P(a)		1		1,063,437
			A		0		0

## Component Nbr. 3 Componente 3. Fortalecimiento de la capacidad para prestar servicios en los ministerios y entidades seleccionados

	Output	Unit of Measure		PHYSICAL PROGRESS		FINANCIAL PROGRESS	
				2020	EOP 2024	2020	EOP 2024
3.1	Fortalecimiento de la capacidad de MARNDR	# of farmers	P		1		16,615,952
			P(a)		1		16,615,952
			A		0		0
3.2	Fortalecimiento de la capacidad de MTPTC	Reporte	P		1		10,313,104
			P(a)		1		10,313,104
			A		0		0
3.3	Fortalecimiento del CSCCA	Document	P		1		1,000,000
			P(a)		1		1,000,000
			A		0		0

## Other Cost

	Unidad Ejecutora	P			307,377	4,216,877
		P(a)			307,377	4,182,783.74
		A			170,735.13	170,735.13
	Evaluaciones	P				240,000
		P(a)				240,000
		A				0
	Auditorías	P				300,000
		P(a)				300,000
		A				0

Total Cost

	Total Cost	P			500,082	55,000,000
		P(a)			500,082	55,000,000
		A			310,626.96	310,626.96

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## CHANGES TO THE MATRIX

Section	Name	Type of Change	Subtype	Modified By	Entered in the System
Output	SIGRH implementado	Modify Output	Modify Baseline and/or Baseline Year	TAKADYK	04/08/2021
			Modify Financial EOP P(a) value - caused by a change in the Financial P(a).	TAKADYK	04/26/2021
			Modify Means of Verification	TAKADYK	04/08/2021

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## IMPLEMENTATION STATUS AND LEARNING

Lesson Learned - Categories
Acquisitions and Procurement - Provider Performance and Supervision
Project Design
Stakeholder Priorities