

# PMR Public Report

<b>Operation Number</b>	BH-L1037	<b>Chief of Operations Validation Date</b>	10/22/21
<b>Year- PMR Cycle</b>	First period Jan-Jun 2021	<b>Division Chief Validation Date</b>	
<b>Last Update</b>	10/04/21	<b>Country Representative Validation Date</b>	
<b>PMR Validation Stage</b>	Validated by Chief of Operations		

## Basic Data

### Operation Profile

<b>Operation Name</b>	Skills for Current and Future Jobs in the Bahamas	<b>Loan Number</b>	3787/OC-BH, 3787/OC-BH-1, 3787/OC-BH-2
<b>Executing Agency</b>	MINISTRY OF LABOUR AND NATIONAL INSURANCE	<b>Sector/Subsector</b>	SOCIAL INVESTMENT-VOCATIONAL AND WORKFORCE TRAINING
<b>Team Leader</b>	PAVON, FERNANDO YITZACK	<b>Overall Stage</b>	Disbursing (From eligibility until all the Operations are closed)
<b>Operation Type</b>	Loan Operation	<b>Country</b>	Bahamas
<b>Lending Instrument</b>	Investment Loan	<b>Convergence related Operation(s)</b>	
<b>Borrower</b>	THE COMMONWEALTH OF THE BAHAMAS		

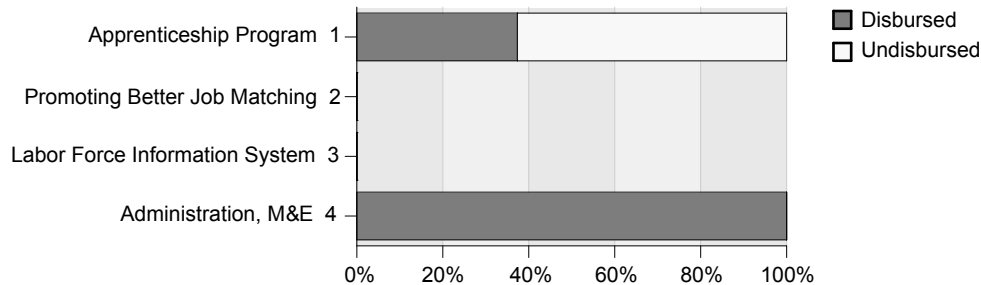
## Environmental and Social Safeguards

<b>Impacts Category</b>	C	<b>Was/Were the objective(s) of this operation reformulated?</b>	YES
<b>Safeguard Performance Rating</b>		<b>Date of approval</b>	08/27/20
<b>Safeguard Performance Rating - Rationale</b>			

## Financial Data

Item	Total Cost and Source					Available Funds (US\$)			
	Original IDB	Current IDB	Local Counterpart	Co-Financing / Country	Total Original Cost	Current IDB	Disb. Amount to Date	% Disb	Undisbursed Amount
BH-L1037	25,000,000	20,000,000	0	0	25,000,000	20,000,000	19,685,895.27	98.43%	314,104.73
Aggregated	25,000,000	20,000,000	0	0	25,000,000	20,000,000	19,685,895.27	98.43%	314,104.73

## Expense Categories by Loan Contract (cumulative values)



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### RESULTS MATRIX

#### General Development Objectives

**General Development Objectives Nbr. 1:** To contribute to ensuring minimum levels of quality of life for formal workers amid the crisis caused by COVID19

**Observation:**

	Indicator	Unit of Measure	Baseline	Baseline Year	Expected Year of Achievement		Target
1.0	Postcrisis total employment at formal sector in the specific industries supported by the project compared with pre-crisis total employment at those industries	%	103.00	2019	2020	P	80.10
						A	80.10

#### Details

**Means of verification:** Follow up evaluation survey

**Observations:** Difference between employment rate of treatment versus control groups (in percentage points –pp–). The indicator for the treatment group versus the control group will be measured through the follow up survey. We expect that the impact will sustain until 2025 remaining constant. The programme will establish the required mechanisms to implement a National Apprenticeship Programme for the 1st time; therefore, there is no baseline. The Department of Statistics' definition of "Employment" will be used.

<b>Pro-Gender</b>	No	<b>Pro-Ethnicity</b>	No
<b>The General Development objective indicator target is expected to be observed by the operation's "Fully Justified" date in Convergence (CO)</b>			

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### RESULTS MATRIX

#### Specific Development Objectives

**Specific Development Objectives Nbr. 0:** Support employment levels in selected industries in the formal sector for those affected by the coronavirus in the immediate period and during the recovery

**Observation:**

Indicator		Unit of Measure	Baseline	Baseline Year		2024	EOP 2024
0.0	Number of unemployment claims filed from individuals previously working in the participating industries during a period of twelve months.	number	0.00	2019	P		4,421.00
					A		4,421.00

#### Details

**Means of verification:** Follow up evaluation survey

**Observations:** The programme will establish the required mechanisms to implement a National Apprenticeship Programme for the 1st time; therefore, there is no baseline.

**Pro-Gender** No **Pro-Ethnicity** No

Indicator		Unit of Measure	Baseline	Baseline Year		2024	EOP 2024
0.1	Total (short-term) employment three months after the social distancing period at formal sector enterprises supported by the project compared with precrisis total employment at those enterprises	%	0.00	2020	P		80.00
					A		80.00

#### Details

**Means of verification:** Follow up evaluation survey

**Observations:** This indicator will use the legal definition of formality as the probability of having a written contract. 49.36% of the occupied have a written contract (LFS, 2014).

**Pro-Gender** No **Pro-Ethnicity** No

Indicator		Unit of Measure	Baseline	Baseline Year		2024	EOP 2024
0.2	Total (medium-term) employment twelve months after the social distancing period at formal sector enterprises supported by the project compared with precrisis total employment at those enterprise	%	0.00	2020	P		64.00
					A		64.00

#### Details

**Means of verification:** Follow up evaluation survey

**Observations:** The earnings differential of the treatment group versus the control group. Average wage for the apprentices is B\$1,510. This information is based on the LFS, for the current apprenticeship scheme.

**Pro-Gender** No **Pro-Ethnicity** No

## RESULTS MATRIX

## OUTPUTS: ANNUAL PHYSICAL AND FINANCIAL PROGRESS

Component Nbr. 1 1: Protection for the vulnerable population not on the rolls of transfer programs, working in the formal sector

	Output	Unit of Measure		PHYSICAL PROGRESS		FINANCIAL PROGRESS	
				2021	EOP 2024	2021	EOP 2024
1.1	Companies that receive workforce subsidies to workers during the IDB project	number	P	0	53	0	19,358,464
			P(a)	0	58	0	19,358,464
			A	0	58	155,000	19,513,464
1.2	Average of the staff levels of the participating enterprises in October 31st, 2020 as compared to the staff levels reported when selected in the program	percentage	P	0	80	0	0
			P(a)	0	86	0	0
			A	0	86	0	0

## Other Cost

	Audits	P			0	15,000
		P(a)			15,000	15,000
		A			0	0
	Project Management	P			0	35,000
		P(a)			35,000	35,000
		A			0	0
	Labour Force Survey	P			0	100,000
		P(a)			100,000	100,000
		A			0	0
	Contingencies	P			0	5,000
		P(a)			5,000	5,000
		A			0	0

## Total Cost

	Total Cost	P			0	19,513,464
		P(a)			155,000	19,513,464
		A			155,000	19,513,464

## CHANGES TO THE MATRIX

No information available for this section

## RISKS AND PLANNED RESPONSES

Risk ID	Risk Status		Risk Taxonomy
1	Active		Institutional Environment
	Response actions		
	1.1	Management Strategy	Status
		AVOID	ACTIVE
	1.2	Management Strategy	Status
		TRANSFER	ACTIVE

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## IMPLEMENTATION STATUS AND LEARNING

### Lesson Learned - Categories

Project Monitoring & Evaluation