

PMR Public Report

Operation Number	HA-L1131	Chief of Operations Validation Date	10/22/21
Year- PMR Cycle	First period Jan-Jun 2021	Division Chief Validation Date	
Last Update	10/01/21	Country Representative Validation Date	
PMR Validation Stage	Validated by Chief of Operations		

Basic Data

Operation Profile

Operation Name	Strengthening Public Management to Improve Service Delivery.	Loan Number	4820/GR-HA
Executing Agency	OFFICE DE MANAGEMENT ET DES RESSOURCES HUMAINES, MINISTERE DE L'ECONOMIE ET DES FINANCES	Sector/Subsector	REFORM / MODERNIZATION OF THE STATE-REFORM AND PUBLIC SECTOR SUPPORT
Team Leader	KONATE, TAKADY MAMADOU	Overall Stage	Disbursing (From eligibility until all the Operations are closed)
Operation Type	Grant Financing Product	Country	Haiti
Lending Instrument	Investment Loan	Convergence related Operation(s)	
Borrower	REPUBLIQUE D'HAITI		

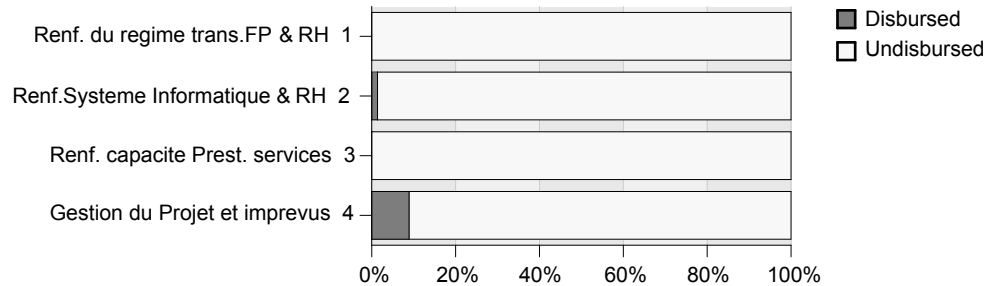
Environmental and Social Safeguards

Impacts Category	C	Was/Were the objective(s) of this operation reformulated?	NO
Safeguard Performance Rating		Date of approval	
Safeguard Performance Rating - Rationale			

Financial Data

Item	Total Cost and Source					Available Funds (US\$)			
	Original IDB	Current IDB	Local Counterpart	Co-Financing / Country	Total Original Cost	Current IDB	Disb. Amount to Date	% Disb	Undisbursed Amount
HA-L1131	0	55,000,000	0	0	55,000,000	55,000,000	1,774,785.17	3.23%	53,225,214.83
Aggregated	0	55,000,000	0	0	55,000,000	55,000,000	1,774,785.17	3.23%	53,225,214.83

Expense Categories by Loan Contract (cumulative values)



Please note that inactive indicators and outputs are not displayed; totals in the actual cost table may not match the sum of the cost of the outputs displayed, due to the cost of inactive outputs.

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RESULTS MATRIX

General Development Objectives

General Development Objectives Nbr. 1: 1. Aumento de los ingresos agrícolas por los servicios prestados por el MARNDR

Observation:

	Indicator	Unit of Measure	Baseline	Baseline Year	Expected Year of Achievement		Target
1.1	Ingresos agrícolas anuales de los hogares que han recibido servicios de extensión y asistencia técnica por MARNDR	\$/Familia	170.00	2015	2026	P	268.00
						A	

Details

Pro-Gender No **Pro-Ethnicity** No

The General Development
bjective indicator target is
expected to be observed by
the operation's "Fully
Justified" date
inConvergence (CO)

General Development Objectives Nbr. 2: 2: Disminuir brechas de cobertura en los servicios del MTPTC

Observation:

	Indicator	Unit of Measure	Baseline	Baseline Year	Expected Year of Achievement		Target
2.1	Porcentaje de la red de caminos reparados	Porcentaje	29.00	2015	2026	P	35.00
						A	

Details

Pro-Gender No **Pro-Ethnicity** No

The General Development
bjective indicator target is
expected to be observed by
the operation's "Fully
Justified" date
inConvergence (CO)

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RESULTS MATRIX

Specific Development Objectives

Specific Development Objectives Nbr. 1: Incremento en la eficacia de GRH

Observation:

Indicator		Unit of Measure	Baseline	Baseline Year		2020	2021	2022	2023	2024	2025	2026	2027	2028	EOP 2024
1.0	Indicador de mérito del índice de desarrollo del servicio civil (SC) en la AP	Puntaje	33.00	2018	P	33.00	33.00	33.00	33.00	33.00	35.00	37.00	38.00	38.00	38.00
					A	33.00	0.00								
Details															
Pro-Gender		No			Pro-Ethnicity		No								
Indicator		Unit of Measure	Baseline	Baseline Year		2020	2021	2022	2023	2024	2025	2026	2027	2028	EOP 2024
1.2	Indicador de capacidad funcional del índice de desarrollo del SC en la AP	Puntaje	13.00	2018	P	13.00	13.00	13.00	13.00	13.00	15.00	17.00	17.00	20.00	20.00
					A	13.00	0.00								
Details															
Pro-Gender		No			Pro-Ethnicity		No								

Specific Development Objectives Nbr. 2: Incremento de eficiencia en la GRH

Observation:

Indicator		Unit of Measure	Baseline	Baseline Year		2020	2021	2022	2023	2024	2025	2026	2027	2028	EOP 2024
2.0	Eficacia en el gasto salarial	Porcentaje	32.80	2017	P	32.80	32.80	32.80	34.00	35.00	36.00	38.00	39.00	40.00	40.00
					A	32.80	0.00								
Details															
Pro-Gender		No		Pro-Ethnicity		No									

Specific Development Objectives Nbr. 3: Aumento de la productividad de los RRHH de MARNDR

Observation:

Indicator		Unit of Measure	Baseline	Baseline Year		2020	2021	2022	2023	2024	2025	2026	2027	2028	EOP 2024
3.0	Aumento de productividad laboral per cápita de los funcionarios del MARNDR	Puntuación	0.00	2018	P	0.00	0.23			0.56				1.14	1.14
					A	0.00	0.00								
Details															
Pro-Gender		No		Pro-Ethnicity				No							

RESULTS MATRIX

OUTPUTS: ANNUAL PHYSICAL AND FINANCIAL PROGRESS

Component Nbr. 1 Componente 1. Fortalecimiento del Régimen Transversal del Servicio Civil y de la Gestión de los Recursos Humanos

	Output	Unit of Measure		PHYSICAL PROGRESS		FINANCIAL PROGRESS	
				2021	EOP 2024	2021	EOP 2024
1.1	Mejora del marco regulatorio para la gestión de recursos humanos	Documento	P		1	110,040	175,040
			P(a)		1		175,040
			A		0		0
1.2	Fortalecimiento de la capacidad de OMRH	Documento	P		1	223,921	3,609,104
			P(a)		1	223,921	3,609,104
			A		0		0
1.3	Fortalecimiento de la Administración Pública en temas transversales	Documento	P		1	252,980	5,126,976
			P(a)		1	252,980	5,126,976
			A		0	7,864.84	7,864.84

Component Nbr. 2 Componente 2. Fortalecimiento de los Sistemas Informáticos Transversales de Soporte a la Gestión de los Recursos Humanos y de los Salarios

	Output	Unit of Measure		PHYSICAL PROGRESS		FINANCIAL PROGRESS	
				2021	EOP 2024	2021	EOP 2024
2.1	SIGRH implementado	Sistema	P		1	434,015	10,765,691
			P(a)		1	258,020	10,799,784.26
			A		0	151,756.29	291,648.12
2.2	Registro Biométrico Obligatorio de funcionarios y contractuales públicos implementado	Registro biométrico	P		1	44,700	1,573,819
			P(a)		1	0	1,573,819
			A		0		0
2.3	Fortalecimiento de la capacidad del MEF Fortalecimiento de la capacidad del MEF	Documento	P		1	158,580	1,063,437
			P(a)		1	0	1,063,437
			A		0		0

Component Nbr. 3 Componente 3. Fortalecimiento de la capacidad para prestar servicios en los ministerios y entidades seleccionados

	Output	Unit of Measure		PHYSICAL PROGRESS		FINANCIAL PROGRESS	
				2021	EOP 2024	2021	EOP 2024
3.1	Fortalecimiento de la capacidad de MARNDR	# of farmers	P		1	2,093,908	16,615,952
			P(a)		1	732,623	16,615,952
			A		0		0
3.2	Fortalecimiento de la capacidad de MTPTC	Reporte	P		1	252,400	10,313,104
			P(a)		1	50,000	10,313,104
			A		0		0
3.3	Fortalecimiento del CSCCA	Document	P		1	200,000	1,000,000
			P(a)		1	50,000	1,000,000
			A		0		0

Other Cost

	Unidad Ejecutora	P			544,000	4,216,877
		P(a)			533,823.08	4,182,783.74
		A			306,267.73	477,002.86
	Evaluaciones	P			30,000	240,000
		P(a)			30,000	240,000
		A				0
	Auditorías	P			20,000	300,000
		P(a)			20,000	300,000
		A				0

Total Cost

	Total Cost	P			4,364,544	55,000,000
		P(a)			2,151,367.08	55,000,000
		A			465,888.86	776,515.82

CHANGES TO THE MATRIX

No information available for this section

RISKS AND PLANNED RESPONSES

Risk ID	Risk Status		Risk Taxonomy
1	Active		Institutional Environment
	Response actions		
	1.1	Management Strategy	Status
		EXPLOIT	ACTIVE
	1.2	Management Strategy	Status
		EXPLOIT	ACTIVE
	1.3	Management Strategy	Status
		EXPLOIT	INACTIVE
	1.4	Management Strategy	Status
		MITIGATE	ACTIVE

Risk ID	Risk Status		Risk Taxonomy
2	Active		Institutional Environment
	Response actions		
	2.1	Management Strategy	Status
		MITIGATE	ACTIVE

Risk ID	Risk Status		Risk Taxonomy
3	Active		Economic and Financial Environment
	Response actions		
	3.1	Management Strategy	Status
		ENHANCE	ACTIVE

Risk ID	Risk Status		Risk Taxonomy
4	Active		Internal Processes
	Response actions		
	4.1	Management Strategy	Status
		ENHANCE	ACTIVE

RISKS AND PLANNED RESPONSES

Risk ID	Risk Status		Risk Taxonomy
5	Active		Organizational Structure
	Response actions		
	5.1	Management Strategy	Status
		MITIGATE	INACTIVE

Risk ID	Risk Status		Risk Taxonomy
6	Active		Institutional Environment
	Response actions		
	6.0	Management Strategy	Status
		-	

IMPLEMENTATION STATUS AND LEARNING

Lesson Learned - Categories
Acquisitions and Procurement - Bidding Stage
Acquisitions and Procurement - Provider Performance and Supervision
Legal aspects and public processes
Others - Dimensions Related to Public Processes/ Actors
Others - Organizational and Managerial Dimensions
Project Management Capacity
Stakeholder Priorities