

PMR Public Report

Operation Number	HA-L1137	Chief of Operations Validation Date	10/22/21
Year- PMR Cycle	First period Jan-Jun 2021	Division Chief Validation Date	
Last Update	10/21/21	Country Representative Validation Date	
PMR Validation Stage	Validated by Chief of Operations		

Basic Data

Operation Profile

Operation Name	Temporary Social Safety Net and Skills for Youth	Loan Number	4657/GR-HA
Executing Agency	FOND D'ASSISTANCE ECONOMIQUE ET SOCIAL	Sector/Subsector	SOCIAL INVESTMENT-YOUTH AT RISK
Team Leader	MAGRI, NICOLA	Overall Stage	Disbursing (From eligibility until all the Operations are closed)
Operation Type	Grant Financing Product	Country	Haiti
Lending Instrument	Investment Loan	Convergence related Operation(s)	
Borrower	REPUBLIQUE D'HAITI		

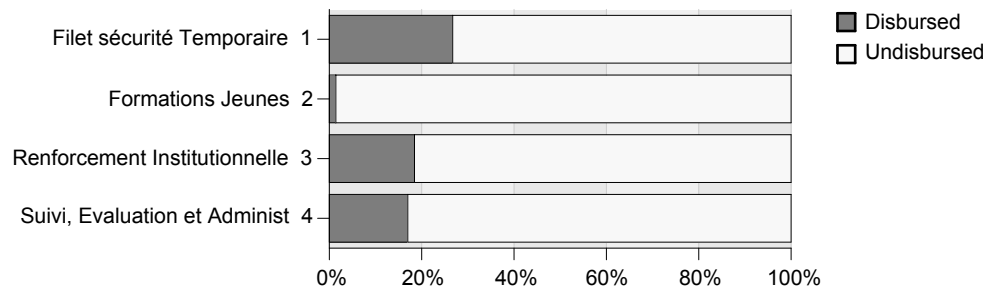
Environmental and Social Safeguards

Impacts Category	C	Was/Were the objective(s) of this operation reformulated?	NO
Safeguard Performance Rating	Partially Satisfactory	Date of approval	
Safeguard Performance Rating - Rationale	<p>L'équipe environnementale et sociale de la FAES, et l'équipe des bureaux régionaux sont complètes.</p> <p>Le Plan de Gestion Environnementale et Sociale PGES est complété par l'élaboration des plans de mesures d'atténuation détaillés : le plan de déchets solides et de remblai, plan de communication, plan de santé et de sécurité par l'équipe environnementale et sociale du FAES.</p> <p>L'AE a aussi préparé l'Evaluation Environnementale Sociale EES pour l'approbation de chaque activité.</p> <p>Trois des quatre opérateurs ont pu démarrer leurs travaux dans 3 zones sur 4 ou les travaux doivent exécutés.</p>		

Financial Data

Item	Total Cost and Source					Available Funds (US\$)			
	Original IDB	Current IDB	Local Counterpart	Co-Financing / Country	Total Original Cost	Current IDB	Disb. Amount to Date	% Disb	Undisbursed Amount
HA-L1137	0	40,000,000	0	0	40,000,000	40,000,000	9,211,756.85	23.03%	30,788,243.15
Aggregated	0	40,000,000	0	0	40,000,000	40,000,000	9,211,756.85	23.03%	30,788,243.15

Expense Categories by Loan Contract (cumulative values)



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General Development Objectives

General Development Objectives Nbr. 1: Socioeconomic integration of young people increases

Observation:

	Indicator	Unit of Measure	Baseline	Baseline Year	Expected Year of Achievement		Target
1.1	Pro-social behavior among beneficiaries.	Standardized Scale	0.00	2020	2021	P	0.05
						A	

Details

Means of verification: Document analyzing the results of the data.

Observations: This indicator was specifically created for the project, baseline data will be collected during the execution. Scale is a sub-set of 5 questions drawn from the strengths and Difficulties scale. An entry and Follow-up survey at the end of participation in the temporary employment or training (including the internship period if applicable) will filled out.

Pro-Gender	No	Pro-Ethnicity	No
The General Development bjective indicator target is expected tobe observed by the operation's "Fully Justified" date inConvergence (CO)			

	Women				P	0.05
					A	

	Indicator	Unit of Measure	Baseline	Baseline Year	Expected Year of Achievement		Target
1.1	Youth beneficiaries of training that worked during last week.	Percentage	0.00	2020	2021	P	0.20
						A	

Details

Means of verification: Follow-up survey.

Observations: This indicator was specifically created for the project, baseline data will be collected during the execution. Ages 16-29. Target based on previous experience in similar projects in Haiti. Operators will be in charge of the follow up survey which will include questions on employment status, the type of contract and income level at 3 and 6 months after the participation in training (including the internship probation period if applicable).

Pro-Gender	No	Pro-Ethnicity	No
The General Development bjective indicator target is expected tobe observed by the operation's "Fully Justified" date inConvergence (CO)			

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General Development Objectives

	Women					P	0.20
						A	
	Indicator	Unit of Measure	Baseline	Baseline Year	Expected Year of Achievement		Target
1.2	Percentage of startups (of graduated entrepreneurs) that are still in operation 12 months after the graduation of the entrepreneur	Percentage	0.00	2020	2023	P	10.00
						A	
Details							
Means of verification: Survey 12 months after graduation of each cohort to identify the % of startups of the entrepreneurs that are still in operation.							
Observations: Incubation programs aim to support the launch of new businesses and, through training, make entrepreneurs more successful with their startups. This indicator looks at the % of startups that are still in operations 12 months after the entrepreneur has completed training. Numerator: # of startups of the entrepreneurs 18-29 (who graduated 12 months before) that are operating. A startup is considered operating when it has generated sales during the last month before the implementation of the survey Denominator: # of startups of the entrepreneurs 18-29 operating at the moment of graduation.							
Pro-Gender	No			Pro-Ethnicity	No		
The General Development objective indicator target is expected to be observed by the operation's "Fully Justified" date in Convergence (CO)							
	No						

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Specific Development Objectives

Specific Development Objectives Nbr. 1: Short-term income opportunities created

Observation:

Indicator		Unit of Measure	Baseline	Baseline Year		2019	2020	2021	2022	2023	EOP 2023
1.0	Beneficiaries 18-35 who receive income from temporary employment and who have remained employed in one community project for its entire duration	Percentage	0.00	2020	P	0.00	0.00	80.00	80.00		80.00
					A						

Details

Means of verification: Semester reports

Observations: Numerator: youths 18-35 who have been temporarily employed and have remained in one community project for its entire duration. Denominator: All youths 18-35 who have been temporarily employed in one community project. It is important to remain in the project working as long as possible so that beneficiaries can be employed as long as the individual community project is being built to receive income and to receive the soft skills training

Pro-Gender		No	Pro-Ethnicity		No						
	Women					P	0.00	0.00	80.00	80.00	80.00
						A					

Specific Development Objectives Nbr. 2: Employability of vulnerable young people improved

Observation:

Indicator		Unit of Measure	Baseline	Baseline Year		2019	2020	2021	2022	2023	EOP 2023
2.0	Youth 16-29 participating in a skills development program who receive a certificate	Percentage	0.00	2020	P	0.00	0.00	80.00	80.00		80.00
					A						

Details

Means of verification: FAES project monitoring reports

Observations: Numerator: number of youth who receive a certificate. Denominator: number of youth participating in a skills development program

Pro-Gender		No	Pro-Ethnicity		No						
	Women					P	0.00	0.00	80.00	80.00	80.00
						A					

Indicator		Unit of Measure	Baseline	Baseline Year		2019	2020	2021	2022	2023	EOP 2023
2.1	Youth 18-29 who graduate from the Incubator	Percentage	0.00	2020	P	0.00	0.00	40.00	40.00	40.00	40.00
					A						

Details

Means of verification: FAES project monitoring reports

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Specific Development Objectives

Observations: The program consists of a series of training modules on entrepreneurship and how to start an economic activity. Completed: participants must attend and complete all training activities. Numerator: # of youth 18-29 years of age who graduate from incubator Denominator: # of youth 18-29 years of age admitted to entrepreneurship Incubation Program

Pro-Gender		No	Pro-Ethnicity		No						
	Women				P	0.00	0.00	40.00	40.00	40.00	40.00
					A						

Specific Development Objectives Nbr. 3: FAES' procurement, administration and project management capacity strengthened, and MAST'S labor intermediation capacity strengthened

Observation:

Indicator		Unit of Measure	Baseline	Baseline Year		2019	2020	2021	2022	2023	EOP 2023
3.0	Institutional assessment score of system of administration and procurement of goods and services.	Percentage	41.90	2018	P						61.00
					A						

Details

Means of verification: Analysis using the SABS questionnaire of the SECI instrument

Observations: The baseline is taken form the institutional assessment carried out in June 2018 as part of project design.

Pro-Gender		No	Pro-Ethnicity		No						
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Indicator		Unit of Measure	Baseline	Baseline Year		2019	2020	2021	2022	2023	EOP 2023
3.1	Institutional assessment score of planning of activities.	Percentage	50.00	2018	P						62.00
					A						

Details

Means of verification: Analysis using the SPA questionnaire of the SECI instrument

Observations: The baseline is taken form the institutional assessment carried out in June 2018 as part of the design of the project. Includes activities for annual plans, timeline, risk management and project monitoring.

Pro-Gender		No	Pro-Ethnicity		No						
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Indicator		Unit of Measure	Baseline	Baseline Year		2019	2020	2021	2022	2023	EOP 2023
3.2	Job seekers registered in Labor Intermediation Technological Platform (LITP).	Number of persons	0.00	2020	P						2,000.00
					A						

Details

Means of verification: Labor Intermediation Technological Platform (LITP).

Observations: Reports will be available once Platform (output 3.11 has been implemented).

Pro-Gender		No	Pro-Ethnicity		No						
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Specific Development Objectives

Indicator		Unit of Measure	Baseline	Baseline Year		2019	2020	2021	2022	2023	EOP 2023
3.3	Firms registered in the LITP.	Number of firms	0.00	2020	P						20.00
					A						
Details											
Means of verification: Labor Intermediation Technological Platform (LITP).											
Observations: Reports will be available once Platform (output 3.11 has been implemented).											
Pro-Gender		No			Pro-Ethnicity		No				

Indicator		Unit of Measure	Baseline	Baseline Year		2019	2020	2021	2022	2023	EOP 2023
3.4	Jobseekers referred to a job offer.	number of persons	0.00	2020	P						500.00
					A						
Details											
Means of verification: Labor Intermediation Technological Platform (LITP).											
Observations: Reports will be available once Platform (output 3.11 has been implemented).											
Pro-Gender		No			Pro-Ethnicity		No				

Indicator		Unit of Measure	Baseline	Baseline Year		2019	2020	2021	2022	2023	EOP 2023
3.5	New households registered in the Information System of the MAST (SIMAST).	Number	255,000.00	2020	P			5,000.00	5,000.00		265,000.00
					A						
Details											
Means of verification: SIMAST											
Observations: The information for the household for each participant in component 1 will be included in SIMAST.											
Pro-Gender		No			Pro-Ethnicity		No				

RESULTS MATRIX

OUTPUTS: ANNUAL PHYSICAL AND FINANCIAL PROGRESS

Component Nbr. 1 Temporary safety net through temporary employment in small community development projects

	Output	Unit of Measure		PHYSICAL PROGRESS		FINANCIAL PROGRESS	
				2021	EOP 2023	2021	EOP 2023
1.1	Beneficiaries 18-35 years old who receive income	# of beneficiaries	P	13,000	25,000	11,137,788	20,790,864
			P(a)	8,000	21,000	6,424,561.34	20,790,864
			A	3,315	3,315	2,111,762.94	5,479,059.02
1.2	Community Development projects completed	Number of projects	P	210	385	3,431,737	6,565,536
			P(a)	125	335	2,033,383	6,565,536
			A	0	0	705,888.96	1,821,896.26
1.3	Biometric information system designed, implemented and maintained	System	P		1	330,000	790,550
			P(a)		1	479,209.17	772,764
			A	0	0	89,851.7	187,187.05

Component Nbr. 2 Training for youth

	Output	Unit of Measure		PHYSICAL PROGRESS		FINANCIAL PROGRESS	
				2021	EOP 2023	2021	EOP 2023
2.1	Beneficiaries registered in training programs between 16-29 years of age	# of beneficiaries	P	710	1,700	1,532,876	3,667,168
			P(a)	355	1,700	770,105.28	3,667,168
			A	0	0	0	0
2.2	Apprenticeship model designed.	Report	P	1	1	60,000	60,000
			P(a)	0	1	15,000	60,000
			A	0	0	0	0
2.3	Digital skills training model designed.	Report	P	1	1	60,000	60,000
			P(a)	0	1	15,000	60,000
			A	0	0	0	0
2.4	Incubation program for starting an income generating activity designed and adapted.	Report	P	1	1	202,571	810,282
			P(a)	1	1	202,571	810,282
			A	0	0	105,585.7	105,585.7
2.5	Training Managers for incubation program hired, managing the space and providing services to participant youth entrepreneurs.	Number or training managers	P	2	2	220,500	782,000
			P(a)	2	2	220,500	782,000
			A	2	0	87,975	87,975
2.6	Co-working space established and equipped.	number Co working space	P		1	48,750	65,000
			P(a)	1	1	16,250	65,000
			A	0	0	7,312.5	7,312.5
2.7	Awareness campaigns launched to identify participants in incubation training program.	Number of campaigns	P	2	7	35,750	125,000
			P(a)	2	6	41,667	125,000
			A	1	1	14,062.5	14,062.5
2.8	Trainers hired to teach courses and specialized modules to entrepreneurs.	Number of trainers	P	9	11	130,000	455,000
			P(a)	3	11	151,667	455,000
			A	0	0	51,187.5	51,187.5
2.9	Selected Startups receiving an allowance to participate in training incubation program.	Number of youth	P	30	105	157,290	515,000
			P(a)	30	90	171,667	515,000
			A	0	0	57,937.5	57,937.5

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OUTPUTS: ANNUAL PHYSICAL AND FINANCIAL PROGRESS

Component Nbr. 3 Institutional strengthening for FAES and MAST

	Output	Unit of Measure		PHYSICAL PROGRESS		FINANCIAL PROGRESS	
				2021	EOP 2023	2021	EOP 2023
3.1	FAES Operations Manual updated and approved.	Study	P	1	1	120,000	120,000
			P(a)	0	1	22,000	120,000
			A	0	0	0	0
3.2	FAES Central Level and Regional Offices equipped.	Offices	P	1	4	114,250	457,000
			P(a)	2	4	250,300	457,000
			A	1	3	236,997.46	443,697.46
3.3	Training courses carried out.	Course	P	3	8	53,513	142,700
			P(a)	2	8	50,000	142,700
			A	0	1	0	7,558.9
3.4	Correspondence, filing and archiving systems designed.	System	P		1	0	62,000
			P(a)		1	12,400	62,000
			A	0	0	0	0
3.5	SIMAST updated.	System Version	P		1	0	100,000
			P(a)		1	0	100,000
			A	0	0	0	0
3.6	Service offer and attention model for jobseekers designed	Strategy	P		1	50,000	200,000
			P(a)		1	50,000	200,000
			A	0	0	0	0
3.7	Service offer and engagement strategy for employers designed.	Strategy	P		1	55,000	220,000
			P(a)		1	55,000	220,000
			A	0	0	0	0
3.8	Strategic management plan, including human resources and performance management strategies designed.	Strategy	P		1	50,000	200,000
			P(a)		1	50,000	200,000
			A	0	0	0	0
3.9	Labor Inter mediation Technological Platform implemented.	Platform	P		1	92,500	370,000
			P(a)		1	50,000	370,000
			A	0	0	0	0
3.10	Office of the Public Labor Intermediation Service equipped and operating.	Office	P		1	146,875	587,500
			P(a)		1	146,875	587,500
			A	0	0	0	0
3.11	Labor market information system designed.	Study	P	1	1	75,000	100,000
			P(a)	0	1	25,000	100,000
			A	0	0	0	0

Other Cost

Monitoring, Evaluation and Administration	P			550,000	1,993,400
	P(a)			550,000	1,993,400
	A			182,539.41	460,466.61
Technical and Financial Audit	P			150,000	490,000
	P(a)			130,016.66	490,000
	A			18,643.92	62,430.99
Contingencies	P			20,000	95,000
	P(a)			30,000	112,786
	A			9,989	9,989
Internet, Fuel, Electricity	P			50,000	176,000

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OUTPUTS: ANNUAL PHYSICAL AND FINANCIAL PROGRESS

	Internet, Fuel, Electricity	P(a)			44,000	176,000
		A			15,180.61	38,743.61

Total Cost

	Total Cost	P			18,874,400	40,000,000
		P(a)			12,007,172.45	40,000,000
		A			3,694,914.7	8,835,089.6

CHANGES TO THE MATRIX

No information available for this section

RISKS AND PLANNED RESPONSES

Risk ID	Risk Status		Risk Taxonomy
1	Active		Social Environment
	Response actions		
	1.1	Management Strategy	Status
		MITIGATE	ACTIVE
	1.2	Management Strategy	Status
		SHARE	ACTIVE

Risk ID	Risk Status		Risk Taxonomy
2	Active		Institutional Environment
	Response actions		
	2.1	Management Strategy	Status
		MITIGATE	ACTIVE

Risk ID	Risk Status		Risk Taxonomy
3	Active		Institutional Environment
	Response actions		
	3.1	Management Strategy	Status
		MITIGATE	ACTIVE

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IMPLEMENTATION STATUS AND LEARNING

Lesson Learned - Categories
Acquisitions and Procurement - Bidding Stage
Cost and Budgetary Aspects
Environmental and Social Factors