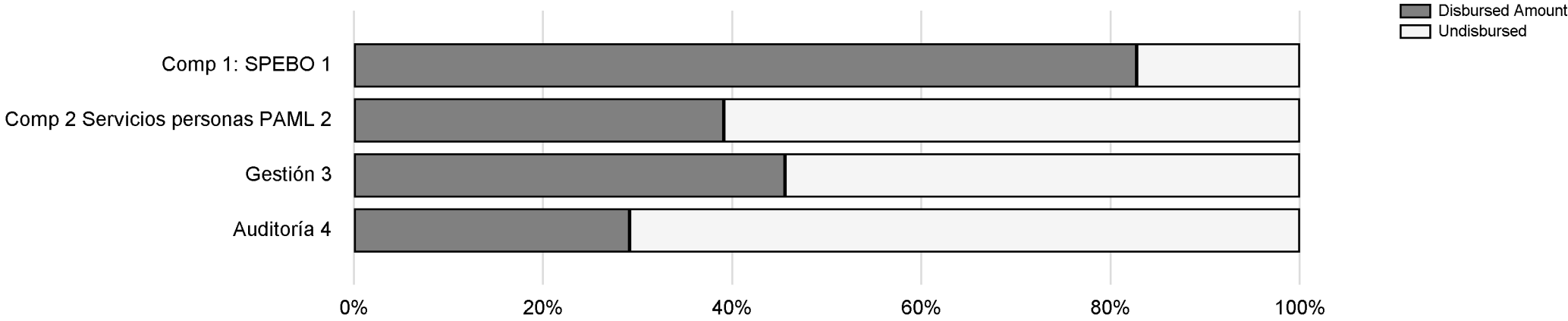


# PMR Public Report

Operation Number	BO-L1121	Chief of Operations Validation Date	04/04/22
Year- PMR Cycle	Second period Jan-Dec 2021	Division Chief Validation Date	04/05/22
Last Update	03/30/22	Country Representative Validation Date	04/06/22
PMR Validation Stage	Validated by Representative		

Basic Data			
Operation Profile			
Operation Name	Program to Support Employment II	Loan Number	3822/BL-BO, 3822/BL-BO-1, 3822/BL-BO-2
Executing Agency	MINISTERIO DE TRABAJO, EMPLEO Y PREVISIÓN SOCIAL	Sector/Subsector	SOCIAL INVESTMENT-LABOR INTERMEDIATION SYSTEMS
Team Leader	URQUIDI ZIJDERVELD, MANUEL ENRIQUE	Overall Stage	Disbursing (From eligibility until all the Operations are closed)
Operation Type	Loan Operation	Country	Bolivia
Lending Instrument	Investment Loan	Convergence related Operation(s)	
Borrower	REPUBLICA DE BOLIVIA		
Environmental and Social Safeguards			
Impacts Category	C	Was/Were the objective(s) of this operation reformulated?	NO
Safeguard Performance Rating		Date of approval	
Safeguard Performance Rating - Rationale			

Financial Data									
	Total Cost and Source					Available Funds (US\$)			
Operations	Original IDB	Current IDB	Local Counterpart	Co-Financing / Country	Total Original Cost	Current IDB	Disb. Amount to Date	% Disbursed	Undisbursed Amount
BO-L1121	40,000,000	40,000,000	0	0	40,000,000	40,000,000	22,296,191.56	55.74%	17,703,808.44
Aggregated	40,000,000	40,000,000	0	0	40,000,000	40,000,000	22,296,191.56	55.74%	17,703,808.44
Expense Categories by Loan Contract (cumulative values)									



Please note that inactive indicators and outputs are not displayed; totals in the actual cost table may not match the sum of the cost of the outputs displayed, due to the cost of inactive outputs.

RESULTS MATRIX

General Development Objectives

General Development Objectives Nbr. 0: Mejorar la inserción laboral de buscadores de empleo que acceden al Servicio Plurinacional de Empleo de Bolivia (SPEBO) en unidades económicas formales.

Observation:

Indicator		Unit of Measure	Baseline	Baseline Year	Expected Year of Achievement	EOP 2023	
0.0	Beneficiarios que obtienen empleo formal con relación al grupo control	Porcentaje	0	2015	2023	P	-
						A	-

Details

**Means of Verification:** Evaluación de impacto

**Observations:** Diferencia en puntos porcentuales

**The General Development Objective indicator target is expected to be observed by the operation's "Fully Justified" date in Convergence (CO):** No

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator					
Indicator				Unit of Measure	Baseline	Baseline Year	Expected Year of Achievement	EOP 2023	
0.1	Incremento de ingreso laboral de los beneficiarios con relación al grupo control			Porcentaje	0	2015	2023	P	-
								A	-
Details									

**Means of Verification:** Evaluación de impacto

**Observations:**

**The General Development Objective indicator target is expected to be observed by the operation's "Fully Justified" date in Convergence (CO):** No

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator			

RESULTS MATRIX

Specific Development Objectives

Specific Development Objectives Nbr. 0: 1. EFECTIVIDAD DEL SERVICIO PÚBLICO DE EMPLEO MEJORADA

Observation:

	Indicator	Unit of Measure	Baseline	Baseline Year		2018	2019	2020	2021	2022	2023	EOP 2023
0.0	1.1 Personas beneficiadas por intermediación directa	Personas	0	2017	P	-	-	-	-	-	-	-
					A	-	-	-	-	-	-	-

Details

Means of Verification: Informes del proyecto/encuestas de seguimiento.

Observations:

Evaluation Methodology: -

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator	

	Indicator	Unit of Measure	Baseline	Baseline Year		2018	2019	2020	2021	2022	2023	EOP 2023
0.1	1.2 Incremento promedio en el ingreso de beneficiarios de intermediación directa	Porcentaje	0	2015	P	-	-	-	-	-	-	-
					A	-	-	-	-	-	-	-

Details

Means of Verification: Informes del proyecto/encuestas de seguimiento.

Observations: Línea de base (LB):Bs.2353, se actualizará con encuestas a beneficiarios

Evaluation Methodology: -

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator	

	Indicator	Unit of Measure	Baseline	Baseline Year		2018	2019	2020	2021	2022	2023	EOP 2023
0.2	1.3 Incremento de la inserción laboral de beneficiarios de intermediación directa en unidades económicas formales	Puntos porcentuales	0	2015	P	-	-	-	-	-	-	-
					A	-	-	-	-	-	-	-

Details

Means of Verification: Informes del proyecto/encuestas de seguimiento.

Observations: El SPEBO utilizaba en 2015 estas vacantes principalmente para capacitación en planta

Evaluation Methodology: -

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator	

Specific Development Objectives Nbr. 1: 2. INSERCIÓN LABORAL DE PERSONAS QUE BUSCAN EMPLEO QUE ACCEDEN AL SERVICIO PÚBLICO DE EMPLEO MEJORADA

Observation:

	Indicator	Unit of Measure	Baseline	Baseline Year		2018	2019	2020	2021	2022	2023	EOP 2023
1.0	2.1 Nivel de inserción en unidades económicas formales de buscadoras mujeres de empleo que reciben apoyo de capacitación in situ tres meses después de finalizar su capacitación	Porcentaje	42	2015	P	-	-	-	-	-	-	-
					A	-	-	-	-	-	-	-

Details

Means of Verification: Informes del proyecto/encuestas de seguimiento.

Observations: LB: Resultados del PAE I

Evaluation Methodology: -

Pro-Gender	Yes	Pro-Ethnicity	No	CRF indicator	

1.1	2.2 Nivel de inserción en unidades económicas formales de buscadores de empleo hombres que reciben apoyo de capacitación in situ tres meses después de finalizar su capacitación	Porcentaje	47	2015	P	-	-	-	-	-	-	-
					A	-	-	-	-	-	-	-
Details												
Means of Verification: Informes del proyecto/encuestas de seguimiento.												
Observations: LB: Resultados del PAE I												
Evaluation Methodology: -												
Pro-Gender	No	Pro-Ethnicity	No	CRF indicator								
Indicator		Unit of Measure	Baseline	Baseline Year	2018	2019	2020	2021	2022	2023	EOP 2023	
1.2	2.3 Incremento promedio del ingreso laboral de las mujeres beneficiarias de capacitación in situ	Porcentaje	0	2015	P	-	-	-	-	-	-	-
					A	-	-	-	-	-	-	-
Details												
Means of Verification: Informes del proyecto/encuestas de seguimiento.												
Observations: LB:Bs.2.147, se actualizará con encuestas a beneficiarios												
Evaluation Methodology: -												
Pro-Gender	Yes	Pro-Ethnicity	No	CRF indicator								
Indicator		Unit of Measure	Baseline	Baseline Year	2018	2019	2020	2021	2022	2023	EOP 2023	
1.3	2.4 Incremento promedio del ingreso laboral de hombres beneficiarios de capacitación in situ	Porcentaje	0	2015	P	-	-	-	-	-	-	-
					A	-	-	-	-	-	-	-
Details												
Means of Verification: Informes del proyecto/encuestas de seguimiento.												
Observations: LB:Bs.2.518, se actualizará con encuestas a beneficiarios												
Evaluation Methodology: -												
Pro-Gender	No	Pro-Ethnicity	No	CRF indicator								
Specific Development Objectives Nbr. 2: 3. EFECTIVIDAD DEL SERVICIO PÚBLICO DE EMPLEO MEJORADA												
Observation:												
Indicator		Unit of Measure	Baseline	Baseline Year	2018	2019	2020	2021	2022	2023	EOP 2023	
2.0	3.1 Vacantes registradas por unidades económicas formales por año	Número	4465	2015	P	-	-	-	-	-	-	-
					A	-	-	-	-	-	-	-
Details												
Means of Verification: Sistema informatico del proyecto/Informes del proyecto.												
Observations:												
Evaluation Methodology: -												
Pro-Gender	No	Pro-Ethnicity	No	CRF indicator								

RESULTS MATRIX

OUTPUTS: ANNUAL PHYSICAL AND FINANCIAL PROGRESS

Component Nbr. 1 Componente I: Mejorar la cobertura y posicionamiento del Servicio Público de Empleo de Bolivia

				PHYSICAL PROGRESS		FINANCIAL PROGRESS	
	Output	Unit of Measure		2021	EOP 2023	2021	EOP 2023
1.01	1. Estrategia de acercamiento al sector productivo implementada	Estrategia	P	-	1	652,113.75	2,708,455
			P (a)	-	1	678,974	2,708,455
			A	-	1	796,881.91	2,550,240.48
1.02	2. Estrategia de comunicación implementada	Estrategia	P	-	1	30,000	291,545
			P (a)	-	1	34,985	291,545
			A	-	1	31,206.99	132,818.43

Component Nbr. 2 Componente II: Fortalecer los servicios a buscadores de empleo y mejorar y diversificar la oferta de PAML

				PHYSICAL PROGRESS		FINANCIAL PROGRESS	
	Output	Unit of Measure		2021	EOP 2023	2021	EOP 2023
2.01	3. Modelo de perfilamiento de buscadores de empleo instaurado	Modelo	P	-	1	-	500,000
			P (a)	-	1	138,485	500,000
			A	-	-	9,840	75,124
2.02	4. Esquema de integración de servicios establecido	Esquema	P	1	1	150,000	200,000
			P (a)	-	1	-	200,000
			A	-	-	2,624	2,624
2.03	5. Sistema informático de intermediación laboral	Sistema	P	1	2	175,000	450,000
			P (a)	-	2	184,060	450,000
			A	-	-	-	90,940
2.04	6. Servicio de orientación vocacional y profesional establecido	Servicio	P	-	1	25,000	150,000
			P (a)	-	1	39,359	150,000
			A	-	-	-	17,876
2.05	7. Beneficiarios de programas de capacitación en el trabajo (mujeres)	# of beneficiaries	P	2,500	12,500	3,500,000	17,650,000
			P (a)	2,000	12,500	5,574,689.8	17,650,000
			A	3,352	9,435	2,791,962.53	7,912,074.18
2.06	8. Beneficiarios de programas de capacitación en el trabajo (hombres)	# of beneficiaries	P	2,500	12,500	3,500,000	17,350,000
			P (a)	2,000	12,500	5,574,590.13	17,350,000
			A	3,022	9,587	2,616,566.18	8,227,500.55

Other Cost				
	Unidad ejecutora	P	70,000	350,000
		P (a)	35,000	350,000
		A	31,674	163,577.3
	Gastos operativos	P	30,000	150,000
		P (a)	15,000	150,000
		A	21,215	69,879.48
	Auditorías	P	40,000	200,000
		P (a)	21,865.89	200,000
		A	13,578	71,307
Total Cost				
	Total Cost	P	8,172,113.75	40,000,000

	Total Cost	P (a)	12,297,008.82	40,000,000
		A	6,315,548.61	19,313,961.42

CHANGES TO THE MATRIX					
Section	Name	Type of Change	Sub type	Modified By	Entered in System
Output	7. Beneficiarios de programas de capacitación en el trabajo (mujeres)	Modify Output	Modify Physical Historical Actual	MANUELU	3/17/2022
	8. Beneficiarios de programas de capacitación en el trabajo (hombres)	Modify Output	Modify Physical Historical Actual	MANUELU	3/17/2022

RISKS AND PLANNED RESPONSES

Risk ID	Risk Status		Risk Taxonomy
2	Inactive		Economic and Financial Environment
	Response Actions		
	2.1	Management Strategy	Status
		MITIGATE	COMPLETE

Risk ID	Risk Status		Risk Taxonomy		
3	Active		Natural Environment		
	Response Actions				
	3.1	Management Strategy		Status	
		MITIGATE		ACTIVE	
	3.2	Management Strategy		Status	
		ACCEPT		COMPLETE	

Risk ID	Risk Status		Risk Taxonomy		
6	Active		Political Environment		
	Response Actions				
	6.0	Management Strategy		Status	
		-			

Risk ID	Risk Status		Risk Taxonomy
7	Active		Political Environment
	Response Actions		
	7.0	Management Strategy	Status
		-	

Risk ID	Risk Status		Risk Taxonomy		
10	Active		Integrity		
	Response Actions				
	10.0	Management Strategy		Status	
		-			



Risk ID	Risk Status		Risk Taxonomy
11	Active		Human Resources
	Response Actions		
	11.1	Management Strategy	Status
		MITIGATE	INACTIVE

Risk ID	Risk Status		Risk Taxonomy
12	Active		Planning
	Response Actions		
	12.1	Management Strategy	Status
		MITIGATE	ACTIVE

Risk ID	Risk Status		Risk Taxonomy
13	Active		Organizational Structure
	Response Actions		
	13.0	Management Strategy	Status
		-	

Risk ID	Risk Status		Risk Taxonomy
14	Active		Planning
	Response Actions		
	14.0	Management Strategy	Status
		-	

IMPLEMENTATION STATUS AND LEARNING	
Lesson Learned - Categories	