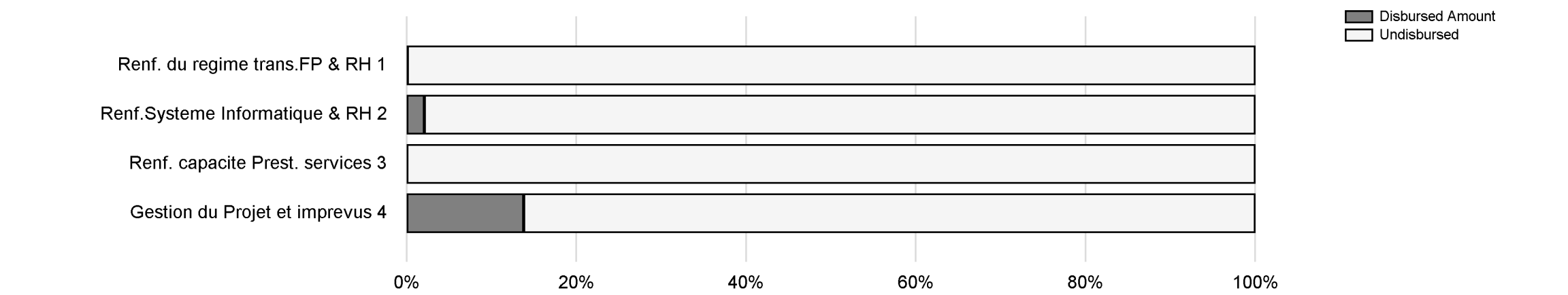


PMR Public Report

Operation Number	HA-L1131	Chief of Operations Validation Date	04/29/22
Year- PMR Cycle	Second period Jan-Dec 2021	Division Chief Validation Date	05/03/22
Last Update	04/29/22	Country Representative Validation Date	05/03/22
PMR Validation Stage	Validated by Representative		

Basic Data			
Operation Profile			
Operation Name	Strengthening Public Management to Improve Service Delivery.	Loan Number	4820/GR-HA
Executing Agency	OFFICE DE MANAGEMENT ET DES RESSOURCES HUMAINES, MINISTERE DE L'ECONOMIE ET DES FINANCES	Sector/Subsector	REFORM / MODERNIZATION OF THE STATE-REFORM AND PUBLIC SECTOR SUPPORT
Team Leader	KONATE, TAKADY MAMADOU	Overall Stage	Disbursing (From eligibility until all the Operations are closed)
Operation Type	Grant Financing Product	Country	Haiti
Lending Instrument	Investment Loan	Convergence related Operation(s)	
Borrower	REPUBLIQUE D'HAITI		
Environmental and Social Safeguards			
Impacts Category	C	Was/Were the objective(s) of this operation reformulated?	NO
Safeguard Performance Rating		Date of approval	
Safeguard Performance Rating - Rationale			

Financial Data									
	Total Cost and Source					Available Funds (US\$)			
Operations	Original IDB	Current IDB	Local Counterpart	Co-Financing / Country	Total Original Cost	Current IDB	Disb. Amount to Date	% Disbursed	Undisbursed Amount
HA-L1131	55,000,000	55,000,000	0	0	55,000,000	55,000,000	1,774,785.17	3.23%	53,225,214.83
Aggregated	55,000,000	55,000,000	0	0	55,000,000	55,000,000	1,774,785.17	3.23%	53,225,214.83
Expense Categories by Loan Contract (cumulative values)									



Please note that inactive indicators and outputs are not displayed; totals in the actual cost table may not match the sum of the cost of the outputs displayed, due to the cost of inactive outputs.

RESULTS MATRIX

General Development Objectives

General Development Objectives Nbr. 1: 1. Aumento de los ingresos agrícolas por los servicios prestados por el MARNDR

Observation:

Indicator		Unit of Measure	Baseline	Baseline Year	Expected Year of Achievement	EOP 2024	
1.1	Ingresos agrícolas anuales de los hogares que han recibido servicios de extensión y asistencia técnica por MARNDR	\$/Familia	170	2015	2026	P	268
						A	-

Details

Means of Verification:

Observations:

The General Development Objective indicator target is expected to be observed by the operation's "Fully Justified" date in Convergence (CO): No

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator			

General Development Objectives Nbr. 2: 2: Disminuir brechas de cobertura en los servicios del MTPTC

Observation:

Indicator		Unit of Measure	Baseline	Baseline Year	Expected Year of Achievement	EOP 2024	
2.1	Porcentaje de la red de caminos reparados	Porcentaje	29	2015	2026	P	35
						A	-

Details

Means of Verification:

Observations:

The General Development Objective indicator target is expected to be observed by the operation's "Fully Justified" date in Convergence (CO): No

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator			

RESULTS MATRIX

Specific Development Objectives

Specific Development Objectives Nbr. 1: Incremento en la eficacia de GRH

Observation:

	Indicator	Unit of Measure	Baseline	Baseline Year		2020	2021	2022	2023	2024	2025	2026	2027	2028	EOP 2024
1.0	Indicador de mérito del índice de desarrollo del servicio civil (SC) en la AP	Puntaje	33	2018	P	33	33	33	33	33	35	37	38	38	38
					A	33	-	-	-	-	-	-	-	-	-

Details

Means of Verification:

Observations:

Evaluation Methodology: -

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator	

	Indicator	Unit of Measure	Baseline	Baseline Year		2020	2021	2022	2023	2024	2025	2026	2027	2028	EOP 2024
1.2	Indicador de capacidad funcional del índice de desarrollo del SC en la AP	Puntaje	13	2018	P	13	13	13	13	13	15	17	17	20	20
					A	13	-	-	-	-	-	-	-	-	-

Details

Means of Verification:

Observations:

Evaluation Methodology: -

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator	

Specific Development Objectives Nbr. 2: Incremento de eficiencia en la GRH

Observation:

	Indicator	Unit of Measure	Baseline	Baseline Year		2020	2021	2022	2023	2024	2025	2026	2027	2028	EOP 2024
2.0	Eficacia en el gasto salarial	Porcentaje	32.8	2017	P	32.8	32.8	32.8	34	35	36	38	39	40	40
					A	32.8	-	-	-	-	-	-	-	-	-

Details

Means of Verification:

Observations:

Evaluation Methodology: -

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator	

Specific Development Objectives Nbr. 3: Aumento de la productividad de los RRHH de MARNDR

Observation:

	Indicator	Unit of Measure	Baseline	Baseline Year		2020	2021	2022	2023	2024	2025	2026	2027	2028	EOP 2024
3.0	Aumento de productividad laboral per cápita de los funcionarios del MARNDR	Puntuación	0	2018	P	-	.23	-	-	.56	-	-	-	1.14	1.14
					A	-	-	-	-	-	-	-	-	-	-

Details

Means of Verification:

Observations:

Evaluation Methodology: -

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator	



RESULTS MATRIX

OUTPUTS: ANNUAL PHYSICAL AND FINANCIAL PROGRESS

Component Nbr. 1 Componente 1. Fortalecimiento del Régimen Transversal del Servicio Civil y de la Gestión de los Recursos Humanos

				PHYSICAL PROGRESS		FINANCIAL PROGRESS	
	Output	Unit of Measure		2021	EOP 2024	2021	EOP 2024
1.01	Mejora del marco regulatorio para la gestión de recursos humanos	Documento	P	-	1	110,040	175,040
			P (a)	-	1	-	-
			A	-	-	-	-
1.02	Fortalecimiento de la capacidad de OMRH	Documento	P	-	1	223,921	3,609,104
			P (a)	-	1	223,921	191,837.84
			A	-	-	191,837.84	391,837.84
1.03	Fortalecimiento de la Administración Pública en temas transversales	Documento	P	-	1	252,980	5,126,976
			P (a)	-	1	252,980	3,658,163
			A	-	-	-	-

Component Nbr. 2 Componente 2. Fortalecimiento de los Sistemas Informáticos Transversales de Soporte a la Gestión de los Recursos Humanos y de los Salarios

				PHYSICAL PROGRESS		FINANCIAL PROGRESS	
	Output	Unit of Measure		2021	EOP 2024	2021	EOP 2024
2.01	SIGRH implementado	Sistema	P	-	1	434,015	10,765,691
			P (a)	-	1	258,020	7,987,999.57
			A	-	-	313,336.29	453,228.12
2.02	Registro Biométrico Obligatorio de funcionarios y contractuales públicos implementado	Registro biométrico	P	-	1	44,700	1,573,819
			P (a)	-	1	-	3,000,000
			A	-	-	-	-
2.03	Fortalecimiento de la capacidad del MEF Fortalecimiento de la capacidad del MEF	Documento	P	-	1	158,580	1,063,437
			P (a)	-	1	-	1,100,000
			A	-	-	-	-

Component Nbr. 3 Componente 3. Fortalecimiento de la capacidad para prestar servicios en los ministerios y entidades seleccionados

				PHYSICAL PROGRESS		FINANCIAL PROGRESS	
	Output	Unit of Measure		2021	EOP 2024	2021	EOP 2024
3.01	Fortalecimiento de la capacidad de MARNDR	# of farmers	P	-	1	2,093,908	16,615,952
			P (a)	-	1	732,623	18,738,483.82
			A	-	-	71,942.82	71,942.82
3.02	Fortalecimiento de la capacidad de MTPTC	Reporte	P	-	1	252,400	10,313,104
			P (a)	-	1	50,000	17,024,057.18
			A	-	-	-	-
3.03	Fortalecimiento del CSCCA	Document	P	-	1	200,000	1,000,000
			P (a)	-	1	50,000	200,000
			A	-	-	-	-

Other Cost					
	Unidad ejecutora		P	544,000	4,216,877
			P (a)	533,823.08	2,649,458.59
			A	618,723.46	789,458.59
	Evaluaciones		P	30,000	240,000
			P (a)	30,000	250,000

	Evaluaciones	A		0
	Auditorías	P	20,000	300,000
		P (a)	20,000	200,000
		A		0
Total Cost				
	Total Cost	P	4,364,544	55,000,000
		P (a)	2,151,367.08	55,000,000
		A	1,195,840.41	1,706,467.37

CHANGES TO THE MATRIX					
Section	Name	Type of Change	Sub type	Modified By	Entered in System
Output	Fortalecimiento de la Administración Pública en temas transversales	Modify Output	Modify Financial EOP P(a) value - caused by a change in the Financial P(a).	TAKADYK	4/29/2022
	Fortalecimiento de la capacidad de MARNDR	Modify Output	Modify Financial EOP P(a) value - caused by a change in the Financial P(a).	TAKADYK	4/29/2022
	Fortalecimiento de la capacidad de MTPTC	Modify Output	Modify Financial EOP P(a) value - caused by a change in the Financial P(a).	TAKADYK	4/29/2022
	Fortalecimiento de la capacidad de OMRH	Modify Output	Modify Financial EOP P(a) value - caused by a change in the Financial P(a).	TAKADYK	4/29/2022
	Fortalecimiento de la capacidad del MEF Fortalecimiento de la capacidad del MEF	Modify Output	Modify Financial EOP P(a) value - caused by a change in the Financial P(a).	TAKADYK	4/29/2022
	Fortalecimiento del CSCCA	Modify Output	Modify Financial EOP P(a) value - caused by a change in the Financial P(a).	TAKADYK	4/29/2022
	Registro Biométrico Obligatorio de funcionarios y contractuales públicos implementado	Modify Output	Modify Financial EOP P(a) value - caused by a change in the Financial P(a).	TAKADYK	4/29/2022
	SIGRH implementado	Modify Output	Modify Financial EOP P(a) value - caused by a change in the Financial P(a).	TAKADYK	4/29/2022

RISKS AND PLANNED RESPONSES

Risk ID	Risk Status		Risk Taxonomy		
2	Active		Institutional Environment		
	Response Actions				
	2.1	Management Strategy		Status	
		EXPLOIT		ACTIVE	
	2.2	Management Strategy		Status	
		MITIGATE		ACTIVE	
	2.3	Management Strategy		Status	
		MITIGATE		ACTIVE	

Risk ID	Risk Status		Risk Taxonomy
4	Active		Institutional Environment
	Response Actions		
	4.1	Management Strategy	Status
		MITIGATE	ACTIVE

Risk ID	Risk Status		Risk Taxonomy		
6	Active		Economic and Financial Environment		
	Response Actions				
	6.1	Management Strategy		Status	
		ENHANCE		ACTIVE	

Risk ID	Risk Status		Risk Taxonomy
8	Active		Internal Processes
	Response Actions		
	8.1	Management Strategy	Status
		ENHANCE	ACTIVE

Risk ID	Risk Status		Risk Taxonomy		
9	Active		Organizational Structure		
	Response Actions				
	9.1	Management Strategy		Status	
		MITIGATE		ACTIVE	



Risk ID	Risk Status		Risk Taxonomy
12	Active		Institutional Environment
	Response Actions		
	12.1	Management Strategy	Status
		MITIGATE	ACTIVE

IMPLEMENTATION STATUS AND LEARNING

Lesson Learned - Categories
Others - Dimensions Related to Public Processes/ Actors
Project Management Capacity
Project Design
Acquisitions and Procurement - Bidding Stage
Intra/Inter Coordination
Others - Organizational and Managerial Dimensions
Stakeholder Priorities
Others - Fiduciary Dimensions