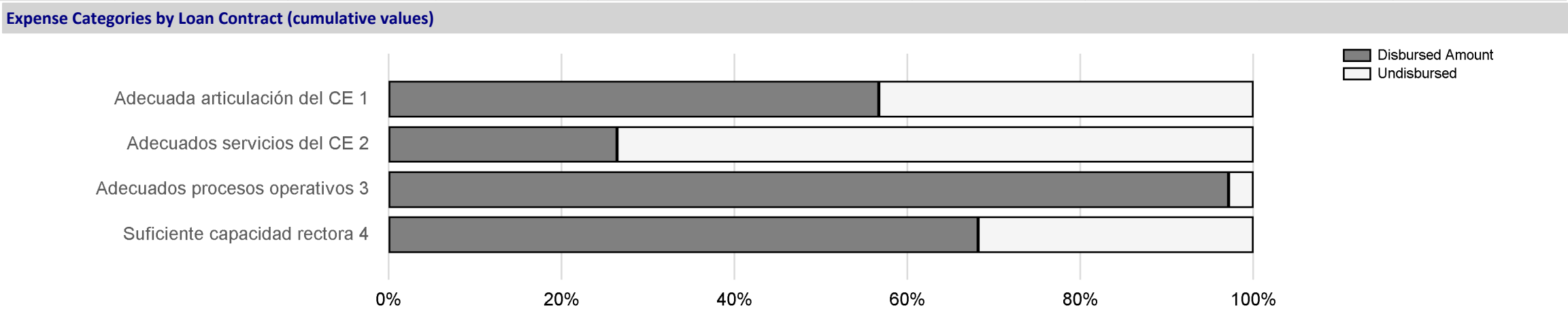


PMR Public Report

Operation Number	PE-L1152	Chief of Operations Validation Date	10/17/22
Year- PMR Cycle	First period Jan-Jun 2022	Division Chief Validation Date	
Last Update	10/10/22	Country Representative Validation Date	
PMR Validation Stage	Validated by Chief of Operations		

Basic Data			
Operation Profile			
Operation Name	Improvement and Expansion of employment Center Services for Formal Job placement	Loan Number	3547/OC-PE
Executing Agency	MINISTERIO DE TRABAJO Y PROMOCION DEL EMPLEO	Sector/Subsector	SOCIAL INVESTMENT-LABOR INTERMEDIATION SYSTEMS
Team Leader	ROSAS SHADY, G. DAVID	Overall Stage	Disbursing (From eligibility until all the Operations are closed)
Operation Type	Loan Operation	Country	Peru
Lending Instrument	Investment Loan	Convergence related Operation(s)	
Borrower	REPUBLICA DEL PERU		
Environmental and Social Safeguards			
Impacts Category	C	Was/Were the objective(s) of this operation reformulated?	NO
Safeguard Performance Rating		Date of approval	
Safeguard Performance Rating - Rationale			

Financial Data									
	Total Cost and Source					Available Funds (US\$)			
Operations	Original IDB	Current IDB	Local Counterpart	Co-Financing / Country	Total Original Cost	Current IDB	Disb. Amount to Date	% Disbursed	Undisbursed Amount
PE-L1152	30,000,000	30,000,000	8,921,123	0	38,921,123	30,000,000	19,868,169	66.23%	10,131,831
Aggregated	30,000,000	30,000,000	8,921,123	0	38,921,123	30,000,000	19,868,169	66.23%	10,131,831



Please note that inactive indicators and outputs are not displayed; totals in the actual cost table may not match the sum of the cost of the outputs displayed, due to the cost of inactive outputs.

RESULTS MATRIX
General Development Objectives

RESULTS MATRIX

Specific Development Objectives

Specific Development Objectives Nbr. 0: Incrementar la contratación formal (mejorar la incidencia)

Observation:

Indicator		Unit of Measure	Baseline	Baseline Year			2021	2022	EOP 2023
0.0	Incidencia de contratación formal de jóvenes capacitados por el CE y vinculados en la Bolsa de Trabajo del CE	Por ciento	10.7	2013	P		-	17	17
					A		-	-	-

Details

Means of Verification: Información administrativa del CE, planilla/ ENAHO

Observations:

Evaluation Methodology: -

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator				

Indicator		Unit of Measure	Baseline	Baseline Year			2021	2022	EOP 2023
0.1	Incidencia de contratación formal de jóvenes vinculados en la Bolsa de Trabajo del CE pero no capacitados por el CE	Por ciento	10.7	2013	P		-	15	15
					A		-	-	-

Details

Means of Verification: Información administrativa del CE, planilla/ ENAHO

Observations:

Evaluation Methodology: -

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator				

Specific Development Objectives Nbr. 1: Incrementar la calidad de la contratación formal (mejorar la pertinencia)

Observation:

Indicator		Unit of Measure	Baseline	Baseline Year			2021	2022	EOP 2023
1.0	Salarios de jóvenes contratados formalmente capacitados por el CE y vinculados en la Bolsa de Trabajo del CE	Promedio de salario real por hora	5.49	2013	P		-	8	8
					A		-	-	-

Details

Means of Verification: Información administrativa del CE, planilla/ ENAHO

Observations:

Evaluation Methodology: -

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator				

Indicator		Unit of Measure	Baseline	Baseline Year			2021	2022	EOP 2023
1.1	Salarios de jóvenes contratados formalmente vinculados en la Bolsa de Trabajo del CE pero no capacitados por el CE	Promedio de salario real por hora	5.49	2013	P		-	6	6
					A		-	-	-

Details

Means of Verification: Información administrativa del CE, planilla/ ENAHO

Observations:

Evaluation Methodology: -

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator				

Specific Development Objectives Nbr. 2: Reducir los costos de la contratación formal (mejorar la eficiencia)

Observation:

Indicator		Unit of Measure	Baseline	Baseline Year	2021		2022	EOP 2023
2.0	Tiempo medio de búsqueda de empleo formal de jóvenes capacitados por el CE y vinculados en la Bolsa de Trabajo del CE	Por ciento		2015	P	-	7	7
					A	-	-	-

Details

Means of Verification: Encuesta del CE

Observations:

Evaluation Methodology: -

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator	

Indicator		Unit of Measure	Baseline	Baseline Year	2021		2022	EOP 2023
2.1	Tiempo medio de búsqueda de empleo formal de jóvenes vinculados en la Bolsa de Trabajo del CE pero no capacitados por el CE	Por ciento		2015	P	-	5	5
					A	-	-	-

Details

Means of Verification: Encuesta del CE

Observations:

Evaluation Methodology: -

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator	

RESULTS MATRIX

OUTPUTS: ANNUAL PHYSICAL AND FINANCIAL PROGRESS

Component Nbr. 1 Adecuada articulación del Centro de Empleo con el sector productivo

				PHYSICAL PROGRESS		FINANCIAL PROGRESS	
	Output	Unit of Measure		2022	EOP 2023	2022	EOP 2023
1.01	Servicio de acercamiento empresarial rediseñado e implementado	Piloto	P	-	2	-	321,629
			P (a)	-	2	38,229	221,482
			A	-	2	-	183,253
1.02	Eventos de articulación ejecutados	Evento	P	16	112	154,839	1,083,870
			P (a)	-	118	-	771,703
			A	-	118	-	771,703
1.03	Nuevos servicios complementarios de la estrategia implementados, con personal capacitado	Servicio	P	-	1	-	1,004,785
			P (a)	-	1	-	34,944
			A	-	1	-	34,944
1.04	Asistencia técnica BT-Triaje implementada	Servicio	P	-	1	355,635	2,717,419
			P (a)	-	1	2,043,164	6,120,106
			A	-	1	367,342	4,444,284
1.05	Unidades de análisis con el sector productivo creadas e implementadas, con personal capacitado	Unidad de análisis	P	7	7	846,139	5,059,083
			P (a)	7	7	607,863	1,429,048
			A	-	-	144,430	465,295
1.06	Plan de medios de difusión al sector productivo implementado	Plan	P	1	1	691,194	3,726,034
			P (a)	1	1	327,900	688,561
			A	-	-	77,974	438,635

Component Nbr. 2 Adecuados servicios del Centro de Empleo para los jóvenes

				PHYSICAL PROGRESS		FINANCIAL PROGRESS	
	Output	Unit of Measure		2022	EOP 2023	2022	EOP 2023
2.01	Instrumento de diagnóstico de necesidades de empleabilidad diseñado e implementado, con personal capacitado	Instrumento	P	-	1	-	240,469
			P (a)	-	1	-	300,145
			A	-	1	-	300,145
2.02	Beneficiarios del servicio de capacitación laboral implementado	# of beneficiaries	P	-	2,600	-	3,167,321
			P (a)	-	2,600	1,088,234	3,288,220
			A	-	-	-	19,344
2.03	Asistencia Técnica en Capacitación Laboral implementada	Servicio	P	-	1	76,645	766,452
			P (a)	-	1	-	1,109,043
			A	-	1	-	1,109,043
2.04	Pilotos diseñados e implementados (capacitación digital y oficios básicos)	Piloto	P	-	2	-	4,496,127
			P (a)	-	2	1,449,053	4,614,092
			A	-	2	585,887	1,602,065
2.05	Servicios rediseñados e implementados, con personal capacitado (ABE y CUL)	Servicios	P	-	2	182,903	2,132,718
			P (a)	1	2	500,346	935,650
			A	-	1	-	435,304

Component Nbr. 3 Adecuados procesos operativos del Centro de Empleo

				PHYSICAL PROGRESS		FINANCIAL PROGRESS	
	Output	Unit of Measure		2022	EOP 2023	2022	EOP 2023
3.01	Estudio de arquitectura realizado	estudio	P	-	1	-	221,444
			P (a)	-	1	-	245,195
			A	-	1	-	245,195
3.02	Hardware/Software aplicados	Software/Hardware	P	-	1	611,950	5,901,384
			P (a)	-	1	1,172,713	3,493,581
			A	-	-	351,547	1,431,588
3.03	Oficinas de centro de empleo con procesos mejorados y acondicionadas	Oficina	P	-	9	-	1,199,211
			P (a)	1	9	1,428,850	8,549,239
			A	-	6	364,288	6,055,827

Component Nbr. 4 Suficiente capacidad rectora del MTPE con los Gobiernos Regionales para la inserción laboral juvenil

				PHYSICAL PROGRESS		FINANCIAL PROGRESS	
	Output	Unit of Measure		2022	EOP 2023	2022	EOP 2023
4.01	Unidad organizacional del Centro de Empleo fortalecido	Unidad	P	-	1	279,677	1,192,847
			P (a)	-	1	-	927,377
			A	-	1	-	927,377
4.02	Sistemas de monitoreo y evaluación de calidad de servicios y de supervisión de gestión diseñado e implementado	Sistema	P	-	2	-	1,703,937
			P (a)	2	2	107,645	622,336
			A	1	1	245,734	760,425
4.03	Mecanismo presupuestal de incentivos entre GN-GR implementado	Mecanismo	P	-	1	-	96,871
			P (a)	1	1	354,846	363,779
			A	-	-	19,321	19,321

Other Cost					
	Remuneraciones		P	270,704	2,849,033
			P (a)	616,487	3,973,028
			A	310,961	3,197,179
	Gastos administrativos		P	27,636	140,483
			P (a)	83,756	608,383
			A	51,890	505,797
	Auditoría		P	140,000	350,000

	Auditoría	P (a)	85,070	463,201
		A	40,908	335,869
	Evaluaciones	P	115,789	549,998
		P (a)	81,005	162,010
		A	40,453	40,453
Total Cost				
	Total Cost	P	3,753,111	38,921,115
		P (a)	9,985,161	38,921,123
		A	2,600,735	23,323,046

No information available for this section

RISKS AND PLANNED RESPONSES

Risk ID	Risk Status		Risk Taxonomy
3	Inactive		Institutional Environment
	Response Actions		
	3.1	Management Strategy	Status
		MITIGATE	INACTIVE

Risk ID	Risk Status		Risk Taxonomy
6	Inactive		Political Environment
	Response Actions		
	6.1	Management Strategy	Status
		MITIGATE	INACTIVE
	6.2	Management Strategy	Status
		MITIGATE	INACTIVE

Risk ID	Risk Status		Risk Taxonomy
9	Inactive		Institutional Environment
	Response Actions		
	9.1	Management Strategy	Status
		MITIGATE	INACTIVE

Risk ID	Risk Status		Risk Taxonomy
12	Inactive		Political Environment
	Response Actions		
	12.1	Management Strategy	Status
		MITIGATE	INACTIVE

Risk ID	Risk Status		Risk Taxonomy
15	Inactive		Institutional Environment
	Response Actions		
	15.1	Management Strategy	Status
		MITIGATE	INACTIVE

Risk ID	Risk Status		Risk Taxonomy
18	Inactive		Goods, and Services
	Response Actions		
	18.1	Management Strategy	Status
		MITIGATE	INACTIVE
	18.2	Management Strategy	Status
		MITIGATE	INACTIVE

Risk ID	Risk Status		Risk Taxonomy
21	Inactive		Goods, and Services
	Response Actions		
	21.1	Management Strategy	Status
		MITIGATE	INACTIVE

Risk ID	Risk Status		Risk Taxonomy	
24	Active		Goods, and Services	
	Response Actions			
	24.1	Management Strategy		Status
		MITIGATE		ACTIVE

Risk ID	Risk Status		Risk Taxonomy
27	Active		Institutional Environment
	Response Actions		
	27.1	Management Strategy	Status
		MITIGATE	ACTIVE

Risk ID	Risk Status		Risk Taxonomy
30	Active		Goods, and Services
	Response Actions		
	30.1	Management Strategy	Status
		MITIGATE	ACTIVE

Risk ID	Risk Status		Risk Taxonomy
33	Inactive		Goods, and Services
	Response Actions		
	33.1	Management Strategy	Status
		MITIGATE	INACTIVE

Risk ID	Risk Status		Risk Taxonomy
36	Inactive		Goods, and Services
	Response Actions		
	36.1	Management Strategy	Status
		MITIGATE	ACTIVE

Risk ID	Risk Status		Risk Taxonomy
39	Inactive		Goods, and Services
	Response Actions		
	39.1	Management Strategy	Status
		MITIGATE	INACTIVE

Risk ID	Risk Status		Risk Taxonomy
42	Active		Institutional Environment
	Response Actions		
	42.1	Management Strategy	Status
		MITIGATE	ACTIVE

Risk ID	Risk Status		Risk Taxonomy
45	Inactive		Goods, and Services
	Response Actions		
	45.1	Management Strategy	Status
		MITIGATE	ACTIVE

Risk ID	Risk Status		Risk Taxonomy
48	Active		Governance Framework
	Response Actions		
	48.1	Management Strategy	Status
		MITIGATE	ACTIVE

Risk ID	Risk Status		Risk Taxonomy
51	Inactive		Planning
	Response Actions		
	51.1	Management Strategy	Status
		MITIGATE	ACTIVE

Risk ID	Risk Status		Risk Taxonomy
54	Active		Institutional Environment
	Response Actions		
	54.1	Management Strategy	Status
		MITIGATE	ACTIVE

Risk ID	Risk Status		Risk Taxonomy
55	Active		Internal Processes
	Response Actions		
	55.1	Management Strategy	Status
		MITIGATE	ACTIVE

IMPLEMENTATION STATUS AND LEARNING

Lesson Learned - Categories
Acquisitions and Procurement - Bidding Stage