

## TC ABSTRACT

### I. Basic Project Data

▪ Country/Region:	REGIONAL/CAN - Andean Group
▪ TC Name:	Support for Disability Inclusion
▪ TC Number:	RG-T3336
▪ Team Leader/Members:	DURYEA, SUZANNE (SCL/SCL) Team Leader; BUENADICHA SANCHEZ, CESAR M. (MIF/MSM) Alternate Team Leader; VERISSIMO DA SILVA, CAROLINA (LEG/SGO); HIDALGO PALMA, KARINA SALOME (SCL/SCL); POMBO RIVERA, CRISTINA (SCL/SCL); PINZON CAICEDO, MARIANA (SCL/SCL)
▪ Taxonomy:	Research and Dissemination
▪ Number and name of operation supported by the TC:	N/A
▪ Date of TC Abstract:	27 Jul 2018
▪ Beneficiary:	people with disabilities in LAC
▪ Executing Agency:	INTER-AMERICAN DEVELOPMENT BANK
▪ IDB funding requested:	\$ 81,940.00
▪ Local counterpart funding:	\$ 0.00
▪ Disbursement period:	24 months
▪ Types of consultants:	Individuals; Firms
▪ Prepared by Unit:	Social Sector
▪ Unit of Disbursement Responsibility:	Social Sector
▪ TC included in Country Strategy (y/n):	No
▪ TC included in CPD (y/n):	No
▪ Alignment to the Update to the Institutional Strategy 2010-2020:	Social inclusion and equality

### II. Objective and Justification

- 2.1 The overall objective of the technical cooperation is to promote the inclusion and autonomy of persons with disability in the workforce through strengthening the IDB's capacity to provide technical assistance in areas such as reasonable accommodations and assistive technologies.
- 2.2 Prevalence. The WHO and the World Bank (2011) estimate that worldwide 1 in 8 adults lives with a disability. While prevalence rates vary considerably across Latin America and the Caribbean due to a lack of consistency in measurement, rates are consistently higher among the poor and the elderly. People with disabilities face various obstacles in the labor market including employer stigma, physical or communication barriers. Labor force participation rates are 5-50 percentage points lower among persons with disabilities than compared with peers without disabilities in eight countries analyzed in the region. (Duryea, Madrigal, and Urquidí 2018).
- 2.3 Both the concept of disability and the legal framework have evolved over the past 15 years. The evolution of the concept of disability reflects a paradigm change in which the early medical model that focused on deficits and dependency has shifted to a bio-psycho-social model that frames disability as a limitation of function(s). The new approach is reflected in the 2006 UN Convention on the Rights of Persons with Disabilities (CRPD) which recognizes persons with disabilities (PWD) as including "those who have long-term physical, mental, intellectual or sensory impairments which in interaction with various barriers, may hinder their full and effective participation in society on an equal basis with others".

- 2.4 The CRPD provides the international normative framework for inclusive development policy for persons with disability. Of the thirty-three countries in Latin America and the Caribbean, thirty-one have ratified the CRPD since 2008, including all IDB borrowing countries. As governments in the region have begun to implement the CRPD, there is an increasing need for expert technical assistance with respect to designing policies and projects aligned with the normative framework, including article 27 that focuses on work and employment.

### III. Description of Activities and Outputs

- 3.1 Component 1. Guidelines and Technology to Reduce Barriers to Labor Market Participation. (US\$ 81,940) This component will enhance the Bank's support of the implementation of the CRPD in the region and enhance the capacity of the IDB to attract and retain persons with disabilities through strengthening the expertise available to enrich guidelines and projects. The provision of technical advice is further strengthened by a regional conference at which assistive technologies promoting labor market inclusion will be featured.
- 3.2 The TC will finance three activities. The TC will finance 1) the contracting of a disability advisor with expertise in the implementation of the CRPD who will i) provide advice to project teams regarding the design and implementation of specific operations, ii) prepare operational guidelines regarding good practices, including reasonable accommodations; and iii) participate in and coordinate events focused on disability inclusion. The TC will also finance 2) a regional workshop focused on assistive technology to promote disability inclusion in the workforce, and 3) the assessment of accessibility mapping applications to determine the value added with respect to developing and piloting new mapping applications in the region. The activities of the TC will be aligned with the guiding principle of disability rights: "Nothing about us without us".
- 3.3 **Component I: Guidelines and Frameworks for Disability Inclusion.** This component will enhance the Bank's support of the implementation of the CRPD in the region and enhance the capacity of the IDB to attract and retain persons with disabilities through strengthening the expertise available to enrich guidelines and projects. The provision of technical advice is further strengthened by mapping the existing architecture with respect to legal frameworks for disability rights as well as by mapping the landscape of assistive and accessible technologies.

### IV. Budget

Indicative Budget

Activity/Component	IDB/Fund Funding	Counterpart Funding	Total Funding
Guidelines and Frameworks for Disability Inclusion	\$ 81,940.00	\$ 0.00	\$ 81,940.00

### V. Executing Agency and Execution Structure

- 5.1 The TC will be executed by the Inter-American Development Bank in accordance with the guidelines and requirements established in the Technical Cooperation Policy (GN-2470-2) and in the CT Operating Guidelines (GN-2629-1), through the Social Sector Management (SCL / SCL).
- 5.2 The TC will be executed by SCL/SCL as the area of disability, a new topic for the Banks, needs to develop key conceptual frameworks that will facilitate coordinated roll out strategies from different units of the Bank.

### VI. Project Risks and Issues

- 6.1 There are few individuals who have the requisite background in implementing the CRPD who may be available for the consultancy. The IDB is both building its network of experts as well as developing internal policies of workplace accommodations with the aim of being able to attract a larger pool of candidates in the long run.

## **VII. Environmental and Social Classification**

- 7.1 The ESG classification for this operation is "undefined".