**Annex A**

**Regional**

**Support to Agricultural Policy Analysis to improve Food Security, Competitiveness and Adaptation to Climate Change in the Caribbean Region**

**RG-T2622**

**Terms of Reference**

**Individual Consultant – Coordinator Technical Cooperation**

1. **Background**
   1. For most of the past fifty years, real agricultural commodity prices followed a downward trend punctuated by short-lived peaks that were not matched by equally pronounced and short-lived price falls but rather were separated by extended price troughs. Since around 2002 it appears that food prices have departed from this secular decline: prices have now been above trend for longer than at any time in the previous forty years and food price inflation has been faster than overall inflation in most countries. Prices have also become increasingly volatile with successively higher peaks in 2007-2008, 2010-2011 and, most recently, 2012. Given their geographical location and reliance on food imports, Caribbean countries are among the most vulnerable in the world to food price increases and climate change with a high incidence on rural poverty. The Caribbean countries also show the highest import tariffs. This situation is particularly worrisome given that, in addition to higher import tariffs, the shipping structures of the Caribbean islands provide for very little direct service and low connectivity, which in turn leads to higher ocean freight rates.
   2. The objective of the referenced Technical Cooperation (TC) is therefore to generate policy recommendations for a more efficient allocation of fiscal resources that could lead to reduced vulnerability to volatile food prices in Caribbean countries.
   3. To achieve this objective, the TC will finance studies in the following areas: i) trends in agricultural prices, production, trade and consumption; ii) structure and levels of support to the agricultural sector in a context of greater openness to trade in Barbados, Bahamas, Jamaica, Trinidad & Tobago, Guyana and Suriname (this will include 6 separate knowledge products with country specific recommendations which are also coherent at the regional level); iii) value chains analyses for the most relevant crops in the Caribbean countries, and iv) cost/benefit analysis of different forms of budgetary support including support to private beneficiaries vs. support for general public services such as: animal and plant health, food safety, innovation and infrastructure in irrigation and drainage, among others.
   4. The results will be disseminated through national workshops which will focus on addressing the specific structural/policy bottlenecks at the national level as well as one regional workshop which would ensure that the implemented national policy reforms are consistent for the region as a whole. The results will also propose policy reforms for public expenditure and policies aimed at achieving a more efficient allocation of fiscal resources and public goods investments in the Caribbean region.
2. **Objective**
   1. The main objective of the proposed consultancy is to coordinate the Technical Cooperation and monitor its execution. The specific objectives of the consultancy are:
3. To follow up on the execution of the studies and trainings in the Caribbean countries.
4. To use the studies for further analysis of key policy issues, such as food security, competitiveness, trade integration and climate change.
5. To participate in the social media marketing strategy using tools such as email lists, blogs and tweets, to increase awareness of the studies conducted; and
6. To generate the policy dialogue in the region and dissemination of results participating in regional training workshops and dissemination activities.
7. **Activities**
8. During the time of the consultancy, the consultant will perform the following activities:
9. Coordination of country studies. Supervise the contracting and work of national consultants to update the PSE estimates for the Caribbean region. Maintain and strengthen the network of consultant "links" to update and ensure the quality of information by country. Provide technical comments to the consultants and compile suggestions from the IDB team (country specialists and country economists) to improve the quality of the results.
10. Control quality, standardization and preparation of documentation (excel files, reports, presentations, and cookbooks) of information in line with the estimates of the OECD methodology.
11. Preparation of policy brief publications and technical notes on the PSE to be published. In particular, reviewing future PSE related publications for content and accuracy.
12. Participation in future studies using the knowledge created by the studies for the analysis of issues such as climate change, regional integration, food security, and competitiveness.
13. Preparation of inputs to blogs, twitter and other social media activities.
14. Respond to the expected demand for information and analysis from external and internal users of the studies.
15. Development of presentations of results in workshops at Headquarters and in field supporting the policy dialogue in the region and the dissemination of results of the PSE for the Caribbean.
16. Support Regional workshops regarding the PSE studies. This may include travel to Andean, Southern Cone, Caribbean and Central American countries.
17. Develop TCs for regional studies on Food Security in the Caribbean and other regions or from other funding sources such as Regional Public Goods.
18. **Reports/Outputs**
19. The contractual will deliver the following products:
    1. Report on the status of updates of the PSE studies in the Caribbean, with recommendations about how to address problems that may be identified.
    2. A summary of support provided to conduct agricultural policy research and analysis in the Caribbean.
    3. A summary of activities to support the social media strategy to promote the studies.
    4. One or more funding proposals for further studies.
20. **Qualifications**
    1. The consultant will meet the following characteristics:
       * Academic Degree /Level & Years of Professional Work Experience: Master of science in Economics or International Relations. A minimum 5 years of professional experience as consultant in Multilateral Development Institutions.
       * Languajes: Proficiency in English and Spanish.
       * Areas of Expertise: Prior experience in working with PSE’s over the past decade, and expand the coverage to other areas of LAC.
       * Skills: Proficiency in software package: SPSS, STATA, Microsoft Office, Microsoft Excel.
21. **Characteristics of the consultancy**
    1. Consultancy category and modality:Temporary Term Contractual, Bi-monthly.
    2. Contract duration: This consultant will be hired for the period August, 2015 to July, 2016.
    3. Place of work: IDB Headquarters in Washington, DC.
    4. Travels: IDB will cover travel expenses for the participation in the workshops.
    5. The coordinating unit will be INE/RND and the coordination will be under the responsibility of Paul Trapido (INE/RND) and Carmine Paolo De Salvo (INE/RND).

**Payment and Conditions of Employment:** Remuneration will be determined in accordance with Bank regulations and criteria. The Bank may additionally contribute toward travel and moving expenses, if applicable. If a candidate is not a citizen or resident of the country where he/she will be working, the Bank will assist him/her to obtain the corresponding visa or work permit (if applicable). If a candidate cannot obtain a visa to work at the IDB the contractual offer will be canceled.

**Consanguinity**: Individuals with relatives working for the IDB within, and including the fourth degree of consanguinity and the second degree of affinity are not eligible for employment as staff or contractual. Candidates must be citizens of a member country of the Inter-American Development Bank.

**Diversity:** The IDB is committed to diversity and inclusion and to providing equal opportunities in employment. We embrace diversity on the basis of gender, age, education, national origin, ethnic origin, race, disability, sexual orientation, religion, and HIV/AIDs status. We encourage women, Afro-descendants and persons of indigenous origins to apply.