**Bibliografía**

Alcalde, Arturo (2007). “La Contratación Colectiva, Clave de una Verdadera Reforma Laboral.” Instituto de Investigaciones Jurídicas de la UNAM. Disponible desde <https://archivos.juridicas.unam.mx/www/bjv/libros/6/2505/7.pdf>.

Almeida, Rita, and Pedro Carneiro. 2012. "Enforcement of Labor Regulation and Informality." American Economic Journal: Applied Economics, 4 (3): 64-89.

Andrade, Gustavo Henrique, Miriam Bruhn, and David McKenzie (2013), “A Helping Hand or the Long Arm of the Law? Experimental Evidence on What Governments Can Do to Formalize Firms”, The World Bank Economic Review, Vol. 30, No. 1, Pp. 24–54 Doi:10.1093/Wber/Lhu008 Advance Access Publication October 23, 2014 # The Author 2014.

Arenas de Mesa, A., Bravo, D., Behrman, J., Mitchel, O. and Todd, P. (2008) The Chilean pension reform turns 25: lessons from the social protection survey. In Kay, S. and Sinha, T. (eds), *Lessons from Pension Reform in the Americas*. Oxford, UK: Oxford University Press, pp. 23–58.

Arias, Javier, Oliver Azuara, Pedro Bernal, James J. Heckman, Cajeme Villarreal. (2010). Policies To Promote Growth and Economic Efficiency in Mexico, NBER Working Paper No. 16554, Issued in November 2010, NBER Program(s): Program on Children, Labor Studies Program.

Azuara, Oliver, Mariano Bosch, Manuel García-Huitrón, David S. Kaplan, y María Teresa Silva Porto (2019). “Diagnóstico del Sistema de Pensiones Mexicano y Opciones para Reformarlo.” Nota Técnica No. IDB-TN-1651.

Banco Interamericano de Desarrollo (2020), Indice de Mejores Trabajos. Disponible en <https://mejorestrabajos.iadb.org/es>.

Barr, N. and Diamond, P. (2009) Reforming pensions: principles, analytical errors and policy.

Baumol, W. and Willig, R. (1981) Fixed costs, sunk costs, entry barriers, and sustainability of monopoly. *Quarterly Journal of Economics*, 96(3): 405–431.

Beaman, Lori, Raghabendra Chattopadhyay, Esther Duflo, Rohini Pande, y Petia Topalova (2009). “Powerful Women: Does Exposure Reduce Bias?” *Quarterly Journal of Economics*, Vol. 124 (4): 1497–1540.

Benartzi, S. and Thaler, R.H. (2007) Heuristics and biases in retirement savings behavior. *Journal of Economic Perspectives*, 21(3): 81–104.

Benassi, C. (2011), *The Implementation of Minimum Wage: Challenges and Creative Solutions*, <https://kclpure.kcl.ac.uk/portal/en/publications/the-implementation-of-minimum-wagechallenges-and-creative-solutions(791d8f7c-355b-47f8-8ed2-e2d319742a77).html>

Bensusán, Graciela. )1997. Los “contratos de protección” en México. Revista Nexos. Disponible en <https://www.nexos.com.mx/?p=8382>.

Bernal, N., Munoz, A., Perea, H., Tejada, J. and Tuesta, D. (2008) *Una Mirada al Sistema de Pensiones Peruano*. Lima, Peru: Editorial Norma.

Berry, C. and S. Mcdaniel (2018), *Young people and trade unionism in the hourglass economy*, Unions 21, <http://www.unions21.org.uk> (accessed on 6 November 2018).

Bikker, J., Steenbeek, O. and Torracchi, F. (2010) *The Impact of Scale, Complexity, and Service Quality on the Administrative Costs of Pension funds: A Cross-country Comparison*. DNB Working Papers, No. 258. Amsterdam, Netherlands: De Nederlandsche Bank.

Bjeletic, J. and Tuesta, D. (2010) Reforma de Pensiones en Peru. In Escriva, J., Fuentes, E. and Garcia-Herrero, A. (eds), *Las Reformas de los Sistemas de Pensiones en Latinoamerica: Avances y Temas Pendientes*. Madrid, Spain: BBVA, pp. 259–316.

Blanchard, O., F. Jaumotte and P. Loungani (2014), “Labor market policies and IMF advice in advanced economies during the Great Recession”, *IZA Journal of Labor Policy*, Vol. 3/1, p. 2, <http://dx.doi.org/10.1186/2193-9004-3-2>.

Boeri, T. (2014), “Two-Tier Bargaining”*, IZA Discussion Paper*, No. 8358, <http://ftp.iza.org/dp8358.pdf> (accessed on 10 January 2018).

Bosch, Mariano, Ángel Melguizo, y Carmen Pagés (2013). “Mejores Pensiones Mejores Trabajos: Hacia la Cobertura Universal en América Latina y el Caribe”. Disponible desde <https://publications.iadb.org/publications/spanish/document/Mejores-pensiones-mejores-trabajos-Hacia-la-cobertura-universal-en-Am%C3%A9rica-Latina-y-el-Caribe.pdf>.

Brandl, B. and C. Ibsen (2016), “Instability and Change in Collective Bargaining: An Analysis of the Effects of Changing Institutional Structures”, *British Journal of Industrial Relations*, Vol. 55/3, pp. 527-550, <http://dx.doi.org/10.1111/bjir.12207>.

Britwum, Akua Opokua, Karen Douglas, y Sue Ledwith (2012). “Women, Gender and Power in Trade Unions.” En Labour in the Global South: Challenges and Alternatives for workers (pp.41-64). International Labour Office. Editores: Sarah Mosoetsa y Michelle Williams.

Brown, W. et al. (eds.) (2009), *Employee representation*, Cambridge University Press.

Bruhn, Miriam y David Mckenzie (2013). “Entry Regulation and Formalization of Microenterprises in Developing Countries”. World Bank Policy Research Paper WPS6507.

Bryson, A. and J. Forth (2010), *Union Organisation and the Quality of Employment Relations*, National Institute for Economic and Social Research, <https://www.researchgate.net/publication/228894446_Union_Organisation_and_the_Quality_of_Employment_Relations> (accessed on 27 September 2019).

Cámara de Diputados. (2019). “Ley Orgánica del Centro Federal de Conciliación y Registro Laboral”, Gaceta Parlamentaria, año XXII, número 5379-III, jueves 3 de octubre de 2019. Disponible en <http://gaceta.diputados.gob.mx/Gaceta/64/2019/oct/20191003-III.html#Iniciativa5>.

Cardoso, Adalberto y Julián Gindin (2009). Industrial relations and collective bargaining: Argentina, Brazil and Mexico compared. International Labor Organization, Industrial and Employment Relations Department. Disponible en <https://www.ilo.org/wcmsp5/groups/public/---ed_dialogue/---dialogue/documents/publication/wcms_158020.pdf>.

Castaneda, P. and Rudolph, H. (2011) *Upgrading Investment Regulations in Second Pillar Pension Systems: A Proposal for Colombia*. Policy Research Working Paper No. 5775. Washington, DC: The World Bank.

Chattopadhyay, Raghabendra y Esther Duflo (2004). “Women as Policy Makers: Evidence from a Randomized Policy Experiment in India”. *Econometrica*, Vol. 72 (5): 1409-1443.

Conferencia Internacional del Trabajo (1999). La protección de la maternidad en el trabajo Revisión del Convenio sobre la protección de la maternidad (revisado), 1952 (núm. 103) y de la Recomendación sobre la protección de la maternidad, 1952 (núm. 95). Disponible en <https://www.ilo.org/public/spanish/standards/relm/ilc/ilc87/rep-v-1.htm>.

Consejo Nacional de Evaluación de la Política Social (2019). Índice de la Tendencia Laboral de la Pobreza, Cuarto Trimestre. Disponible en <https://www.coneval.org.mx/Medicion/Paginas/ITLP-IS_resultados_a_nivel_nacional.aspx>.

Creighton, A. and Piggott, J. (2006) The structure and performance of mandated pensions. In Clark, G., Munnell, A. and Orzag, M. (eds), *The Oxford Handbook of Pensions and Retirement Income*. Oxford, UK: Oxford University Press, pp. 241–267.

De la Torre, A. and Rudolph, H. (2012) Building efficient 2nd pillars: market frictions and policy options. *World Bank V Contractual Savings Conference*, Washington, DC, January 9–11.

Dirección de Trabajo de Chile. (2016). Ley N°20.940; Moderniza el sistema de relaciones laborales; Directorio Sindical; Comisión negociadora; Integración; Cuota de participación femenina; Enfoque de género; ORD. N°1306/3. Disponible en <https://www.dt.gob.cl/legislacion/1624/w3-article-111409.html>.

Dobronogov, A. and Murthi, M. (2005) Administrative fees and costs of mandatory private pensions in transition economies. *Journal of Pensions Economics and Finance*, 1(4): 31‑55.

Evaluation Cooperation Group. (2012). Good Practice Standards for the Evaluation of Public Sector Operations.”, Working Group on Public Sector Evaluation, 2012 Revised Edition. Febrero de 2012.

Felstead, A., D. Gallie and G. Francis (eds.) (2015), *Unions and Job Quality*, Oxford University Press.

Ferree, Myra Marx. (2008). “Framing Equality: the Politics of Race, Class, gender in the US, Germany, and the Expanding European Union”, in Gendering Transformation, Yota Papageorgiou (editor). University of Crete, Rethhymno, 2007 and The Gender Politics of the European Union, Silke Roth (editor), Berghahn Publishers, 2008.

Gill, I., Packard, T. and Yermo, J. (2005) *Keeping the Promise of Social Security in Latin America*. Washington, DC: The World Bank.

Greenwood, J., Sanchez, J. and Wang, C. (2010) Financing development: the role of information costs. *American Economic Review*, 100(4): 1875–1891.

Hanson, Gordon H. (2010). “Why Isn't Mexico Rich?” *Journal of Economic Literature*, vol. 48 (4): 987-1004.

Hayter, S. and J. Visser (2018), *Collective Agreements: Extending Labour Protection*, International Labour Organization, Geneva.

IMCO (2014). Por una Mejor Justicia Laboral. Disponible desde <https://imco.org.mx/justicia-laboral/wp-content/uploads/2014/03/JusticiaLaboral-1.pdf>.

Impavido, G., Lasagabaster, E. and Garcia-Huitron, M. (2010) *New Policies for Mandatory Defined Contribution Pensions*. Washington, DC: The World Bank.

International Labor Organization (1949). 098 - Convenio sobre el derecho de sindicación y de negociación colectiva, 1949 (núm. 98). Disponible en <https://www.ilo.org/dyn/normlex/es/f?p=NORMLEXPUB:12100:0::NO::P12100_Ilo_Code:C098>.

International Labor Organization (2020). Estadísticas Oportunas. Disponible en <https://www.ilo.org/ilostat-files/Documents/SUB_LPY_en.html>.

International Monetary Fund, (2019). World Economic Database. Disponible en <https://www.imf.org/external/pubs/ft/weo/2019/01/weodata/index.aspx>.

International Monetary Fund, (2019). Mexico: Staff Report For The 2019 Article Iv Consultation. Disponible en <https://www.imf.org/en/Publications/CR/Issues/2019/11/05/Mexico-2019-Article-IV-Consultation-Press-Release-and-Staff-Report-48788>.

ITAM (2019). Nota Sobre el Uso del Sistema SIARA para la Cobranza de Laudos Favorables a los Trabajadores.

Jame, R. (2010) *Organizational Structure and Fund Performance: Pension Funds vs. Mutual Funds*. Rochester, NY: Social Science Research Network. Available online at [http://papers.ssrn.com/sol3/papers.cfm?abstract\_id=1540533](https://papers.ssrn.com/sol3/papers.cfm?abstract_id=1540533).

James, E., Smalhout, J. and Vittas, D. (1999) *Administrative Costs and the Organization of Individual Retirement Account Systems: A Comparative Perspective*. Policy Research, Working Paper, No. 2554. Washington, DC: The World Bank.

Kaplan, David S. y Claudia Piras (2019). “Brechas de género en el mercado laboral mexicano: comparaciones internacionales y recomendaciones de política pública.” *Revista de Economía Mexicana: Anuario UNAM,* No. 4: 138-165. Disponible desde <http://www.economia.unam.mx/assets/pdfs/econmex/04/04DavidKaplan-Claudia%20Piras.pdf>.

Kaplan, David S. y Joyce Sadka (2011). “The Plaintiff’s Role in Enforcing a Court Ruling: Evidence from a Labor Court in Mexico.” IDB Working Paper No. IDB-WP-264.

Kenworthy, L. (2001), “Wage-Setting Measures: A Survey and Assessment”, *World Politics*, Vol. 54/1, pp. 57-98, <http://dx.doi.org/10.1353/wp.2001.0023>.

Kettle, Steward, Marta Garnelo, Monica Wills-Silva, Laura Litvine, y David S. Kaplan (2020). “Formal in practice, not just in name: Nudges to Encourage Business Formalisation in Mexico.” Mimeo.

Labor Advisor Committee On Trade Negotiations and Trade Policy- (2018). Disponible en <https://ustr.gov/sites/default/files/files/agreements/FTA/AdvisoryCommitteeReports/Labor_Advisory_Committee_on_Trade_Negotiations_and_Trade_Policy_%28LAC%29_Addendum.pdf>

las comisiones de los planes de pensiones. *Revista de Economia Financiera*, 5(11): 38–63.

Legree, S., T. Schirle and M. Skuterud (2014), “The Effect of Labour Relations Laws on Union Density Rates: Evidence from Canadian Provinces”, *LCERPA Working Papers*, https://ideas.repec.org/p/wlu/lcerpa/0078.html (accessed on 21 February 2019).

Levy, Santiago (2007). “Progress Against Poverty: Sustaining Mexico's Progresa-oportunidades Program.”

Levy, Santiago (2018). “Under-Rewarded Efforts: The Elusive Quest for Properity in Mexico. Disponible desde <https://flagships.iadb.org/en/Under-Rewarded-Efforts>.

Levy, Santiago (2019). “Una Prosperidad Compartida: Propuestas para Crecer y Transformar la Seguridad Social en México.” Disponible desde <https://www.nexos.com.mx/?p=44680>.

Marshall, Adriana. (2004). Labour market policies and regulations in Argentina, Brazil and Mexico: Programmes and impacts. International Labor Organization, Employment Analysis Unit Employment Strategy Department Employment Strategy Papers, disponible en <https://www.ilo.org/wcmsp5/groups/public/---ed_emp/---emp_elm/documents/publication/wcms_114302.pdf>

Martins, P. (2014), “30,000 Minimum Wages: The Economic Effects of Collective Bargaining Extensions”*, IZA Discussion Papers*, No. 8540.

Mitchell, O. (1998) Administrative costs in public and private retirement systems. In Feldstein, M. (ed.), *Privatizing Social Security*. Chicago, IL: University of Chicago Press, pp. 403–456.

Modigliani, F. and Muralidhar, A. (2005) *Rethinking Pension Reform*. Cambridge, UK: Cambridge University Press.

Nickell, S. and R. Layard (1999), “Labor market institutions and economic performance”, in *Handbook of Labor Economics*, Elsevier, <http://dx.doi.org/10.1016/S1573-4463(99)30037-7>

OECD. (2019). El Futuro del Trabajo ¿Cómo se sitúa MÉXICO? OECD Employment Outlook 2019 , OECD Publishing, Paris, <https://www.oecd.org/mexico/Employment-Outlook-Mexico-ES.pdf>

OECD. (2019). Negotiating Our Way Up: Collective Bargaining in a Changing World of Work, OECD Publishing, Paris, <https://doi.org/10.1787/1fd2da34-en>.

Reynoso, Carlos (2012). “La justicia laboral, retos y reflexiones.” Alegatos, Departamento de Derecho de la UAM, Vol. 26, No. 82.

Robles, E. (2012) *Controlling Pension System Costs: IOPS Project on Costs and Fees*. Santiago de Chile, Chile: Superintendencia de Pensiones. Available online at <http://www.spensiones.cl/portal/institucional/578/articles-8609_recurso_3.pdf>.

Sadka, Joyce (2015). Progress Report on Products #2 and #3 under IDB-ITAM Contract SCL/LMK-14.10.00-C.

Sadka, Joyce and David Kaplan. (2011). “The Plaintiff's Role in Enforcing a Court Ruling: Evidence from a Labor Court in Mexico. Inter-American Development Bank. Available in <https://publications.iadb.org/en/plaintiffs-role-enforcing-court-ruling-evidence-labor-court-mexico>.

Sadka, Joyce and David Kaplan. (2016). “Justicia laboral: dos años de proceso si bien le va”, Animal Político, 1 de marzo de 2016. Disponible en <https://www.animalpolitico.com/mexico-como-vamos/la-importancia-de-una-reforma-de-justicia-laboral-en-mexico/>.

Sadka, Joyce, Enrique Seira, y Christopher Woodruff (2018). “Information and Bargaining through Agents: Experimental Evidence from Mexico's Labor Courts.” NBER Working Paper No. 25137.

Sass, S. (2006) The development of employer retirement income plans: from the nineteenth century to 1980s. In Clark, G., Munnell, A. and Orzag, M. (eds), *The Oxford Handbook of Pensions and Retirement Income*. Oxford, UK: Oxford University Press, pp. 76–97.

Secretaría de Economía. (2019). Protocolo Modificatorio Al Tratado Entre México, EE.UU. y Canadá.

Secretaría de Gobernación. (2019). Lineamientos para la operación del Consejo de Coordinación para la implementación de la reforma al Sistema de Justicia Laboral. <https://dof.gob.mx/nota_detalle.php?codigo=5565089&fecha=05/07/2019>.

Secretaría de Gobernación. (2019). Protocolo para la legitimación de contratos colectivos de trabajo existentes. Diario Oficial de la Federación. Disponible en <https://dof.gob.mx/nota_detalle.php?codigo=5566910&fecha=31/07/2019>.

Secretaría del Trabajo y Previsión Social (2016). El trabajo doméstico en México: La gran deuda Social. Disponible en <https://www.gob.mx/cms/uploads/attachment/file/189956/LibroEl_trabajo_domestico_en_MexicoLa_gran_deuda_social.pdf>

Secretaría del Trabajo y Previsión Social. (2019). “Avanza en tiempo y forma la implementación de la Reforma Laboral”. Boletín de Prensa 225/2019. Disponible en <https://www.gob.mx/stps/prensa/avanza-en-tiempo-y-forma-la-implementacion-de-la-reforma-laboral?idiom=es>.

Tapia, W. and Yermo, J. (2008) *Fees in Individual Account Pension Systems: A Cross-Country Comparison*. Working Paper on Insurance and Private Pensions No. 27. Paris, France: OECD.

U.S. National Administrative Office. (2005). North American Agreement on Labor Cooperation: A Guide Bureau of International Labor Affairs U.S. Department of Labor Washington, D.C. Disponible en <https://www.dol.gov/agencies/ilab/trade/agreements/naalcgd>.

Wan, J. (2010). “The incentive to declare taxes and tax revenue: The lottery tax receipt experiment in China.” Review of Development Economics 14 (3): 611–24.

Whitehouse, E. (2000) *Administrative Charges for Funded Pensions: An International Comparison and Assessment*. Social Protection Discussion Paper Series No. 0016. Washington, DC: World Bank.

World Economic Forum. (2018). Global Competitiveness Report 2018. Disponible en <https://www.weforum.org/reports/the-global-competitveness-report-2018>

Yermo, J. (2002) *Revised Taxonomy for Pension Plans, Pension Funds and Pension Entities*. Paris, France: OECD. Available online at [http://www.oecd.org/finance/private-pensions/2488707.pdf](https://www.oecd.org/finance/private-pensions/2488707.pdf).