

IDB344-703/07

SURINAME
PUBLIC SECTOR MANAGEMENT STRENGTHENING PROGRAM
Consultants
GENERAL PROCUREMENT NOTICE
Loan No. 1547/OC-SU

The Government of Suriname – Ministry of Home Affairs, in cooperation with the Inter-American Development Bank (IDB), is executing a Public Sector Management Strengthening Program (PSMSP) with the objective to contribute to the improvement of the transparency, efficiency, effectiveness and accountability of the public sector in Suriname. The PSMSP consists of the following components: Civil Service Reform, Improvement of Civil Registry, Improvement of the Public Procurement System, the establishment of a connectivity backbone and the preparation of an e-readiness study. The total cost of the program is US\$ 6.25 million, including a US\$ 5.0 million loan from the Inter-American Development Bank, and US\$ 1.25 million from the Government of Suriname.

Program execution will be conducted mainly during the years 2007 and 2008.

The Program Coordinating Unit (PCU) within the Ministry of Home Affairs is responsible for executing the PSMSP, which will have the following expected consulting assignments:

Component 1: Civil Service Reform

- Development of a new Civil Service Human Resources Strategy
- Revision of the Personnel Act and associated legal documents
- Development of Procedural manual for Human Resources Management
- Undertake organizational assessment, identify management information needs, prepare detailed TOR for HRMIS
- Develop and Implement training program
- Develop and implement the HRMIS and establish data baseline

Component 2: Improvement of Civil Registry (CBB)

- Improve the current CBB Legal and Regulatory Framework
- Improve CBB's operations procedures, undertake system analysis, develop procedural manual and prepare TOR for CBBMIS
- Develop and Implement training program in new procedures for CBB personnel and public awareness campaign to present changes
- Develop and implement CBBMIS, migrate existing records and provide training

Component 3: Public Procurement System

- Draft new Procurement Regulatory Framework & Procedures
- Implement short-term improvements within existing legislative framework.
- Develop and Implement Procurement Information System/Web Portal

Component 4: Connectivity Backbone/Public Sector e-readiness study

- Install Connectivity Backbone
- Conduct E-readiness study

The PCU seeks to contract consulting firms and individuals with solid international experience in the activities listed above. Interested consultants are invited to respond to this notice by sending a letter of interest and company profile before 20 May 2007 to the following address:

PSMSP
Public Sector Management Strengthening Program
Ministry of Home Affairs
Burenstraat 58 bov.
Paramaribo, Suriname
Tel: (597) 410-755, 411-444
E-mail: pcu.office@psmsp.sr