

SURINAME
PUBLIC SECTOR MANAGEMENT STRENGTHENING PROGRAM
Consulting Services
CIVIL SERVICE REFORM
Loan No. 1547/OC-SU
Tendering Package 001; Expressions of Interest

The Government of Suriname has received financing from the Inter-American Development Bank (IDB) toward the cost of the Public Sector Management Strengthening Program, and it intends to apply part of the proceeds for consulting services in civil service reform.

The services include:

- Development of a new Civil Service Human Resources Strategy
- Drafting of a revised Personnel Act and associated legal documents
- Develop procedural manual for Human Resources Management
- Organizational assessment of the Ministry of Home Affairs, identify management information needs, prepare detailed TOR for HRMIS
- Develop and implement training program
- Develop and implement the HRMIS and establish data baseline

The Program Coordinating Unit of the Ministry of Home Affairs in Suriname now invites eligible consultants to express their interest in providing the services. Interested consultants must submit information establishing that they are qualified to perform the services (brochures, description of similar assignments, experience in similar conditions, availability of appropriate skills among staff, etc.). Consultants may associate to enhance their qualifications.

A consultant will be selected in accordance with the procedures set out in the IDB's *Policies for the Selection and Contracting of Consultants financed by the Inter-American Development Bank* (current edition).

Interested consultants may obtain further information at the address below during office hours (0800 to 1500). Expressions of interest must be delivered to the same address by 31 May 2007.

Public Sector Management Strengthening Program
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