


Results Matrix

Outcomes

Outcome: 1 Component 1 - Institutional Strengthening in Gender and Diversity for Public Agencies and Social Organizations											
Indicators	Flags*	Unit of Measure	Baseline	Baseline Year	Means of verification		2020	2021	2022	2023	EOP
1.1 Training and monitoring methodology on gender and diversity mainstreaming for public agencies and social		Methodologies	0.00	2020	Methodologies archived in Ezshare	P	0.00	2.00	0.00	0.00	2.00
						P(a)	0.00	2.00	0.00	0.00	2.00
						A	0.00				0.00
1.2 Officials of public organizations at the national and subnational level trained in gender and diversity mainstreaming		Officials	0.00	2020	Participants registration reports	P	0.00	32.00	28.00	28.00	88.00
						P(a)	0.00	32.00	28.00	28.00	88.00
						A	0.00				0.00
1.3 Members of social organizations strengthened on gender and diversity mainstreaming		Members	0.00	2020	Participants registration reports	P	0.00	8.00	8.00	8.00	24.00
						P(a)	0.00	8.00	8.00	8.00	24.00
						A	0.00				0.00
Outcome: 2 Component 2 - Support for programs and policies focused on equality in the world of work											
Indicators	Flags*	Unit of Measure	Baseline	Baseline Year	Means of verification		2020	2021	2022	2023	EOP
2.1 Information on inequality, violence and harassment in the world of work disseminated		Pieces	0.00	2020	Communication pieces archived in Ezshare	P	0.00	3.00	2.00	1.00	6.00
						P(a)	0.00	3.00	2.00	1.00	6.00
						A	0.00				0.00
2.2 Report with recommendations on how to strengthen employability programs lead by the MMGyD generated		Reports	0.00	2020	Report with recommendations archived in Ezshare	P	0.00	0.00	1.00	0.00	1.00
						P(a)	0.00	0.00	1.00	0.00	1.00
						A	0.00				0.00
Outcome: 3 Component 3 - Support to the Planning, Monitoring and Information Management Office											
Indicators	Flags*	Unit of Measure	Baseline	Baseline Year	Means of verification		2020	2021	2022	2023	EOP
3.1 Percentage of MMGyD officials trained in planning, management, monitoring and evaluation with a focus on		%	0.00	2020	Participants registration records	P	0.00	30.00	30.00	0.00	60.00
						P(a)	0.00	30.00	30.00	0.00	60.00
						A	0.00				0.00
3.2 System for monitoring and managing data and information of the MMGyD's programs in operation		System	0.00	2020	Images of the system archived in Ezshare	P	0.00	0.00	0.00	1.00	1.00
						P(a)	0.00	0.00	0.00	1.00	1.00
						A	0.00				0.00

CRF Indicator

 CRF Indicator

Outputs: Annual Physical and Financial Progress

1 Component 1 - Institutional strengthening in gender and diversity for public agencies and social or ganizations						Physical Progress						Financial Progress								
Outputs	Output Description	Unit of Measure	Baseline	Baseline Year	Means of verification		2020	2021	2022	2023	EOP		2020	2021	2022	2023	EOP	Theme	Fund	Flags
1.1 Methodologies designed/strengthened	Guides and methodologies for gender and diversity mainstreaming training for public agencies and social organizations	Methodologies (#)	0	2020	Guides archived in Ezshare	P	0	2	0	0	2	P	0	15000	0	0	15000	Gender and Diversity	SOC	
						P(a)	0	2	0	0	2	P(a)	0	15000	0	0	15000			
						A	0				0	A	0				0			
1.2 Training workshops delivered	Workshops on gender and diversity mainstreaming for the National Public Administration	Workshops (#)	0	2020	Participants registration lists, agenda and pictures archived in Ezshare	P	0	8	6	6	20	P	0	4000	3000	3000	10000	Gender and Diversity	SOC	
						P(a)	0	8	6	6	20	P(a)	0	4000	3000	3000	10000			
						A	0				0	A	0				0			
1.3 Training workshops delivered	Workshops on gender and diversity mainstreaming for the Subnational governments delivered	Workshops (#)	0	2020	Participants registration lists, agenda and pictures archived in Ezshare	P	0	8	8	8	24	P	0	8334	8333	8333	25000	Gender and Diversity	SOC	
						P(a)	0	8	8	8	24	P(a)	0	8334	8333	8333	25000			
						A	0				0	A	0				0			
1.4 Training workshops delivered	Workshops on gender and diversity mainstreaming for the social organizations delivered	Workshops (#)	0	2020	Participants registration lists, agenda and pictures archived in Ezshare	P	0	8	8	8	24	P	0	8334	8333	8333	25000	Gender and Diversity	SOC	
						P(a)	0	8	8	8	24	P(a)	0	8334	8333	8333	25000			
						A	0				0	A	0				0			
1.5 Monitoring and evaluation systems designed	Monitoring and evaluation system for training programs developed	M&E systems (#)	0	2020	System archived in Ezshare	P	0	1	0	0	1	P	0	15000	0	0	15000	Gender and Diversity	SOC	
						P(a)	0	1	0	0	1	P(a)	0	15000	0	0	15000			
						A	0				0	A	0				0			
2 Component 2 - Support for programs and policies focused on equality in the world of work						Physical Progress						Financial Progress								
Outputs	Output Description	Unit of Measure	Baseline	Baseline Year	Means of verification		2020	2021	2022	2023	EOP		2020	2021	2022	2023	EOP	Theme	Fund	Flags
2.1 Diagnostics and assessments completed	Diagnostics on labor participation gaps for women and LGBTI + people completed	Diagnostics (#)	0	2020	Diagnostics archived in Ezshare	P	0	2	0	0	2	P	0	10000	0	0	10000	Gender and Diversity	SOC	
						P(a)	0	2	0	0	2	P(a)	0	10000	0	0	10000			
						A	0				0	A	0				0			
2.2 Awareness raising campaigns designed/implemented	Awareness campaign on inequality, violence and harassment in the world of work developed and implemented	Campaigns (#)	0	2020	Communication strategy and pieces archived in Ezshare	P	0	1	0	0	1	P	0	50000	0	0	50000	Gender and Diversity	SOC	
						P(a)	0	1	0	0	1	P(a)	0	50000	0	0	50000			
						A	0				0	A	0				0			
2.3 Seminars organized	Seminars on the problem of inequality, violence and harassment in the world of work aimed at the beneficiaries	Seminars (#)	0	2020	Participants registration lists, agenda and pictures archived in Ezshare	P	0	1	1	1	3	P	0	3334	3333	3333	10000	Gender and Diversity	SOC	
						P(a)	0	1	1	1	3	P(a)	0	3334	3333	3333	10000			
						A	0				0	A	0				0			
2.4 Supervision reports completed	Mid-term evaluation report of MMGyD employability programs completed	Reports (#)	0	2020	Report archived in Ezshare	P	0	0	1	0	1	P	0	0	20000	0	20000	Gender and Diversity	SOC	
						P(a)	0	0	1	0	1	P(a)	0	0	20000	0	20000			
						A	0				0	A	0				0			
3 Component 3 - Support to the Planning, Monitoring and Information Management Office of the MMGyD						Physical Progress						Financial Progress								
Outputs	Output Description	Unit of Measure	Baseline	Baseline Year	Means of verification		2020	2021	2022	2023	EOP		2020	2021	2022	2023	EOP	Theme	Fund	Flags
3.1 Training workshops delivered	Technical teams from the MMGyD trained in planning, monitoring and evaluation with a focus on results and a gender approach	Workshops (#)	0	2020	Participants registration lists, agenda and pictures archived in Ezshare	P	0	1	1	0	2	P	0	7500	7500	0	15000	Gender and Diversity	SOC	
						P(a)	0	1	1	0	2	P(a)	0	7500	7500	0	15000			
						A	0				0	A	0				0			
3.2 Monitoring and evaluation systems designed	Tool and methodology system to design, analyze and manage databases and reports of the MMGyD's programs developed	M&E systems (#)	0	2020	Draft system and template archived in Ezshare	P	0	0	1	0	1	P	0	20000	30000	0	50000	Gender and Diversity	SOC	
						P(a)	0	0	1	0	1	P(a)	0	20000	30000	0	50000			
						A	0				0	A	0				0			
3.3 Training workshops delivered	Training on planning, monitoring and information management for subnational governments working	Workshops (#)	0	2020	Participants registration lists, agenda and pictures archived in Ezshare	P	0	0	3	3	6	P	0	0	5000	5000	10000	Gender and Diversity	SOC	
						P(a)	0	0	3	3	6	P(a)	0	0	5000	5000	10000			
						A	0				0	A	0				0			
3.4 Diagnostics and assessments completed	Study that provides data and information on living conditions of LGBTI + population prepared	Diagnostics (#)	0	2020	Diagnostic archived in Ezshare	P	0	1	0	0	1	P	0	25000	0	0	25000	Gender and Diversity	SOC	
						P(a)	0	1	0	0	1	P(a)	0	25000	0	0	25000			
						A	0				0	A	0				0			

Other Cost
Printing of materials for workshops, seminars and communications.

Total Cost

 CRF Indicator