



Results Matrix

Outcomes

Outcome:	1 Increase the availability of information on the demand of skills in Trinidad and Tobago	
Outcome:	2 Design a strategy to develop human capital in a strategic productive sector of Trinidad and Tobago	

CRF Indicator

Outputs: Annual Physical and Financial Progress

1 Collection of information on labor demand						Physical Progress					Financial Progress									
Outputs	Output Description	Unit of Measure	Baseline	Baseline Year	Means of verification		2022	2023	2024	2025	EOP		2022	2023	2024	2025	EOP	Theme	Fund	Flags
1.1 Diagnostics and assessments completed	Diagnostics and assessments of existing instruments to collect labor demand information in Trinidad and Tobago.	Diagnostics (#)	0	2022	Document with the diagnostics and assessments of existing instruments to collect labor demand information in Trinidad and Tobago.	P	0	1	0	0	1	P	0	7000	0	0	7000	Labor Markets	W2E	
						P(a)	0	1	0	0	1	P(a)	0	7000	0	0	7000			
						A						A								
1.2 Surveys conducted	Online survey of labor demand conducted on a representative sample of firms in Trinidad and Tobago.	Surveys (#)	0	2022	Document with the questionnaire and the general results of the survey	P	0	0	1	0	1	P	0	0	21000	0	21000	Labor Markets	W2E	
						P(a)	0	0	1	0	1	P(a)	0	0	21000	0	21000			
						A						A								
1.3 Technical notes created	Technical note of results from the labor demand survey.	Notes (#)	0	2022	Methodological note with detailed results from the survey	P	0	0	1	0	1	P	0	0	7000	0	7000	Labor Markets	W2E	
						P(a)	0	0	1	0	1	P(a)	0	0	7000	0	7000			
						A						A								
2 Design of a Talent Pipeline and implementation of pilot						Physical Progress					Financial Progress									
Outputs	Output Description	Unit of Measure	Baseline	Baseline Year	Means of verification		2022	2023	2024	2025	EOP		2022	2023	2024	2025	EOP	Theme	Fund	Flags
2.1 Diagnostics and assessments completed	Diagnostics and assessments of a strategic productive sector with skills requirements affected by technological change.	Diagnostics (#)	0	2022	Document with diagnostics and assessments of strategic productive sector and skills requirements	P	0	0	1	0	1	P	0	0	16875	0	16875	Labor Markets	W2E	
						P(a)	0	0	1	0	1	P(a)	0	0	16875	0	16875			
						A						A								
2.2 Sectorial talent pipeline designed		Documents (#)	0	2022	Document describing the Sectorial Talent Pipeline	P	0	0	0	1	1	P	0	0	0	66875	66875	Labor Markets	W2E	
						P(a)	0	0	0	1	1	P(a)	0	0	0	66875	66875			
						A						A								

Other Cost
Communication, dissemination and other costs.

	2022	2023	2024	2025	Cost
P	\$0.00	\$0.00	\$0.00	\$6,250.00	\$6,250.00
P(a)	\$0.00	\$0.00	\$0.00	\$6,250.00	\$6,250.00
A	\$0.00				\$0.00

Total Cost

	2022	2023	2024	2025	Total Cost
P		\$7,000.00	\$44,875.00	\$73,125.00	\$125,000.00
P(a)		\$7,000.00	\$44,875.00	\$73,125.00	\$125,000.00
A					